

Let's Volunteer

2020/2021
ANNUAL
REPORT



**FIVE YEARS
OF COMMITMENT
TO SOLIDARITY**



INTERNATIONAL
Three Initiatives to go
around the world

COMPASS
Four ways to commit
with Mécénat Servier



9th graders discover
the Research Institute
in Croissy-sur-Seine
thanks to the partnership
between *Un Stage et Après*
and Mécénat Servier -
March 2022



Let's Volunteer

Mécénat Servier is driven by a spirit of solidarity. This spirit has enabled extraordinary human encounters and allowed us to support a number of remarkable public interest projects. I would like to thank our partner associations for the value they bring, as well as all the employees for their unwavering commitment.

Over the past five years, we have partnered with 35 public interest organizations worldwide on a long-term basis. Thanks to these partnerships, Servier Group employees have initiated more than 4,300 solidarity actions. Following last year's call for projects involving our subsidiaries and sites around the world, we supported three new solidarity projects in Spain, Hungary and

the Middle East. I am proud of this engagement across borders, which is all the more necessary in today's uncertain context that burdens these public interest organizations. I am convinced that solidarity is the foremost priority, now more than ever.

This very encouraging assessment reinforces our resolve to continue taking action. It is also a lesson in humility. In these exchanges, we receive much more than we give.

Our approach is the concrete expression of our values and our commitment as a corporate citizen. It is my heartfelt desire that Mécénat Servier continues to support those in need. *🍃*

Olivier Laureau, President of Servier

Find us on



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FINANCIAL BALANCE SHEET

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Committed to solidarity

Since 2016, the Mécénat Servier Charity Fund has been supporting international public interest initiatives in the fields of health, education and living together. It has supported more than thirty associations and encourages individual and collective commitment by Servier Group employees. Through its actions, it also contributes to strengthening the Group's territorial footprint and its links with local communities.

BOARD OF DIRECTORS

- ✎ **Olivier Laureau**, President
- ✎ **Étienne Fix**, Treasurer
- ✎ **Corinne Massin**, Secretary, General Delegate of Mécénat Servier Charity Fund

INVESTMENT COMMITTEE

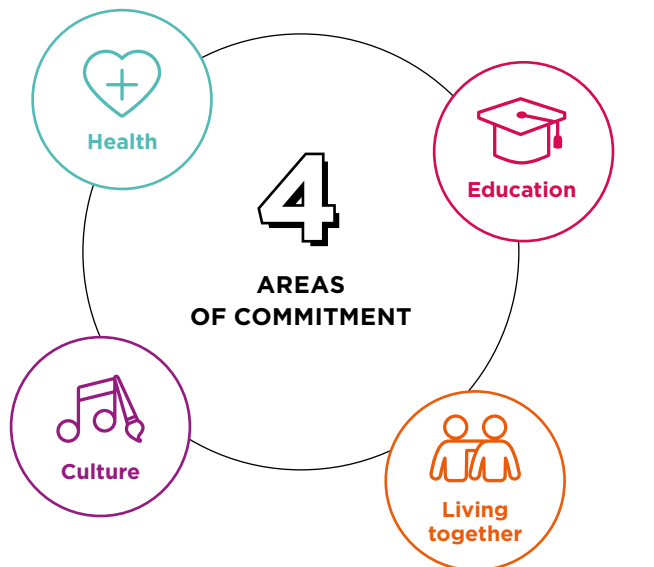
It meets once a year to make proposals on the management of the Charity Fund's assets.

- ✎ **Stéphanie Woestelandt**, President, Head of Group Management Control G&A-GMPA
- ✎ **Benoît Chéron**, Legal Director
- ✎ **Vincent Lamarche**, Head of Personnel Administration

SELECTION COMMITTEE

It meets four times a year to select projects.

- ✎ **Olivier Laureau**, President
- ✎ **Oana Bernard-Poenaru**, Director Pediatrics R&D
- ✎ **Sybille Billiard**, Global Communication Director
- ✎ **Ekaterina Chulkova**, Senior Corporate Social Responsibility (CSR) Manager - Servier Russia
- ✎ **Vincent Minvielle**, Group CSR Director
- ✎ **François Vilette**, Managing Director Asia Pacific International



L'ARRONDI sur salaire* (rounding down salary)
*Available in France only

2020/2021
KEY FIGURES

11
FINANCIAL
ENDOWMENTS
ALLOCATED

1,969
EMPLOYEE
COMMITMENTS

L'ARRONDI
1,055
DONORS TO
L'ARRONDI SUR SALAIRE
(rounding down salary)*
AS OF 09/30/2021
*Available in France only

€1,050,000
ANNUAL BUDGET

26 SKILLS-BASED
SPONSORSHIP
PROJECTS
available at
volunteer.servier.com
on 12/31/2021

€56,273.86
COLLECTED THANKS TO L'ARRONDI SUR SALAIRE
(ROUNDING DOWN SALARY) AND MÉCÉNAT SERVIER'S
MATCHING CONTRIBUTION

CONTRIBUTING TO THE 2030 UNITED NATIONS AGENDA



In September 2015, the 193 member states of the **United Nations (UN)** adopted the 2030 Agenda for Sustainable Development. With its 17 Sustainable Development Goals (SDGs), the 2030 Agenda is a universal call to action to eliminate poverty, protect the planet and set the foundation for a dignified and opportunity-filled life everywhere and for all. Mécénat Servier and its partners are thus part of this improvement process. The Charity Fund contributes to 14 of the 17 Sustainable Development Goals (SDGs) set by the UN.

2020/2021 Highlights



DEALING WITH THE HEALTH CRISIS

Mécénat Servier signed a partnership with the **Foch Foundation**, based in Suresnes (France), to support the Foch Hospital's resuscitation unit during the pandemic. Thanks to an allocation of €53,408.65, the hospital has purchased two medical ventilators and six additional high-speed oxygenation devices. These devices have improved the care and safety of patients with Covid-19 while streamlining the management of other hospital activities.

#endowment20/21

#health

#France

€1 = 1 TREE PLANTED

More than 13 million hectares of forest disappear each year around the world. Partner of the NGO **Planète Urgence** since 2018 through **Congé Solidaire**[®], Mécénat Servier is strengthening its commitment to it by supporting its iconic "€1 = 1 tree planted" operation. In July 2021, €102,674.96 was allocated to two forest conservation projects in Indonesia and Madagascar.

#international

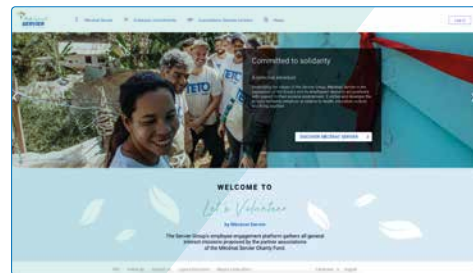
#biodiversity

A NEW WEBSITE DEDICATED TO COMMITMENT!

On September 9, 2021, Mécénat Servier launched **Let's Volunteer**, a unique portal for Group employees and associations. This website includes all public interest missions proposed by the partners of the Charity Fund. Using their personal account, Servier Group employees can discover different ways to commit through Mécénat Servier and apply for skills-based sponsorship missions.

#skillsbasedsponsorship

#digital



19

The number of countries in which Mécénat Servier operates thanks to its local associative partners.

THREE NEW JOINT INITIATIVES

Joint Initiatives aim to support public interest projects over the long term. These projects are co-developed with local Servier teams and funded by Mécénat Servier. Following the second internal call for projects launched in October 2020, three initiatives were selected (see p. 28): “HUG 4 Youth” for the professional integration of young adults in the Middle East, “The Garden of Dreams”, a natural therapeutic space dedicated to students with mental disabilities in Spain and “The Power of Art” to improve children’s learning abilities in Hungary.

[#JointInitiatives](#)

[#international](#)



LISTENING TO GO FURTHER TOGETHER

Mécénat Servier used video to showcase its collaborative commitment model, based on the involvement of associations, volunteers, beneficiaries and local communities. In four minutes, **Kimso’s** teams, **ACTION ENFANCE**, **L’Arche d’Écorchebeuf**, **microDON** and **Helen Keller Europe** present the unique connection they have made with Mécénat Servier to make you want to go further, together.

[#stakeholders](#)



1,000

The symbolic bar of the 1,000 Servier employees in France participating in **L'ARRONDI sur salaire** (rounding down salary) was crossed in May 2021! As of September 30, 2021, 1,055 donors were participating in this program.

[#France](#)

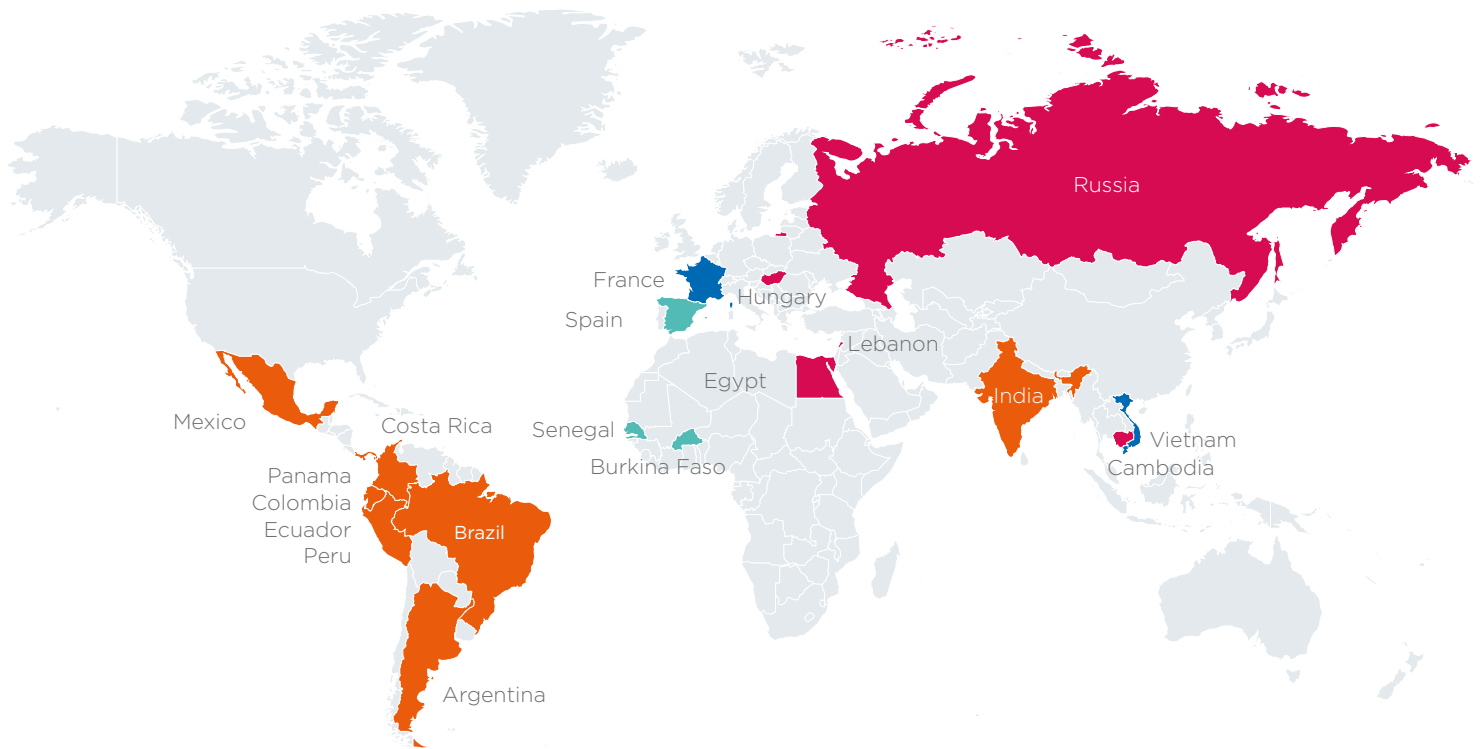
[#LARRONDI](#)

Snapshots

- November 2020:** Mécénat Servier signs a new partnership with **Les Restos du Cœur** (France) 🍷
- December 2020:** Mécénat Servier signs a new partnership with **Espérance Banlieues Poissy** (France) 🍷
- January 2021:** 22 corporate leaders who are members of the **Alliance**, including Olivier Laureau, participate in the presentation of the results of the 2nd Barometer of the skills-based sponsorship 🍷
- April 2021:** The first Mécénat Servier Annual Report was published 🍷
- June 2021:** On-site solidarity seminars resume 🍷

Acting here and there

Mécénat Servier supports public interest projects in 19 countries through financial contributions, skills-based sponsorship missions and *Congé Solidaire*®. In 2020/2021, the Charity Fund committed itself to three new projects in Spain, Hungary, Egypt and Lebanon (see p. 28).



Key:

- Health
- Education
- Living together
- Multiple areas of commitment

1 PROJECT SUPPORTED IN LATIN AMERICA

3 PROJECTS SUPPORTED IN AFRICA

17 PROJECTS SUPPORTED IN EUROPE

4 PROJECTS SUPPORTED IN ASIA

Associations that received an endowment in 2020/2021

Health

LES AMIS DE L'ARCHE

€35,000
France

THE CUOMO CARDIOPAEDIATRIC CENTRE

€200,000
Senegal

L'ENVOL

€70,000
France

FOCH FOUNDATION

€53,408.65
France

JUAN XXIII RONCALLI FOUNDATION

€100,000
Spain

Education

ENFANTS D'ASIE

€37,000
Cambodia, Vietnam

ESPÉRANCE BANLIEUES (Poissy)

€60,000
France

LIFE PROJECT 4 YOUTH

€100,000
Egypt, Lebanon

REAL PEARL

€87,000
Hungary

Living together

LE ROCHER OASIS DES CITÉS

€70,000
France

PLANÈTE URGENCE

€148,000
India

Projects approved in previous financial years

Health

HELEN KELLER EUROPE

€210,000 since 2017/2018
Vietnam

LA MAISON DE PARENTS FERDINAND FOCH

€157,150 since 2017/2018
France

L'ORDRE DE MALTE FRANCE

€82,000 allocated in 2017/2018
France

PHYSIONOMA

€21,840 allocated in 2018/2019
Burkina Faso

Education

ACTION ENFANCE

€180,000 since 2017/2018
France

AMI(E)S

€60,000 allocated in 2019/2020
Cambodia

ARITHMETIC OF GOOD

€130,000 allocated in 2018/2019
Russia

ESPÉRANCE BANLIEUES (Le Mans)

€10,000 allocated in 2018/2019
France

FONDATION DE LA 2^{ÈME} CHANCE

€60,000 since 2016/2017
France

UN STAGE ET APRÈS

€80,000 since 2016/2017
France

Living together

AMIS DE JEUDI DIMANCHE

€60,000 allocated in 2019/2020
France

L'ÉLAN RETROUVÉ

€10,000 allocated in 2018/2019
France

LES RESTOS DU CŒUR

€25,000 allocated in 2019/2020
France

TECHO

€175,000 allocated in 2018/2019
Argentina, Brazil, Colombia,
Costa Rica, Ecuador, Mexico,
Panama and Peru

Anniversary

Mécénat Servier, five years of commitment to solidarity

#MécénatServier

#5years

In 2016, Servier created the Mécénat Servier Charity Fund to centralize and coordinate its sponsorship efforts. Five years later, the Group and its employees are celebrating the fifth anniversary of this transformational step in its philanthropic commitment.

35 supported associations and 12 international partnerships since the beginning, more than 1,000 employees involved in France through *L'ARRONDI sur salaire* (rounding down salary), nearly 2,000 employee commitments in 2020/2021. In five years, Mécénat Servier Charity Fund has successfully unified and developed Servier Group's solidarity initiatives around four areas of commitment: health, education, culture and living together. "We simply articulated at the global level what the Group was already doing at the local level, giving more visibility and structure to the actions undertaken", says Corinne Massin, General Delegate of Mécénat Servier Charity Fund.

A POSITIVE AND LASTING IMPACT

Mécénat Servier's mission includes listening to its stakeholders to increase the social utility of Servier Group's actions around the world and strengthen employees engagement. The first Charity Fund impact study, carried out in 2020 by the independent

consulting company Kimso, revealed that Mécénat Servier had contributed to the sense of pride felt by employees and strengthened the integration of the Group's international sites. As for partners, the associations highlight a strong commitment over time that allows them to develop their projects in the medium/long term for a truly sustainable impact. With Mécénat Servier, the Group thus embodies its corporate citizen convictions and contributes to achieving United Nations Sustainable Development Goals (SDGs) (see p. 7).

INCREASING INTERNATIONALIZATION

From its inception, Mécénat Servier has made international efforts a part of its vision. Thus in October 2016, the Servier Group continued an existing partnership with *La Chaîne de l'Espoir* association for the opening of a cardiopaediatric center in Senegal.

It then contributed to Helen Keller Europe's ChildSight® program in Vietnam before launching its first call for internal

35
associations
funded
since 2016*

4,300
employee
commitments
since 2016*

*at the end of
September 2021

October 2016
Creation of the
Mécénat Servier
Charity Fund



December 2017
Flash mob
to benefit *L'ENVOL*
in Paris (France)



May 2018
Launch of the
ChildSight® project
in Vietnam with
Helen Keller Europe

December 2018
Launch
of the first calls
for projects





We want to be an exemplary patron that works hand in hand with its partners for a positive and lasting impact. ☺☺

Corinne Massin

projects for Joint Initiatives in 2018. This latter initiative aims to support public interest projects over time, co-designed with local Servier teams and funded by Mécénat Servier. To date, five Joint Initiatives in South America, Russia, the Middle East, Spain and Hungary are supported by the Charity Fund.

EMPLOYEES THAT ARE INCREASINGLY COMMITTED

As fundamental players in the actions of Mécénat Servier, the Group's employees have been demonstrating a strong desire to contribute on behalf of the public interest for five years. For example, more than 20% of employees in France financially support Mécénat Servier's partners through *L'ARRONDI sur salaire* (rounding down salary). To support and facilitate their commitment all over the world, Mécénat Servier launched the volunteer.servier.com website

in September 2021, available in five languages. It presents the associative partners of Mécénat Servier, as well as the skills-based sponsorship missions accessible to Group employees.

WHAT'S NEXT?

Mécénat Servier works hand in hand with its partners to anticipate the world challenges of tomorrow and propose solutions with a positive and lasting impact. The Charity Fund has just launched a new call for projects "Culture, a window to the world", which will support an innovative project promoting young audiences' access to culture and openness to the world. Mécénat Servier will continue to mobilize the Group's employees through skills-based sponsorship missions, to use the Servier Group's values to benefit our partner associations on a daily basis. ☺



Definition

Skills-based sponsorship is making employees available during their working hours to benefit a public interest project.

January 2019

Olivier Laureau signs *L'Alliance's* Manifesto for skills-based sponsorship



June 2019

International opening of the *Congé Solidaire*® program

October 2019

Launch of *L'ARRONDI sur salaire* (rounding down salary)



October 2020

Launch of the skills-based sponsorship barometer for employees in France



Two questions to



Corinne Massin

General Delegate of Mécénat Servier Charity Fund

Five years after its creation, how does Mécénat Servier trajectory inspire you?

Commitment was already part of Servier's DNA, but I was nevertheless surprised to see how quickly the Group's employees mobilized themselves right from the creation of the Charity Fund, whether individually or collectively! All of them also show great goodwill towards Mécénat Servier, and I thank them for that. On the other hand, right from the start, we had international ambitions. Thanks to a strong communication, we now have eleven partnerships worldwide.

What is your most significant memory with Mécénat Servier?

When we formed our partnership with *Planète Urgence*, we had planned five departures on *Congé Solidaire*®. Following the call for applications, 34 employees had appeared, far beyond what we had imagined! I absolutely wanted everyone to be able to go, which I suggested during a Selection Committee meeting. Olivier Laureau and all the Committee members accepted immediately. When we announced it to the volunteers, some of them cried with joy. It was very touching. *Congé Solidaire*® has changed the lives of our colleagues; it is one of my great sources of pride.



To find us
Let's Volunteer
volunteer.servier.com

February 2020

Opening of the Selection Committee to an employee in Russia



July 2021

Launch of three new associative projects

Let's Volunteer

June 2021

Film "Listening to go further together"



September 2021

Launch of the Let's Volunteer commitment website



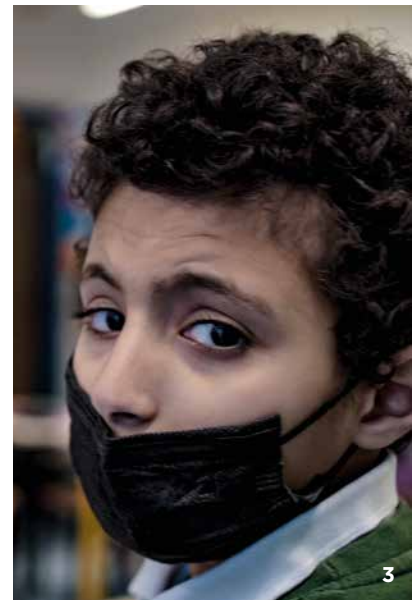
Listening to go further together

Since 2016, the Mécénat Servier Charity Fund has supported more than thirty associations and encourages individual and collective commitment by employees. Through its actions, it also contributes to strengthening the Servier Group's territorial footprint and its relations with local communities. In five years, Mécénat Servier has led to the creation of thousands of encounters and the construction of solid and lasting links between people who could never have come together...



Left-hand page:
Un Stage et Après's 9th grade students visit a chemistry laboratory in Croissy-sur-Seine (France)

- 1 - Visit to the *Cours Antoine de Saint-Exupéry d'Espérance Banlieues Asnières* school
- 2 - Family stay thanks to *L'ENVOL*
- 3 - Eye-to-eye with *Espérance Banlieues*
- 4 - New masks for children in the Huon Sen program of *Enfants d'Asie* in Vietnam
- 5 - Life near the Cuomo Cardiopaediatric Centre in Dakar (Senegal)





Isabelle Barbey,
Consulting Director
at KOEO

〇〇

Servier employees have shown a strong interest in skills-based sponsorship and solidarity seminars, starting with the pilot projects. Since then, this dynamic has continued to grow. 〇〇

Marianne Eshet,
President of *L'Alliance
pour le mécénat
de compétences*

〇〇

It was natural for Servier to join the dynamic of "L'Alliance pour le mécénat de compétences" from the outset. My wish is now that each of the Group's employees can practice skills-based sponsorship, a little, a lot... passionately!

〇〇





Marie-Victoire Abbou,
General Delegate
of Admical

〇〇

The actions taken by Mécénat Servier in terms of employees engagement are remarkable. Today, this approach is a model for all companies that are making a commitment. 〇〇

Samia Cordelle,
Kimso Consulting
Director

〇〇

By putting the search for impact at the heart of its action, the Mécénat Servier Charity Fund is among the pioneering funds and foundations on the subject in France today. 〇〇





Committed to succeed

Through the actions of Mécénat Servier, the Servier Group seeks to give each child and each young person, especially the most vulnerable and those in a precarious situation, the same chances of success. By doing so, Servier hopes to promote the development of diversity within scientific sectors and careers and contribute to building a sustainable future for the next generations.

JOINT INITIATIVES

PREPARING YOUNG PEOPLE FOR JOB INTERVIEWS IN LEBANON

A few weeks after the partnership with **LP4Y - Life Project 4 Youth** was signed (see p.30), seven Servier employees have been mobilized in Lebanon. In September, they supported ten young women in their job search by giving them mock job interviews.

#endowment20/21 #Lebanon #Egypt #education

THE POWER OF ART

Servier's employees in Hungary and the **Real Pearl Foundation**, a Joint Initiative recipient (see p.31), have already started working together to develop the schoolchildren's learning capabilities. They launched an art competition open to the foundation's beneficiaries and local schools on the topic of health secrets.

#endowment20/21 #Hungary #education



UP WITH HIGHER EDUCATION!

Mécénat Servier aims to improve the living and learning conditions of disadvantaged Vietnamese children supported by the **Enfants d'Asie** association, in order to give them the means to build a better future for themselves. In 2020/2021, 314 commitments by Servier Vietnam employees led to workshops organized to support young girls from ethnic minorities in their higher education along with younger children, as well as distributions (food, basic necessities and bicycles).

#endowment20/21 #Vietnam #Cambodia #education



A STRONGER TEACHING TEAM FOR THE COURS LA GALIOTE

On September 6, 2021, 32 children joined the *Château de Villiers* to start a new school year at **Cours La Galiote**, the new school in the **Espérance Banlieues** network in Poissy (France). Thanks to Mécénat Servier, the school was able to recruit its Director in the summer of 2020. The Director supervises an educational team made up of three teachers to support children in priority districts in a structuring and caring setting.

#endowment20/21

#France

#education

15

The number of young adults who received support after they left the **ACTION ENFANCE** Foundation's Children's and Adolescents Villages in 2020/2021. They provided them with assistance with their housing, mobility, studies or professional integration.

#France

#education

678

The number of students enrolled in priority education networks (REP/REP+) who participated in the workshops organized by the **Un Stage et Après (USEA)** association in France.

#France

#education

A SECOND CHANCE TO BOUNCE BACK

In 2020/2021, Mécénat Servier financed seven "helping hand" projects by the **Fondation de la 2^{ème} Chance**, in the health, innovation and creative sectors, for €15,000. These projects aim to achieve the social and professional reintegration of highly vulnerable women and men. In 2020, 85% of the winners, who benefited from a "helping hand" for their project in 2016, succeeded in their professional integration.

#France

#education

69

The number of students, including 67 young women, trained in beauty professions by the training center of **Ami(e)s**, the **Friends-International** network, in Phnom Penh and Siem Reap in Cambodia.

#Cambodia

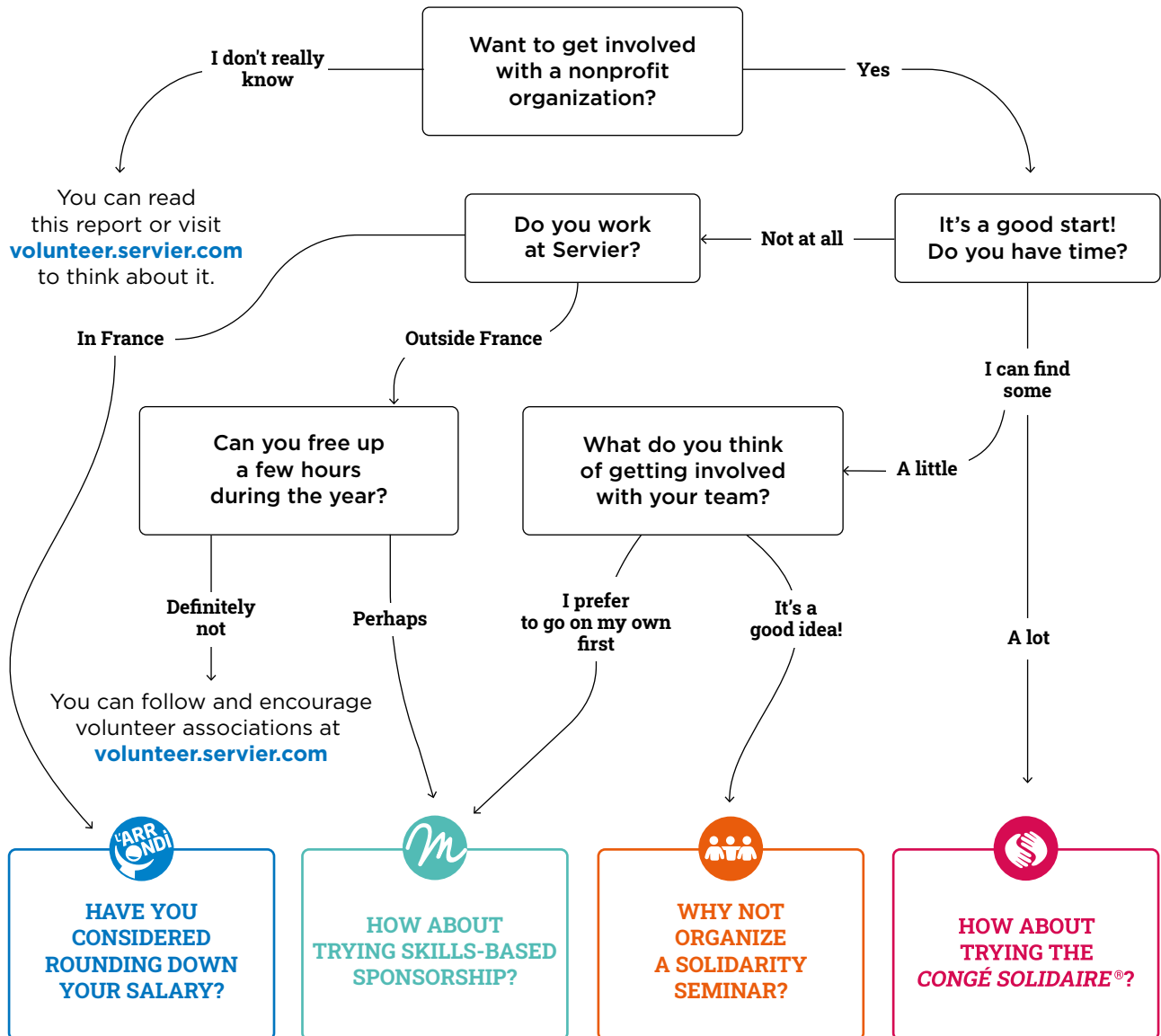
#education

Snapshots

France: 21 students are now enrolled in **Cours Jules Verne**, the **Espérance Banlieues** network's school in Le Mans (France), as opposed to 4 at the start of 2019 🍷 **Russia:** Mécénat Servier and **Arithmetic of Good** presented their partnership at the International Forum of Moscow "**Mécénat de compétences, entreprises et sociétés**" ("**Skills-based sponsorship, businesses and societies**") in November 2020 🍷

How do I get involved with Mécénat Servier?

Many wish to get involved along with associations, promoting the public interest. However, obstacles such as a lack of time, a lack of knowledge of the associated sector, or the fear of not knowing how to go about it, can stop some from taking the leap. This is why, since its creation, Mécénat Servier has encouraged and facilitated the commitment of Group employees.



L'ARRONDI sur salaire (rounding down salary)



Catherine Jouguelet
 CSR Project Manager, Servier Group
 10 years with the Group

Why did you choose to commit yourself through L'ARRONDI sur salaire (rounding down salary)?

Mécénat Servier builds lasting partnerships with associations, including skills-based sponsorship. L'ARRONDI sur salaire is, in my opinion, in addition to these actions. Its mechanism is very simple: just sign up! The amounts that I give are matched by Servier, so the impact of my micro-donation is doubled.

Can you tell us a noteworthy story?

I carried out a skills-based sponsorship mission with the *Un Stage et Après* association, to help middle school students prepare their application for their 9th grade internship. I was struck by the energy of the students, but also by the lack of confidence I saw in some of them. A young student was convinced that she had nothing to put on her resume. However, she was passionate about decoration, had followed tutorials, learned the rules for color combinations, and had applied all of this by redecorating her bedroom. Real skills that I was able to help her add to her resume.



What do you get out of your commitment to Mécénat Servier?

I remain open to other ecosystems, to new encounters and I feel useful. Mécénat Servier chooses missions that have a real impact on these associations. This commitment is therefore mutually beneficial!

What advice would you give to a colleague who is not ready to commit?

I think that each person can find a mission that suits him/her among all the actions proposed by Mécénat Servier. It is possible to engage in a meaningful approach for various causes: education, fight against insecurity or support for sick children, for example. ☺



Mécénat Servier chooses missions that have a real impact on these associations. This commitment is therefore mutually beneficial! ☺☺

Skills-based sponsorship



Marie Walle
International HRBP,
Servier Group
8 years with the Group

Why did you choose to commit yourself through skills-based sponsorship?

I was already personally involved in a job search support association. By combining this volunteer work with the actions offered by Mécénat Servier, I was able to share my knowledge of the work world with young adults who did not have all the keys to making their professional plans a reality.


How did your involvement go?

I first met Peter from *Le Rocher* association to understand their needs and what I could do. Together, we prepared my one-day intervention with six young adults from “sensitive” neighborhoods. On the day of the intervention, we gradually created a climate of trust and sharing with the young people, who proved to be eager for advice. Many lacked confidence in themselves: so we worked together to present their presentations for future job interviews. A great human experience!

What do you get out of your commitment at Mécénat Servier?

Committing to Mécénat Servier is an opportunity to experience wonderful encounters, feel useful and belong to a committed community. Professionally, it is also the possibility of developing one’s network, representing the Group externally and taking a step back from one’s business.

What advice would you give to a colleague who is not ready to commit?

The skills-based sponsorship is an excellent opportunity to give meaning to our actions, in addition to our activity within the Servier Group. To quote Henry de Montherlant: “*We can experience such joy by making someone happy that we want to thank them*”. 

The solidarity seminar



Alexandre Prigent
Head of Global Medical
and Patient Affairs –
Internal Medicine
and Neuropsychiatry,
Servier Group
15 years with the Group

Why did you choose to participate in a solidarity seminar?

The solidarity seminar is in line with our commitment to patients. It integrates the shared values of generosity, kindness and sharing. Involving the team in a sponsorship initiative was aimed at bringing us together around these values, but also to create a shared life experience oriented towards others and giving of oneself.


Can you tell us a noteworthy story?

We’ve all been able to share moments with people in an integration situation. For my part, I had the opportunity to interact at length with a political refugee, a former professor, who fled Mauritania. We read about this very dangerous journey every day in newspapers. Experiencing it in person reminds us of the violence of certain situations that are sometimes very nearby, lucky we are to live in security, but also our responsibility to help each other as human beings.

What do you get out of your commitment to Mécénat Servier?

First of all, a reminder of the humility that we must have in the approach to our everyday problems, but also a development of common values that unite us as a team within a company with a mission, as Servier can be. Personal commitments are complementary, and above all a continuity of these values. They are meaningful.

What advice would you give to a colleague who is not ready to commit?

We were doubtful, as a team about how a sponsorship action connects with our daily work. After experiencing it, the feedback was unanimous. That brought us closer together as a team, and helped us grow as people. In the end, we receive much more than what we can give through these experiences. 

Le Congé Solidaire®



Nagarajan Shanmugasundaram
Scientific Business Executive (SBE),
Servier India
11 years with the Group



Why did you choose to commit yourself through the “Local to local” *Planète Urgence* pilot project?

I have always wanted to devote myself long-term to a solidarity initiative, but I lacked time. Due to the health crisis, departures abroad were suspended, but I was able to get involved in my country thanks to the *Congé Solidaire*® and the “Local to Local” pilot program. I was thus able to conduct training for women on the Microsoft Office suite. I would also like to warmly thank all the participants for their involvement and active participation throughout the training.

How did you get in touch with *Planète Urgence*?

I went to the *Planète Urgence* website to apply for the pilot project as a volunteer. I was positively impressed by the quality of this NGO’s projects, particularly in the areas of biodiversity and women’s empowerment, two subjects that are important to me. *Planète Urgence* teams in India supported me throughout the process. I hope we can reiterate this experience and open it up to new employees.

What do you get out of your commitment at Mécénat Servier?

I would like to express my gratitude to Mécénat Servier and Servier India for offering me such an opportunity. It is very encouraging that not just individuals, but an entire organization can mobilize itself in favor of the public interest. This approach resonates particularly for me because I need to give meaning to my actions by helping others.

What advice would you give to a colleague who is not ready to commit?

Committing through *Congé Solidaire*® allows you to meet and help new people. It’s also a way for us to learn and grow! 🍀



Caring means acting with humanity

Health is at the heart of Servier's and the Group's employees vocation, committed to therapeutic progress to serve patient needs. Naturally, Mécénat Servier has chosen to support associations that share this commitment to health worldwide.

STOPPING PREVENTABLE BLINDNESS

The ChildSight® program, run by **Helen Keller Europe**, aims to reduce the number of students with vision problems in Vietnam. A large part of learning is through sight, especially through reading. For example, by detecting vision problems in Vietnamese schools, Helen Keller Europe allows children to study under the best possible conditions. The program benefited from 280 Servier employee commitments in 2020/2021.

#Vietnam #health



54

The number of children operated at the **Cuomo Cardiopaediatric Centre (CCPC)** in Dakar (Senegal), thanks to **La Chaîne de l'Espoir**, the **Cuomo Foundation** and the funding, total or partial, by Mécénat Servier.

#endowment20/21 #Senegal

#health



L'ENVOL
Changeons leur vie
membre de seriousfun

NEW DEPARTURES FOR L'ENVOL

After a summer of 2020 without travel, in October 2020, **L'ENVOL** team resumed the organization of stays intended to break the isolation of seriously ill children and their families. Workshops also returned at the hospital, with medical and health protocols adapted to the Covid-19 crisis. 430 hours of activities were offered to 960 beneficiaries in 2020/2021. Servier employees contributed to the association's communications and the creation of decorations for two solidarity seminars.

#endowment20/21 #France #health



A YOUTHFUL TOUCH FOR THE UNITS AT L'ARCHE

In order to better support people with mental disabilities, **L'Arche d'Écorchebeuf** in Seine-Maritime (France) is renovating and modernizing its premises thanks to the support of Mécénat Servier. €35,000 were dedicated to the fitting out of spaces for aging people with disabilities. In addition, 14 Servier employees participated in the maintenance of the **L'Arche d'Aigrefoin** community's premises in the Yvelines during a solidarity seminar in September 2021 (see p.34).

#endowment20/21

#France

#health

1,022

The number of relatives of sick people hospitalized or under care admitted to the **Maison de Parents Ferdinand Foch** in Suresnes (France) in 2020/2021.

#France

#health

A GARDEN FOR DREAMING

For over 50 years, the **Juan XXIII Roncalli Foundation** has been promoting the inclusion of people with mental disabilities through work. With the support of Servier's teams in Spain (see p. 29), it will design and develop a therapeutic garden - "The Garden of Dreams" - for children in a specialized education center in Madrid.

#endowment20/21

#Spain

#health

MEDICAL PATROLS IN ÎLE-DE-FRANCE

2,000 to 3,500 people live on the street every day in Paris. Medical followers provide essential care for the health of those concerned, but also restore social ties through discussion and sharing. In March 2021, the **Ordre de Malte France** began its work, thanks to the vehicle funded by Mécénat Servier and was able to care for 69 people.

#France

#health

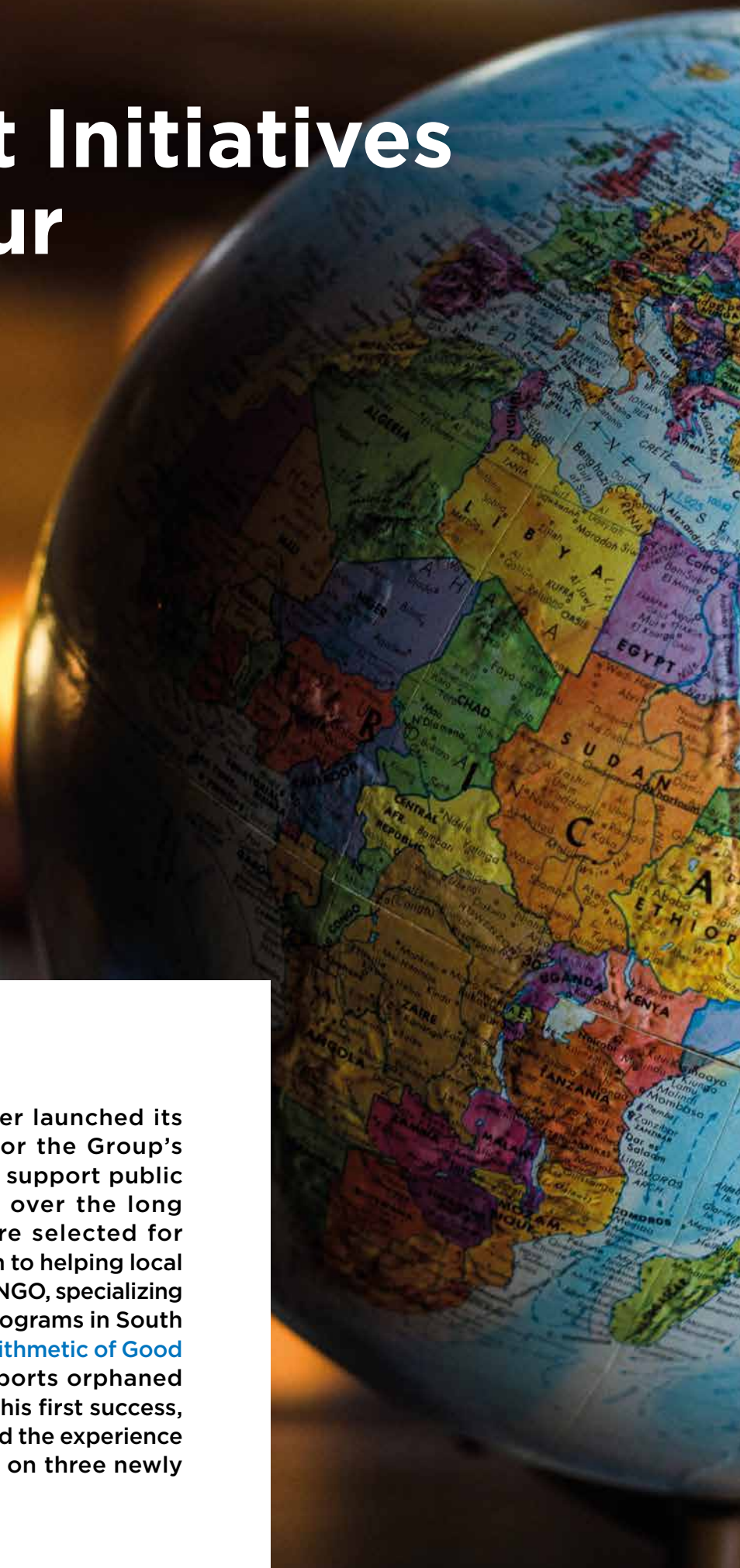


Snapshots

France: In December 2020, **L'ENVOL** offices were transformed into a magical workshop to prepare 300 packages filled with gifts for families of sick children 🌱 **Vietnam:** 26,102 schoolchildren from 51 schools were screened for vision problems thanks to the ChildSight® program in 2020/2021 🌱 **Burkina Faso:** Further training in rehabilitation of noma sequelae on behalf of the Sentinelles NGO teams by **PhysioNoma** is scheduled for 2022 🌱

The Joint Initiatives world tour

In 2018, Mécénat Servier launched its first call for projects for the Group's subsidiaries in order to support public interest organizations over the long term. Two winners were selected for their innovative approach to helping local communities: the [TECHO](#) NGO, specializing in emergency housing programs in South America, as well as the [Arithmetic of Good Foundation](#), which supports orphaned children in Russia. With this first success, Mécénat Servier reiterated the experience in October 2020. Focus on three newly selected projects.





Promoting the inclusion of people with disabilities through work

Created in 1966, the **Juan XXIII Roncalli Foundation** has been working for more than 50 years in Spain to improve the living conditions of people with mental disabilities through inclusion by offering them dedicated training to obtain stable employment.

The “Garden of Dreams” project, with €100,000 in funding by Mécénat Servier and offered by Servier Spain’s subsidiary in collaboration with the Group’s research center and production sites, consists of designing and equipping a therapeutic garden in a specialized education center in Madrid.



This innovative approach will make it possible to:

- create a model for a pilot natural-related therapy intervention for children with mental disabilities,
- create jobs,
- include beneficiaries through their participation in the project.

Let's hear from



Thaïs Valero Infante

**Green Solutions
Manager at the
Juan XXIII Roncalli
Foundation**

How did you hear about the call for projects?

Thanks to one of our contacts at Servier. We then met with Servier Spain’s team on several occasions: they helped us identify a project aligned with our mission, the Group’s CSR strategy and Mécénat Servier’s areas of commitment.

What are the benefits of such a partnership for an organization like yours?

The support of Mécénat Servier allows us to build strong and long-term ties with Servier, and to strengthen and structure our approach. Ultimately, Mécénat Servier will help us to improve the quality of life of people with mental disabilities over the long term.

How will Servier employees get involved in your project?

Our CSR Committee regularly raises awareness of our commitments among Servier’s employees in Spain. In addition, we are designing a volunteer program so that those who wish to do so can get involved along with us in a concrete way. For example, by participating in gardening days or the inauguration of the “Garden of Dreams”.

In your opinion, what are the keys to the success of a skills-based sponsorship mission?

Being transparent, communicating regularly and sharing a clear and detailed schedule of the project are key success factors for Servier employees and our beneficiaries.



Accelerate the professional integration of young people who are socially excluded

The **Life Project 4 Youth (LP4Y)** association specializes in the development of innovative solutions for the professional and social integration of young adults from extreme poverty and victims of social exclusion.

The “HUG 4 Youth” project in the Middle East, supported by Mécénat Servier for €100,000,

will allow the creation of two training and development centers in Lebanon and two other centers in Egypt.

In total, nearly 420 young people can be supported each year, with the assistance of the employees of Servier Egypt and the Servier office in Lebanon.



Let's hear from



Laure Delaporte

LP4Y Alliance Network Coordinator

How did you hear about the call for projects?

We have been interacting with Servier for several years, particularly in the Philippines where the Group joined the Youth Inclusion Network, a network that aims at promoting the professional integration of young people who are socially excluded. This is how we heard about the call for projects when it first appeared in 2018.

What are the benefits of such a partnership for an organization like yours?

We will be able to develop an ecosystem that promotes the social and professional integration of young people living in extreme poverty and social exclusion in Lebanon and Egypt. We open training centers to support these young people who are among the most excluded, towards a decent world by ensuring that they can meet their essential needs, thanks to the payment of a weekly allowance.

How will Servier employees get involved in your project?

Employees play a key role in the professional future of young people, by welcoming them to their workplace, sharing their experience in the business world or preparing them for job interviews. In Lebanon, Servier teams have already opened the doors to their premises and participated in the inauguration of the training center. These actions, which will continue in 2022, will be implemented in Egypt.

In your opinion, what are the keys to the success of a skills-based sponsorship mission?

First, raising awareness among employees, in particular through meetings with beneficiaries. Then, I am convinced that skills-based sponsorship is fully working when everyone benefits from the experience - employees and recipients. This is why companies and associations must build regular, rewarding and impact-generating activities together.



Put an end to childhood poverty

The **Real Pearl Foundation**, founded in 1999 in Hungary, was tasked with abolishing childhood poverty and breaking the endless cycle of extreme poverty. It supports the learning of the most at-risk children using dedicated teaching and artistic tools.

The “Power of Art” project – with €87,000 in support from



Mécénat Servier, piloted by the Servier Hungary subsidiary, in collaboration with research sites – offers artistic activities to children in order to:

- develop their social skills,
- identify their learning difficulties,
- strengthen their commitment to learning.



Let's hear from



L. Ritók Nóra

Founder of the Real Pearl Foundation

How did you hear about the call for projects?

We were directly contacted by Servier Hungary teams, who suggested that we take part.

What are the benefits of such a partnership for an organization like yours?

The Real Pearl Foundation is working towards a world where every child can become what they dream of being. Support from large companies, such as Servier, is essential for raising public awareness about issues in the fight against childhood poverty and for developing sustainable solutions. In concrete terms, this allows us to develop varied artistic educational programs and thus help children with social skills and their learning.

How will Servier employees get involved in your project?

In several ways. We launched an art competition, whose jury is composed of Group employees. We are co-creating an infectious disease awareness program, which will soon be launched. Finally, we plan to organize a day of fun entertainment on the theme of health or even renovate certain of the Foundation's facilities.

In your opinion, what are the keys to the success of a skills-based sponsorship mission?

Find the common points between the two organizations, likely to generate a lasting impact. Everyone finds their bearings when skills-based sponsorship missions lead to positive change.



Grow by sharing

Mécénat Servier is above all a collective adventure where every opportunity to collaborate contributes to the public interest. Living together means growing, enriching yourself with the contributions of others and encouraging the social integration of those who are at-risk or extremely vulnerable.



A NEW COLD ROOM FOR LES RESTOS DU CŒUR

Mécénat Servier supports the establishment of a new regional warehouse for *Les Restos du Cœur* in Normandy (France) through the acquisition of equipment and the installation of a cold room. The latter makes it possible to comply with the hygiene standards in force. 2,082,514 meals were distributed during the winter 2020/2021 and summer 2021 campaigns in the Bolbec and Mesnil-Raoul centers in France.

#France #livingtogether

A PILOT PROGRAM WITH PLANÈTE URGENCE

The health crisis suspended international travel and, therefore, departures on *Congé Solidaire*® with *Planète Urgence*. However, a Servier employee in India agreed to participate in a “Local to local” pilot mission in December 2020. He trained eight women on how to use Excel, Word and PowerPoint (see p. 25).

#endowment20/21 #India #livingtogether



THE BEL ESPOIR II HAS THE WIND IN ITS SAILS

Since the start of construction of the ship *Bel Espoir II* in May 2019, 150 young people have come to the site to participate in the work, as part of the training and integration activities at sea of the *Amis de Jeudi Dimanche (AJD)* association. Final technical tests were carried out in July 2021, confirming the date of the ship’s completion in January 2023.

#France #livingtogether

TWENTY YEARS IN THE HEART OF SUBURBS

Le Rocher Oasis des Cités celebrated its 20th anniversary in 2021! On this occasion, the association conducted an impact study, led by Kimso and funded by Mécénat Servier. It revealed that living in the heart of suburbs over time allows employees and volunteers to develop “*deep and reciprocal relationships*” with the inhabitants. In 2020/2021, 3,800 people participated in *Le Rocher Oasis des Cités* activities, 540 children received support with their schooling and 2,000 home visits were made.

#endowment20/21

#France

#livingtogether



Being able to offer a home to a family is one of the best feelings in the world.

Renata Caetano, Servier employee in Brazil, volunteer for the **TECHO** NGO



A FOREST VILLAGE FOR CHILDREN

After two and a half years of work, in November 2020, approximately thirty children living with autism spectrum disorders were able to return to the new premises of the Chevilly-Larue (Val-de-Marne, in France) day hospital. Launched by the *L'Élan Retrouvé* foundation, this project aims to promote the well-being and development of children's learning. Mécénat Servier contributed to the fitting out of indoor activity areas and outdoor play areas in a large wooded park.

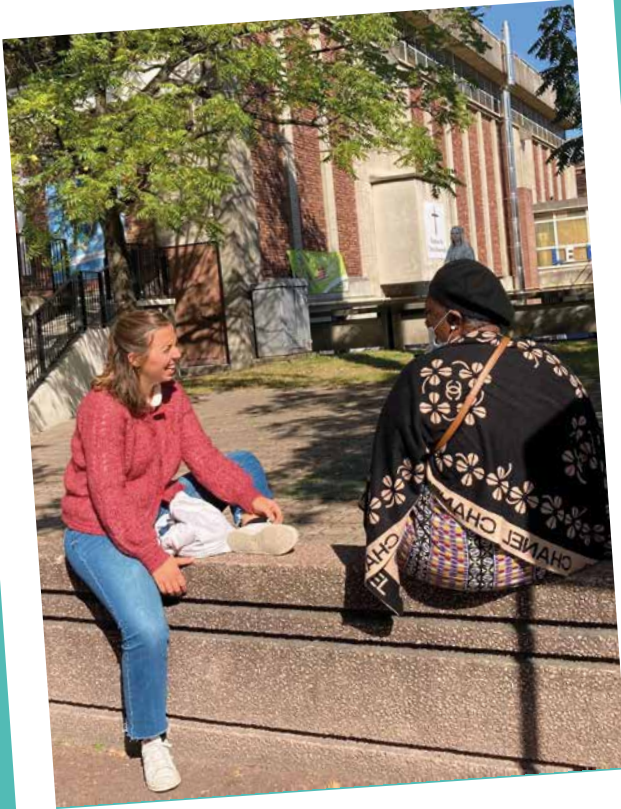
#France

#livingtogether

Snapshots

France: According to Mustafa, a resident of Bondy, “*The scent of Le Rocher Oasis des Cités is the scent of joy!*” Four trees per Servier Group employee were planted thanks to the partnership with *Planète Urgence* in 2020/2021 🍃 MERCI and TAPIA are the two forest preservation projects supported by Mécénat Servier in Indonesia and Madagascar 🍃

IMMERSION



*A day in Bondy
with Le Rocher*



*Gardening sequence at
L'Arche d'Aigrefoin*

24 hours (and more) in the life of Servier volunteers

In 2020/2021, Mécénat Servier identified nearly 2,000 Servier employee commitments with its partner associations through the four ways of getting involved: skills-based sponsorship, *Congé Solidaire*[®], *L'ARRONDI sur salaire* (rounding down salary) and solidarity seminar. Vanessa Nancy-Portebois, Early Development Asset Leader for Oncology Therapeutic Pole at the *Institut de Recherches Internationales Servier* and Jean-Christophe Guillerm, Director of Medical Affairs North America and Western Europe at Servier, tell us about their experiences.



It is an extraordinary luck that a company agrees that one can give a day of his or her time to offer labor and skills to an association. ′′

Jean-Christophe Guillerm,
Director of Medical Affairs North America and Western Europe,
Servier Group

BEFORE D-DAY...

Getting involved in an association is an idea that's growing. Vanessa Nancy-Portebois had been feeding this desire for several years: *"I had wanted to make a commitment for a long time, but between my professional life and my family life, I lacked time. The opportunity provided by the Group and Mécénat Servier to give a working day to an association has really put me on the right track."* After looking at the associations' requests for skills-based sponsorship, she chose *Le Rocher* *"because it was more practical from a geographical point of view"*. *Le Rocher Oasis des Cités* implements educational, social and cultural actions with the inhabitants of struggling urban areas. Associative teams choose to live in these neighborhoods to build relationships of proximity and trust over time.

Jean-Christophe Guillerm wanted to take his entire team on a day of solidarity action, *"in order to bring something useful to someone else."* Together, they have chosen to invest in people with disabilities with a *sine qua non* condition: *"Do not spend a day as observers within an association, but contribute to its activities in a concrete way."* After discussion with the Mécénat Servier team, he opted to organize a solidarity seminar at *L'Arche d'Aigrefoin* in Saint-Rémy-lès-Chevreuse in the Yvelines (in France).

L'Arche manages places where adults with mental disabilities live and work together with those who support them, the employee or volunteer "assistants" as part of civic service.

Since the launch of the [Let's Volunteer](#) website in September 2021, all Servier Group employees can discover the projects supported by Mécénat Servier. They can choose missions that are familiar to them, by conducting searches by area of commitment or geographical location, for example: construction of emergency houses in Mexico with TECHO NGO, reception of relatives of patients hospitalized at the *Maison de Parents Ferdinand Foch* in Suresnes (France), support of the orientation of Parisian college students with *Un Stage et Après*, etc.

ON D-DAY

On the day of the intervention, Vanessa Nancy-Portebois and Jean-Christophe Guillerm's team were all impressed by the quality of the associations' welcome. *"I was immediately struck by the team, its ability to listen, its dedication and kindness,"* says Vanessa Nancy-Portebois, who followed the head of the branch and the volunteers at *Le Rocher* in Bondy (France) from 8:00 a.m. to 11:30 p.m.!

The program includes a street café meeting with the residents of the neighborhood to start the day, a

IMMERSION



*I thought that I was doing something really useful,
that my presence had meaning.* ”

Vanessa Nancy-Portebois,
Early Development Asset Leader for Oncology Therapeutic Pole,
Institut de Recherches Internationales Servier

session to help with children’s homework, a shared couscous for 15 for lunch, adult literacy classes, dinner with *Le Rocher* team and new meetings with the residents in the evening.

The day was also busy for Jean-Christophe Guillerm and his team. *“L’Arche empowers people on specific and concrete tasks. The strength of this project is insertion through work. This is true for its residents, but also for us, volunteers, during this solidarity seminar day. We were very quickly put to work on useful tasks for L’Arche: cleaning, storage, gardening, repairs, etc.”*

In Bondy, as in Aigrefoin, the days were punctuated by a keyword: encounter. *“By actively participating, just like the residents of L’Arche, the conversation is quite natural”,* says Jean-Christophe Guillerm. *“First we talk about the work we do together, and then it leads to other topics of conversation. That’s where the encounter is created. It’s the work that makes the connection.”* Vanessa Nancy-Portebois also met many people during the day, through her various activities, whether *Le Rocher* team or the residents of the neighborhood.

In particular, she participated in a literacy session for adults: *“The first person I worked with, Bamorifi, demonstrated such a capacity for progress during the one and a half hour session, that I thought I was doing something really useful, that my presence had meaning.”*

At the end of the day, the feeling was unanimous. Jean-Christophe Guillerm stresses the *“extraordinary luck that a company agrees that one can give a day of his or her time to offer labor and skills to an association.”* He and his team share the satisfaction of having *“made a useful contribution to a public interest organization and carried out a meaningful action.”* Vanessa Nancy-Portebois was touched by *“the association’s incredible welcome, the diversity of the profiles encountered and the open-mindedness of its volunteers.”* She was also struck by *“the humility and thankfulness of the people she was able to support, in particular during the literacy session, as well as by their often complex life journeys.”*

WHAT’S NEXT?

From day one, Vanessa Nancy-Portebois wanted to extend the experience. This is how she followed up with *Le Rocher* team immediately after her initial mission. She continued her investment in the association *“in a rather natural way.”* For four years now, she has spent her Saturday mornings in Bondy to support adults – including Bamorifi – in learning French. *“I have seen many students progress over the past four years, I have also been able to build sincere relationships with residents of the neighborhood whom I see every week.”*

Since his mission at *L’Arche d’Aigrefoin*, Jean-Christophe Guillerm has changed teams, but he hopes that they will continue their commitment to the association. As for him, he wanted to organize a

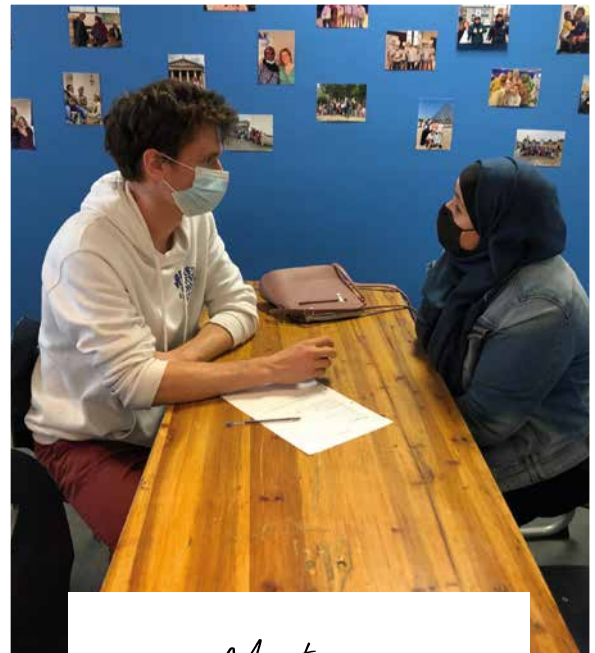


*Living my life
in the heart of the
L'Arche d'Aigrefoin
community*

solidarity seminar with his new team: *"Establishing a day of solidarity action makes teamwork very meaningful, but this must be a consequence of our action and not its purpose. His real objective is first and foremost to be able to help an association by offering, for a day, its working capacity."* He personally plans to dedicate an additional day off or RTT (reduced working hours) to L'Arche.

IT'S UP TO YOU TO GET STARTED!

For those who are still hesitant to take the next step, Vanessa Nancy-Portebois insists: *"Go for it! Everyone can contribute in one way or another to the life of an association."* Same observation by Jean-Christophe Guillerm: *"Once on site, everything is done in a very natural way and the discussions are very rewarding."* They all conclude, nearly in unison: *"Through time and skills-based sponsorship, we receive as much or more than we give."* No more hesitating! 🍃



*Meetings
in the heart of
Le Rocher project*

An alliance for skills-based sponsorship

#Skillsbasedsponsorship

#Allianceforsponsorship

54%
of large companies practice skills-based sponsorship⁽¹⁾

57%
of employees believe they have acquired new skills thanks to skills-based sponsorship⁽²⁾

On January 16, 2019, 16 business leaders signed the Manifesto for skills-based sponsorship, encouraged by the results of the first barometer on the subject. A year later, they created *L'Alliance pour le mécénat de compétences* (Alliance for skills-based sponsorship). It now has 27 member companies, including Servier since April 2019.

Skills-based sponsorship is a powerful lever for employee commitment in the service of the public interest. By allowing them to make their professional or personal skills available during their working time for public interest actions, this system creates a real bridge between companies and civil society. Convinced of this virtuous dynamic, 27 business leaders signed the Manifesto for skills-based sponsorship and thus made seven firm and concrete commitments to develop it (see insert).

A COMMITMENT THAT UNITES

On January 15, 2021, *L'Alliance* member leaders - including Olivier Laureau, President of the Servier Group - confirmed their personal commitment during the presentation of the results

of the 2nd Barometer of skills-based sponsorship.

This Barometer, produced by IFOP with the support of the SNCF and ADP Foundations based on a survey conducted in October 2020, reveals that two-thirds of French people find it is right for companies to offer their employees a way to get involved in the causes they support.

It also highlights the positive effect of skills-based sponsorship on employees and companies. Thus, 71% of the employees concerned believe that the experience has allowed them to grow, and more than three-quarters of them state that sponsorship has strengthened their attachment to their company. It also benefits associations: 82% of them can no longer live without it! It should be said that 83% of associations believe that skills-based sponsorship plays a structuring role in their development.

Skills-based sponsorship with Servier employees is a determining factor in the strong development of our association.



L'ENVOL Association

AND AT SERVIER?

Servier joined *L'Alliance pour le mécénat de compétences* in April 2019, along with other large and mid-sized companies, to help promote this form of

⁽¹⁾ Admical/IFOP study, November 2020
⁽²⁾ 2nd Barometer of skills-based sponsorship, January 2021



commitment, exchange best practices and measure its impact. Between October 2020 and September 2021, 823 Servier employees in France and around the world got involved, thanks to skills-based sponsorship. The Servier component of the Barometer of skills-based sponsorship underscored a strong desire for commitment by the Group's employees. The latter unanimously believe that companies have a role to play in public interest matters, beyond their economic activity.

Servier employees engaged through skills-based sponsorship do so first and foremost to be useful (98% of respondents). They feel that this experience is easy to reconcile with

their workload (90%) and has made them grow (60%).

It is all the more telling that 97% of the participants wish to commit to a sponsorship action with Servier again. Nearly three-quarters (72%) are even ready to participate in actions to promote skills-based sponsorship within the Group! 🍃

🍃 **Skills-based sponsorship is naturally part of our Group's DNA, which is itself managed by a Foundation.** 🍃

Olivier Laureau, President of Servier Group

7

COMMITMENTS

made by members of the *Alliance*

1

Implementing skills-based sponsorship or developing an existing initiative in the company

2

Offering a variety of missions to all employees

3

Valuing the act of employees commitment

4

Evaluating the results of the programs

5

Sharing experiences and practices in France and abroad

6

Supporting research on the impact on business and society

7

Encouraging companies of all sizes to deploy this type of program



To read
Complete results of the 2nd Barometer of skills-based sponsorship



To see
The replay of the 2nd Meeting of the leaders of *L'Alliance pour le mécénat de compétences*

Financial Balance Sheet

ASSETS	FISCAL YEAR N (ACCORDING TO ANC 2018-06)			FISCAL YEAR N-1 (ACCORDING TO ANC 2018-06)
	Gross	Amortizations and depreciations (to be deducted)	Net	Net
FIXED ASSETS				
Intangible fixed assets				
Tangible fixed assets				
Financial fixed assets				
TOTAL I	€0	€0	€0	
CURRENT ASSETS				
Inventories and WIP				
Receivables				
<i>Customer receivables, users and related accounts</i>				
<i>Receivables received by bequests or donations</i>				
<i>Others</i>				€23,000
Short-term investments				
Cash	€29,098		€29,098	€27,563
Prepaid expenses				
TOTAL II	€29,098		€29,098	€50,563
GENERAL TOTAL (I + II)	€29,098		€29,098	€50,563

EQUITY & LIABILITIES	FISCAL YEAR N (ACCORDING TO ANC 2018-06)	FISCAL YEAR N-1 (ACCORDING TO ANC 2018-06)
EQUITY		
Equity without reversal rights		
Equity with reversal rights		
Revaluation reserve		
Reserves		
Consumable allocations	€15,159	€44,863
<i>Consumable allocations</i>	€1,044,863	€1,067,829
<i>Consumable allocations recorded in the profit and loss statement</i>	€-1,029,704	€-1,022,966
Surplus or deficit for the financial year		
TOTAL I	€15,159	€44,863
PROVISIONS		
Provisions for contingencies		
Provisions for charges		
TOTAL II	€0	€0
LIABILITIES		
Loans and similar debts		
Trade Accounts Payable	€13,939	€5,700
Bequest or donation debts		
Tax and social security debts		
Other debts		
Deferred income		
TOTAL III	€13,939	€5,700
GENERAL TOTAL (I + II + III)	€29,098	€50,563

PROFIT AND LOSS STATEMENT	FISCAL YEAR N (ACCORDING TO ANC 2018-06)	FISCAL YEAR N-1 (ACCORDING TO ANC 2018-06)
OPERATING REVENUE		
Sales of goods and services		
Third-party financier revenue		
Reversals of amortization, depreciation, provisions and transfers of charges		
Consumption of the endowment	€1,029,704	€1,022,966
Other income		
TOTAL I	€1,029,704	€1,022,966
OPERATING EXPENSES		
Purchases of goods for sale		
Inventory variations		
Other purchases and external expenses	€41,159	€21,247
Financial assistance granted (donations)	€988,546	€1,001,718
Depreciation and amortization charges		
Allocations to provisions		
Other expenses		
TOTAL II	€1,029,704	€1,022,966
1. OPERATING INCOME (I - II)		
2. FINANCIAL RESULT (III - IV)		
3. CURRENT RESULT before taxes (I - II + III - IV)		
4. EXTRAORDINARY RESULT (V - VI)		
TOTAL INCOME (I + III + V)	€1,029,704	€1,022,966
TOTAL EXPENSES (II + IV + VI + VII + VIII)	€1,029,704	€1,022,966
EXCESS OR DEFICIT	€0	€0
VOLUNTARY CONTRIBUTIONS IN KIND		
Donations in kind		
Services in kind	€25,784	
Volunteering		
TOTAL	€25,784	€0
VOLUNTARY CONTRIBUTIONS IN KIND EXPENSES		
Assistance in kind		
Free provision of goods		
Services in kind	€25,784	
Volunteer staff		
TOTAL	€25,784	€0

APPENDIX

On the balance sheet for the financial year ended September 30, 2021, for a total of €29,098 and on the income statement for the financial year, presented in the form of a list, for which the total income is €1,029,704.

The financial year lasts 12 months, from October 1, 2020, to September 30, 2021.

The Mécénat Servier Charity Fund was created on October 27, 2016, and its purpose is to promote, participate in or carry out, directly or indirectly, any initiative, project or activity of general interest in France or abroad in the fields of health, research, social issues relating to living together, education and any cultural activity, in any form whatsoever.

FACTUAL CHARACTERISTICS OF THE FINANCIAL YEAR

The current health crisis related to Covid-19 and the promulgation of multiple health emergencies constitute major events for the financial year that ended on September 30, 2021. As such, the health crisis had no impact on the valuation of its assets and liabilities when its accounts were prepared on September 30, 2021.

Nevertheless, activity related to skills-based sponsorship slowed over the 2020/2021 period.

The Charity Fund did not seek financial assistance from public authorities.

ACCOUNTING PRINCIPLES APPLIED

The annual accounts for the financial year are presented in accordance with accounting regulations:

- ANC 2014-03 et seq. relating to the rewriting of the applicable general accounting plan at the end of the financial year;
- ANC 2018-06 relating to the annual accounts of non-profit private legal entities.

The general accounting conventions were applied, in accordance with the principle of prudence, in accordance with basic accounting assumptions:

- Going Concern;
- Economic Entity;
- Consistency.

CHANGE OF ACCOUNTING METHOD

Regulation 2018-06 of December 5, 2018, relative to the annual accounts of non-profit private legal entities applies to financial years beginning on January 1, 2020.

The application of this new accounting regulation constitutes a change in method.

The principal significant changes for the Mécénat Servier Charity Fund relate to the recognition of voluntary contributions in kind.

ANC Regulation No. 2018-06 establishes the obligation to recognize voluntary contributions in kind with mention of the methods used for identification, quantification and valuation.

The nature of voluntary contributions mainly concerns skills-based sponsorship carried out by employees of Servier entities in France and abroad.

ADDITIONAL GENERAL INFORMATION

As the endowment of the Charity Fund is consumable, in accordance with the Articles of Association, the terms of consumption are determined by the Board of Directors.

The donations received by the Charity Fund for the financial year 2020/2021 totalled €1,000,000 and were allocated as a consumable endowment (under liabilities on the balance sheet), then allocated to account 757 in the amount of €1,000,000. A total of €29,704 in previous consumable allocations was used during the 2020/2021 financial year and allocated to account 757.

For the 2020/2021 financial year, the Charity Fund granted €988,546 in donations, recorded in account 623, after decisions made by the Board of Directors.

Details of the donations granted are presented below in the Details of donations granted section.

VOLUNTARY CONTRIBUTIONS IN KIND

Skills-based sponsorship for projects in the 2020/2021 financial year represents 1,237 hours valued at €25,784.

Identification methods:

Intervention schedule per project, per person

Quantification methods:

Tracking of skills-based sponsorship hours

Valuation methods:

The average hourly rate per country is calculated on the payroll charged based on the subsidiaries' financial positions for the financial year ended September 30, 2021.

TABLE OF CHANGES IN ASSOCIATIVE FUNDS

Nature of provisions and reserves	Amount at the beginning of the financial year	Allocation of income and restatement	Financial year endowment	Financial year reversal	Amount at the end of the financial year
Equity					
Associative funds without reversal rights (consumable allocation)	€44,863	-	€1,000,000	€1,029,704	€15,159
Reserves					
RAN					
Net income/loss for the financial year					
Other associative funds					
Associative funds with reversal rights					
Regulated provisions					
TOTAL	€44,863	-	€1,000,000	€1,029,704	€15,159

DETAILS OF DONATIONS GRANTED IN 2020/2021

ENFANTS D'ASIE	€37,000
ESPÉRANCE BANLIEUES	€60,000
FONDATION FOCH	€53,409
FONDATION JUAN XXIII RONCALLI	€100,000
IGAZGYONGY ALAPITVANY	€87,000
LA CHAÎNE DE L'ESPOIR	€200,000
LE RÉFLEXE SOLIDAIRE	€28,137
L'ENVOL POUR LES ENFANTS EUROPÉENS	€70,000
LE ROCHER OASIS DES CITÉS	€70,000
LES AMIS DE L'ARCHE	€35,000
LIFE PROJECT 4 YOUTH	€100,000
PLANÈTE URGENCE	€148,000
TOTAL DONATIONS GRANTED	€988,546

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A single platform to meet
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