

CONGÉ SOLIDAIRE®

*A concrete and powerful response
to today's global challenges*



PLANETE URGENCE

GroupesOS



+ 10,000 VOLUNTEERS



7 COUNTRIES



80 LOCAL PARTNERS

www.planete-urgence.org

ENGAGE EMPLOYEES

Congé Solidaire® enables employees to take part in volunteer missions in Asia, Africa and Latin America during their time off.

Doing so, employee share and pass on their skills to build the capacity of a local NGO, and thus contribute to the protection of biodiversity and forests.

| CONGÉ SOLIDAIRE® FOR THE COMMON GOOD

- Impact solidarity missions carried out by employees for 2 weeks on their own time off.
- Skills transfer and development support in an enriching intercultural context.
- A precise response to a need identified by a local NGO.



| MULTITUDE SKILLS ARE NEEDED

Congé Solidaire® channels employees' social commitment and gives them the opportunity to get involved in two major areas, according to their skills:

Training for adults

Protecting biodiversity

The projects contribute to environmental protection and economic development.

Missions to be filled in a wide range of fields: *agriculture, crafts, accounting, communication, teaching, finance, project management, IT, engineering, marketing, etc.*

FOR THE COMPANY

- Skills revealed or strengthened for your employees.
- An employer brand based on strong values.
- A recruitment, loyalty and motivation tool.
- Stimulating group cohesion and pride of belonging.
- An opportunity to reinforce your CSR policy with concrete international solidarity actions for your employees.

55%

of French employees think that social commitment is more important than salary

FOR THE EMPLOYEE

- The assurance usefully using their skillsets
- An opportunity to enhance and develop skills
- Acquiring new know-how and interpersonal skills
- A response to the search for meaning and commitment
- A unique human and cultural experience

68%

68% volunteers in the field learned new skills.

FOR THE WORLD

- Environmental impacts (SDG #14 and #15)
- Social impacts (SDGs #4 and #10)
- More autonomous development players
- The emergence of global citizenship (SDG #17)

100%

of partners feel that beneficiaries have acquired new skills following the arrival of a volunteer.

A DEDICATED TEAM

Planète Urgence will support you throughout the partnership according to your needs and objectives:

- Identify assignments in line with your employees' skills
- Advice and support for internal communications: deployment of the system to employees (webinar, stand, etc.)
- Pre-departure training, secure on-site supervision and support on return
- Assessment of missions and follow-up of the partnership over time

A 60% TAX-DEDUCTIBLE DONATION

Planète Urgence is asking for a donation to support its partners' capacity-building program, of which the Congé Solidaire® scheme is one tool.

As part of our sponsorship program, this donation is eligible for a 60% tax reduction for French company, up to a limit of 0.5% of taxable sales.

"For us, the Congé Solidaire® program is a tremendous asset for engaging the younger generation, who are perpetually in search of meaning, by enabling them to embody their gift" - Martin Huerre - Director of Human Resources, Mazars France

OVER 100 PARTNERS PLACE THEIR TRUST IN US



FIND YOUR MISSION



CONTACTS

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