

Servier launches senior skills-based sponsorship program

- Full-time experience in a non-profit organization
- Total immersion over a period of 6 to 24 months
- New professional and personal skills for the host organization through the involvement of an experienced employee

Paris, France – October 12th 2023. [Mécénat Servier](#), the Charity Fund of Servier Group, announces the launch of a senior skills-based sponsorship program. This new initiative marks a significant step forward in the Group's philanthropic commitment, giving eligible employees the opportunity to make a smooth transition to retirement by participating in a 100% immersive experience in a non-profit organization.

Eligible employees can take part in a community project of their choice*, for a period of at least six months, while receiving their current remuneration and entitlement to paid and exceptional leave. The program is open to all employees who are between 6 months and 2 years from their full retirement date, and who have at least 10 years' seniority.

“At Servier, we pay particular attention to the well-being of all our employees. The launch of the senior skills-based sponsorship program reflects our desire to support employees at every stage of their career, offering them the opportunity to live out their commitment to the company to the full, if they so wish, and to make the transition to retirement under the best possible conditions,” states **David Hindley, Executive Vice President Human Resources**.

“Senior skills-based sponsorship is part of our commitment to further develop skills-based sponsorship in all forms. It is a meaningful way for Servier employees to make the transition to retirement, putting their professional and personal experience to work for a public-interest cause,” explains **Corinne Massin, Director of Corporate Philanthropy and General Delegate of the Mécénat Servier Charity Fund**.

Through this initiative, the aim of Mécénat Servier is also to strengthen ties in the not-for-profit and charity sector and, most importantly, to have a positive social impact by making available the professional and personal expertise of experienced employees to further organizations' growth and development. In this way, host organizations benefit from new full-time human resources over an extended period of time.

Mécénat Servier was created in 2016. The aim of the fund is to consolidate the actions undertaken for over 50 years by Servier in four areas of commitment: health, education, culture, and living together. Through the Mécénat Servier Charity Fund, the Group demonstrates its convictions as a corporate citizen by supporting public-interest organizations and offering initiatives that enable employees to live out such commitments to the full:

- [Skills-based sponsorship](#) has involved more than 3,500 employees in solidarity initiatives,
- [L'ARRONDI sur salaire](#) (rounding down salary) has raised over €200,000, including donations from employees and Mécénat Servier's matching contribution,
- [Solidarity Seminars](#) have introduced more than 700 employees to the world of voluntary work as part of a team,
- [Congé Solidaire®](#) (Solidarity Leave) has provided more than 80 employees with the opportunity to take part in an international solidarity experience.

* In line with one of Mécénat Servier's four areas of commitment.

Press contacts:

presse@servier.com

About Servier

Founded to serve health, Servier is a global pharmaceutical group governed by a Foundation that aspires to have a meaningful social impact, both for patients and for a sustainable world. With its unique governance model, it can fully serve its vocation with a long-term vision: being committed to therapeutic progress to serve patient needs. The 21,400 employees of the Group are committed to this shared vocation, a source of inspiration every day.

As a world leader in cardiology, Servier's ambition is to become a renowned, focused and innovative player in oncology by targeting hard-to-treat cancers. That is why the Group allocates over 50% of its R&D budget to developing targeted and innovative therapies in oncology. Neuroscience and immuno-inflammatory diseases are the future growth drivers. In these areas, Servier is focused on a limited number of diseases in which accurate patient profiling makes it possible to offer a targeted therapeutic response through precision medicine. To promote access to quality care for all at a lower cost, the Group also offers a range of quality generic drugs covering most pathologies, relying on strong brands in France, Eastern Europe, Brazil and Nigeria.

In all these areas, the Group includes the patient voice at each stage of the life cycle of a medicine. Headquartered in France, Servier relies on a strong geographical footprint in over 150 countries and achieved a revenue of €4.9 billion in 2022.

More information on the new Group website: servier.com

Follow us on social media: [LinkedIn](#), [Facebook](#), [Twitter](#), [Instagram](#)