

Let's Volunteer

2022/2023
ANNUAL REPORT



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**Olivier Laureau,
President of Servier**

Solidarity, central to our commitments

Today, there is a delicate balance between the geopolitical, economic, social and environmental situations in the world. This uncertain global context has provided the impetus for the widespread solidarity movement in which businesses are taking part.

At **Servier**, solidarity is part and parcel of our historic commitments. Our governance structure, based on a Foundation, gives this commitment even more meaning.

During the 2022/2023 year, Mécénat Servier and its partners participated in the efforts to respond to humanitarian emergencies that struck parts of the world. With the help of humanitarian organizations, we have worked to rebuild local medical infrastructure through five projects in Morocco, Turkey and Ukraine. These projects will give hard-hit populations access to health care and allow them to return to a normal way of life.

These commitments have been reinforced by the Group's employees, who spontaneously showed great solidarity by making donations and taking action on the ground. They have my sincerest thanks.

Mécénat Servier also continued supporting several partners in the fields of health, education, living together, and culture. Our subsidiaries add to these actions; all together, there are 22 organizations around the world that we are proud to support.

In addition, we announced the launch of a senior skills-based sponsorship program, which marks a new stage in the Group's philanthropic and social commitment.

True to our values, Mécénat Servier and our subsidiaries are committed to solidarity. 🌱

Find us on social media: [in](#) [🐦](#) [f](#) [📷](#)

2022/2023 Key figures



22

nonprofit organizations
received financial support
in France and internationally



2,046

employee
commitments*



24

countries
that benefited



+€55,000

collected thanks to the **rounding-down salary*** program
and Mécénat Servier's matching contribution

(*available only in France)

15

of the 17 Sustainable
Development Goals
(SDGs) set by the
UN for 2030
were supported
by Mécénat Servier.



4,211

hours of skills-based
sponsorship

35 

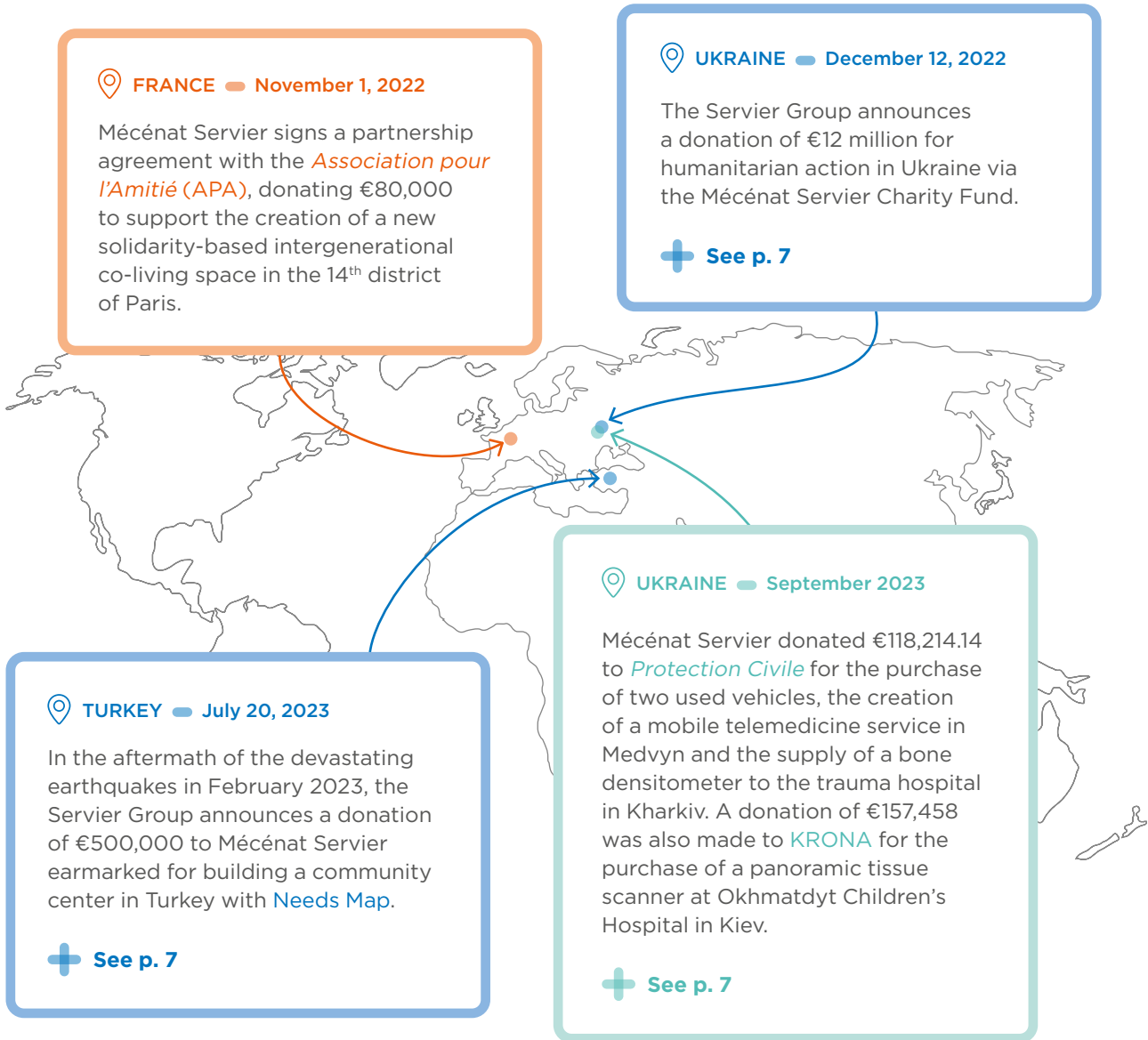
Congé Solidaire® missions

225 

attendees of solidarity seminars

*The total number of solidarity actions carried out by employees through the four employee engagement initiatives

2022/2023 Highlights



FRANCE — November 1, 2022

Mécénat Servier signs a partnership agreement with the *Association pour l'Amitié (APA)*, donating €80,000 to support the creation of a new solidarity-based intergenerational co-living space in the 14th district of Paris.

UKRAINE — December 12, 2022

The Servier Group announces a donation of €12 million for humanitarian action in Ukraine via the Mécénat Servier Charity Fund.

+ See p. 7

TURKEY — July 20, 2023

In the aftermath of the devastating earthquakes in February 2023, the Servier Group announces a donation of €500,000 to Mécénat Servier earmarked for building a community center in Turkey with *Needs Map*.

+ See p. 7

UKRAINE — September 2023

Mécénat Servier donated €118,214.14 to *Protection Civile* for the purchase of two used vehicles, the creation of a mobile telemedicine service in Medvyn and the supply of a bone densitometer to the trauma hospital in Kharkiv. A donation of €157,458 was also made to *KRONA* for the purchase of a panoramic tissue scanner at Okhmatdyt Children's Hospital in Kiev.

+ See p. 7

Dual launch for Mécénat Servier — September 19, 2023

Mécénat Servier has launched a new digital platform called *Let's Volunteer*, the entry point for all organizations wishing to submit a project, as well as for employees wishing to make a commitment in service of the common good. The institutional website mecenat.servier.com was also revamped to showcase the Charity Fund's news.



The passion to act in service of the common good

Faithful to its mission “Committed to Solidarity,” the Mécénat Servier Charity Fund contributes to meeting the Group’s social responsibility challenges and embodies its convictions as a corporate citizen. It has supported more than 50 initiatives around the world since its inception in 2016.

The areas of commitment



Health & Living together

Committed to therapeutic progress to serve patient needs, the Servier Group promotes access to health care for the most vulnerable people through its Charity Fund. As part of a comprehensive approach to physical and mental health, it also supports initiatives for living together that encourage the social integration of people in uncertain situations.

[+ More info p. 11](#)



Education & Access to culture

Since its creation, Mécénat Servier has promoted equal opportunity through access to education and cultural offerings. The Charity Fund supports public interest organizations engaged in these areas, with a particular emphasis on career guidance and inclusion.

[+ More info p. 17](#)

4 Employee involvement initiatives

[+ More info p. 23](#)



**Skills-based
sponsorship**



L'ARRONDI sur salaire
Rounding down salary
(available only in France)



Congé Solidaire®
International solidarity
leave program



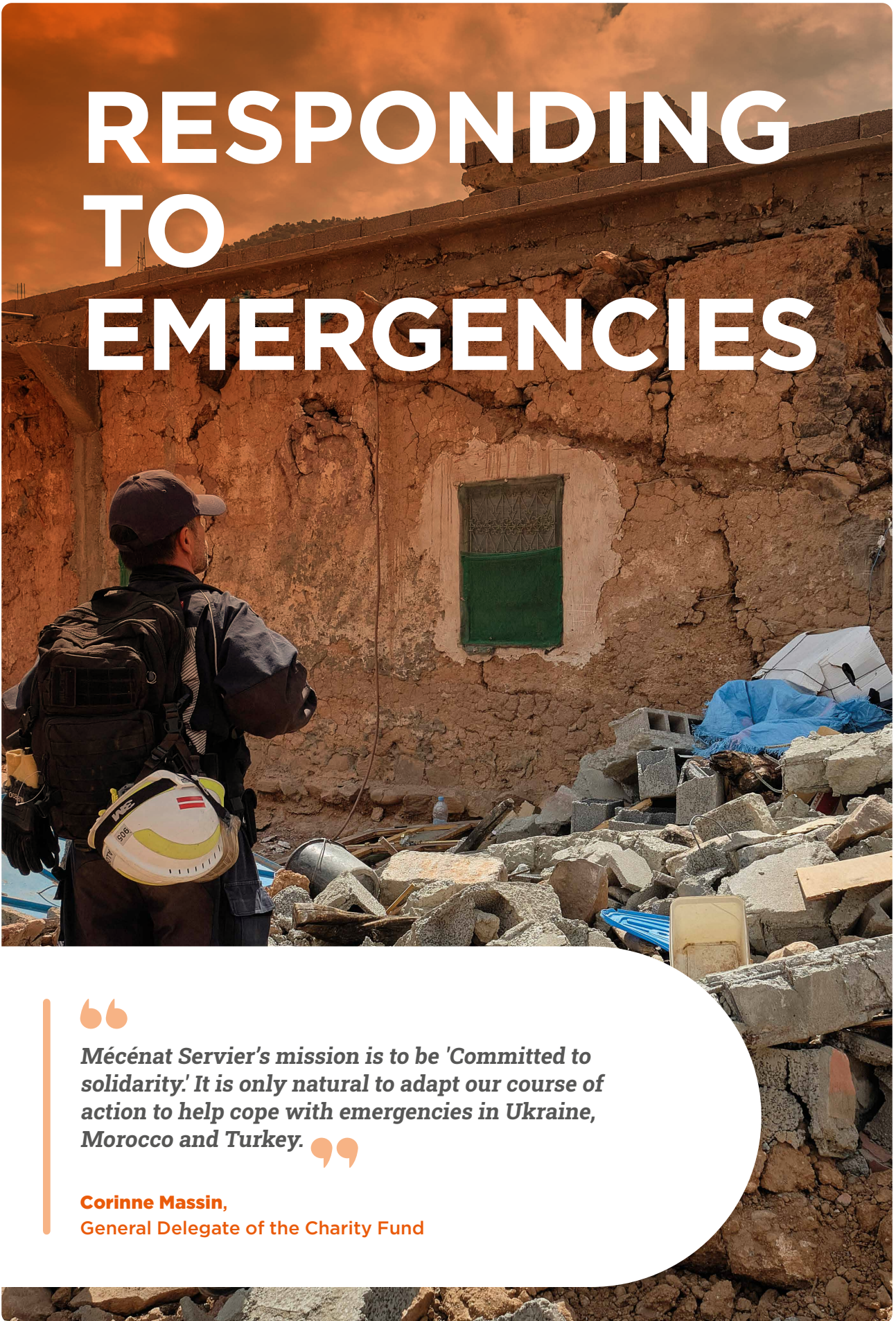
Solidarity seminars

RESPONDING TO EMERGENCY SITUATIONS

Following recent conflicts or natural disasters, the Mécénat Servier Charity Fund mobilizes alongside local organizations to meet the needs of the population.

[+ More info p. 7](#)

RESPONDING TO EMERGENCIES



Mécénat Servier's mission is to be 'Committed to solidarity.' It is only natural to adapt our course of action to help cope with emergencies in Ukraine, Morocco and Turkey.



Corinne Massin,
General Delegate of the Charity Fund

The earthquake in Morocco.

Solidarity, in all circumstances

Mécénat Servier was created in 2016 with the desire to gather together the Servier Group's solidarity initiatives in France and internationally and to develop them over time to make a sizable, enduring impact. In 2022, events such as the armed conflict between Ukraine and Russia, and the earthquakes that hit Turkey, Syria and Morocco the following year, led Mécénat Servier teams to change their course of action to meet the needs of affected populations.

The responsiveness and agility of Servier and Mécénat Servier teams helped meet the initial needs of the employees and populations affected by these crises. Now, they are devoting themselves to combining long-term involvement with these initial commitments to guarantee reconstruction and support local communities.

IN THE FIRST HOURS, CARING FOR COLLEAGUES AND THEIR LOVED ONES

In the early stages of crises, Servier teams' first instinct was to get news from Group employees. Florent Darchez, General Manager at Servier Morocco, was 30 kilometers from the epicenter of the earthquake that hit the western part of the country on the night of September 8, 2023. "At midnight, everyone tried to call their relatives and colleagues, but the network was overloaded," he recalls. "We all wanted to do something, but we couldn't do anything yet," says Guillaume Recorbet, General Manager at Servier Turkey. Twenty employees were directly affected by the series of earthquakes that occurred near the border between Turkey and Syria in February 2023.

"The private sector can contribute to the resilience of vulnerable communities."

Esra Arslan,
Co-founder and member of the Board of Directors, Needs Map

Then, the time to take action quickly followed. The day after the earthquake in Morocco, local teams got organized to collect funds and emergency supplies like blankets, tents, and clothing. In Turkey, the team set up an emergency psychological unit. In Ukraine, Nicolas Clavreul, General Manager at Servier Ukraine, believes that "the expertise of Servier's medical aid was decisive in helping to meet the population's initial needs for medicine and emergency kits."

SUPPORTING AND SUSTAINING THE WAVE OF SOLIDARITY

Very quickly, Servier employees — in Ukraine, Turkey, Morocco, and elsewhere — contacted the Group's general management and Mécénat Servier to offer their contributions. A solidarity pot was created in addition to the Solidarity Fund for Ukraine, which Servier announced would be set up in March 2022.

Collection was extended to all Servier employees around the world. This initiative was endorsed and supported by the Executive Committee, which then decided that the Group would match the amount collected. A total of €73,000 would be donated. A few months later, the amount raised spontaneously by employees in Turkey was also matched by Mécénat Servier, touched by this expression of solidarity.

These large-scale mobilizations are essential for local NGOs and organizations. For example, Esra Arslan, co-founder of Needs Map and member of its Board of Directors (see inset p. 9), observes that "companies can reach thousands of people with different skills in one click via emails or WhatsApp groups, which allows them to organize donations as well as groups of volunteers needed on the ground."



Along with all of my colleagues, I take great pride in the Group's responsiveness and solidarity shown when confronted by such crises.

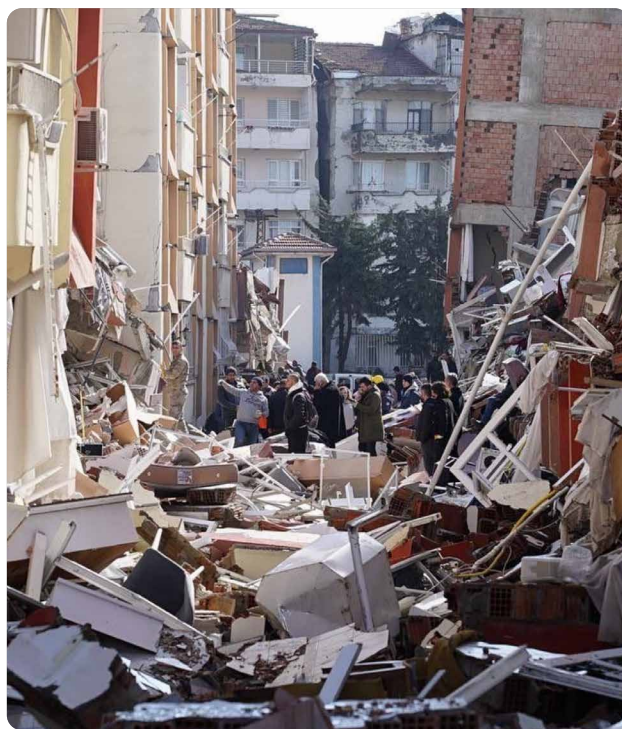
Florent Darchez,
General Manager, Servier Morocco

THE TIME TO REBUILD

"Partners, donors and volunteers are often highly motivated in times of crisis. This reaction is based on emotion. Once the emergency response has finished, it is time to rebuild. Whatever the initial crisis, it's just the beginning of the long-term work," explains Marc-Antoine Bacot, Head of International & Humanitarian Cooperation at *Protection Civile*. Esra Arslan shares this view: "Reconstruction is a long process that continues months or even years after a disaster."

To serve affected populations over time, Servier's teams — with the assistance of Mécénat Servier — sought to identify relevant projects to support. Their aim is to select projects that are "useful to the populations involved, with a threefold economic, therapeutic and social value," according to Florent Darchez. In Morocco, for example, the funds collected will especially be used to build a facility to accommodate students without a school building during the reconstruction phase. It will then become a community health care center for the most vulnerable people. "In this way, we are dealing with the emergency, while contributing to long-term local development and responding to the needs expressed by the people themselves," he adds.

In Turkey, Servier also contributed to the construction of a community center, able to accommodate nearly 500 families. Guillaume Recorbet stresses that "the work done by Needs Map to identify projects was essential for finding and helping the right organization, as many organizations were overwhelmed in the weeks following the earthquakes." For Esra Arslan, the purpose of this center is to support "the long-term resilience and well-being of affected communities," including "job creation and the resilience of the local supply chain."



At the epicenter of the earthquake in Turkey



Mécénat Servier also supports the projects it funds, an original approach that makes it a partner rather than simply a sponsor.

Marc-Antoine Bacot,
Head of International & Humanitarian
Cooperation, *Protection Civile*

TURKEY

NEEDS MAP

Needs Map is a cooperative platform that connects people in need with the individuals and organizations that wish to support them. Since its creation in 2015, it has mobilized more than 120,000 donors, 350 NGOs, 70 private sector organizations and representatives from hundreds of public institutions.

needsmap.coop



The actions taken by Mécénat Servier in Ukraine will restore local populations' access to essential health care.

Nicolas Clavreul,
General Manager, Servier Ukraine

The actions supported by Mécénat Servier in Ukraine will restore local populations' access to essential health care. "The renovation of Chernihiv Hospital, for example, will result in the provision of 23 medical specialties for a pool of over 62,000 inhabitants." Nicolas Clavreul also states that "the impact of these commitments will go further by extending the care offering to innovative medicine, for example with the creation of the neurosurgery department at the National Cancer Institute in Kiev."

SOLIDARITY IN MOTION

In the midst of these times of crisis, specific moments or encounters have left an indelible mark on Servier's teams and their local partners. Nicolas Clavreul was struck by "the dedication and enthusiasm of Volodymyr Zhovnir," the director of the Okhmatdyt Children's Hospital in Kiev. There, Mécénat Servier provided funds for a panoramic tissue scanner to detect certain cancers earlier. Marc-Antoine Bacot is delighted to have been able to "develop a public service in a remote area in record time in a country in a state of armed conflict with a foreign power" thanks to the "direct and strong cooperation between the *Fédération Nationale de Protection Civile* and Servier Ukraine for the creation of the municipal mobile telemedicine service in Medvyn."



UKRAINE

PROTECTION CIVILE

Protection Civile is an organization that dedicates all its resources to ensuring the protection of civilian populations in both times of peace and times of crisis or war. Since 2022, *Protection Civile* has supported the Ukrainian population by sending humanitarian donations and carrying out projects in the areas of access to medical treatment and reconstruction.

protection-civile.org

Esra Arslan stresses that "Mécénat Servier's involvement after the earthquakes in Turkey enabled faster recovery efforts." During these crises, Servier's local teams, their organizational partners and, more broadly, all Group employees have expressed their commitment to solidarity in a concrete way. By acting collectively, whether through support, expertise or a personal commitment, they were able to respond to the emergency alongside affected populations while preparing for the future. 🍃



In dramatic situations, entire societies mobilize. The challenge is staying involved after crises.

Guillaume Recorbet,
General Manager, Servier Turkey

HEALTH & LIVING TOGETHER



Mécénat Servier supports access to health for the most vulnerable. The disruption of access to treatment is often part of a broader set of vulnerabilities, which is why living together is also one of our priority areas of involvement.



Elodie Borges,
Project Manager in Corporate Philanthropy

The Garden of Dreams arose from the commitment of the Servier Spain teams and the **Juan XXIII Roncalli foundation**.



Showing solidarity by taking care

In a context of high vulnerability, **the United Nations (UN)** sounds the alarm about threats to access to care. Mécénat Servier, along with its partners, is committed to preserving access to treatment across the world as well as to dealing with the humanitarian emergencies that affect its employees.

24

projects
supported

While the year 2022/2023 was particularly marked by emergency action taken in Ukraine,


Turkey and Morocco, Mécénat Servier continued its work to improve access to treatment and health care, alongside its partners.

Caring is one of Servier's cardinal values. Within the Group, caring means being committed to patient health, but it also means taking care of one another through the attention and consideration given to others.

In addition, we are convinced that supporting our partners in the long term is a key factor in sustaining their actions. To this end, Mécénat Servier has renewed its commitment to long-time partners in France — *L'ENVOL*, *Le Rocher Oasis des Cités* and *La Fondation des Amis de L'Arche* — and in Senegal, where we commemorated

the 1,000th open-heart procedure at the Cuomo Cardiopaediatric Center in Dakar, with *La Chaîne de l'Espoir*.

Upon the recommendation of a former employee, who is now a pharmacist, Mécénat Servier also identified a new partner: *Association pour l'Amitié (APA)*, which brings together unhoused or isolated people and volunteers in solidarity-based co-living spaces, in order to facilitate encounters and friendship between them. Through its action, Mécénat Servier contributed to the opening of the largest solidarity-based co-living space in Paris, thus fully embodying its vision of living together.

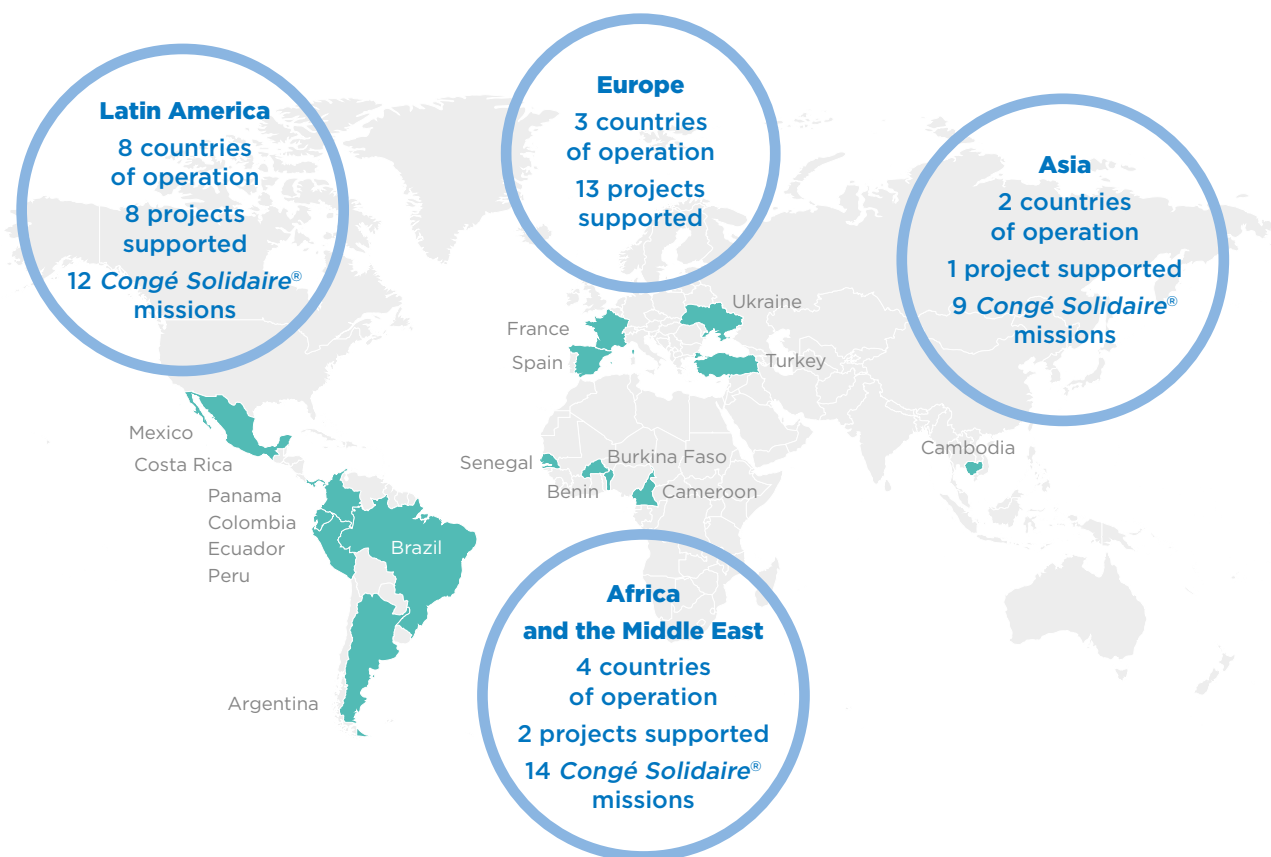
By helping to forge lasting relationships between people, Mécénat Servier makes its commitments to living together and sharing key elements of physical and mental health a reality, and also builds foundations for a promising and sustainable future. 

17

countries
of operation

35

Congé
Solidaire®
missions



NONPROFIT ORGANIZATIONS THAT RECEIVED A CONTRIBUTION IN 2022/2023

Association pour l'Amitié (APA)
€40,000 | 📍 France

French Ministry for Europe and Foreign Affairs Corporate Solidarity Fund
€1,200,000 | 📍 Ukraine

KRONA
€157,458 | 📍 Ukraine

L'ENVOL
€70,000 | 📍 France

La Chaîne de l'Espoir
€100,000 | 📍 Senegal

Le Rocher Oasis des Cités
€70,000 | 📍 France

La Fondation Les Amis de L'Arche
€35,000 | 📍 France

Needs Map
€506,428.54 | 📍 Turkey

Protection Civile
€118,214.74 € | 📍 Ukraine

PROJECTS APPROVED IN PREVIOUS YEARS

Foch foundation
€53,408.65 awarded in 2020/2021 | 📍 France

Handi-Cap-Prévention
€19,000 awarded in 2021/2022 | 📍 France

Juan XXIII Roncalli foundation
€100,000 awarded in 2020/2021 | 📍 Spain

La Maison de Parents Ferdinand Foch
€235,950 since 2017/2018 | 📍 France

Ordre de Malte France
€82,000 awarded in 2017/2018 | 📍 France

Planète Urgence
€421,800 awarded since 2016/2017
35 Congé Solidaire® missions in 2022/2023
📍 Benin, Cambodia, Cameroon, Ecuador

Physionoma
€6,499 awarded in 2018/2019
📍 Burkina Faso

TECHO
€175,000 awarded in 2018/2019
📍 Argentina, Brazil, Colombia, Costa Rica, Ecuador, Mexico, Panama and Peru



JOINT INTERVIEW

Thais Valero Infante, Manager of Green Solutions, Juan XXIII Roncalli foundation
Véronique Jeanson, Internal and External Communication Business Partner, Servier Spain

A “Garden of Dreams” come true

At the beginning of 2021, the **Juan XXIII Roncalli foundation** was awarded the joint initiatives call for projects with support from Servier Spain. Two years later, the “Garden of Dreams” opened its doors to test an innovative model aimed at improving the development and well-being of people with disabilities. Today, it is being tested in a special education setting and tomorrow, why not in hospitals and retirement homes!

131

plant species
in the “Garden
of Dreams”

How did the “Garden of Dreams” project come into being?

Thais Valero Infante: The **Juan XXIII Roncalli foundation** aims to improve mental health, particularly by relying on innovative methods that develop cognitive processes through sensory stimulation. Our team has been interested in therapeutic gardening for some time and we decided to talk about it with Servier Spain.

Véronique Jeanson: The Servier Spain CSR Committee is very active and committed. We were already conducting skills-based sponsorship activities with local partners. When Mécénat Servier launched the joint initiatives call for projects, we wanted to support a large-scale project and the Juan XXIII Roncalli foundation

immediately came to mind. We then started working on the project with their teams. We proposed transposing the therapeutic gardening model to special education; they identified an ideal partner, the CISEN School in Madrid, which also has a day hospital. We were able to address disability and mental health with different and innovative approaches.

What do you think are the key factors for a successful collaboration like the one between Mécénat Servier and the Juan XXIII Roncalli foundation?

Véronique: For Servier Spain teams, this type of project generates a lot of enthusiasm because it aligns completely with our values. As a result, many Servier Spain employees contributed to this project, beyond the CSR Committee, which is very involved in its design and overall supervision. During the first phase of the project, we took concrete action in the “Garden of Dreams” by planting plants, filling planters or helping to build items. In the second phase of the project, after the inauguration, we spent time

59

beneficiaries



“*The ‘Garden of Dreams’
is also a resource for us.*”

Véronique Jeanson

with the children, including during artistic and creative activities. It is a very soothing and inspiring place. The “Garden of Dreams” is also a resource for us. The wealth of interactions and ongoing activities are real factors for success.

Thais: One of the keys to the success of this project was its interdisciplinary nature, which promoted the transfer of knowledge through dialogue between different professions. During its first phase, more than 20 professionals — coming from the fields of architecture, agronomy, psychology, physical therapy, speech therapy and education — carried out in-depth studies of the expectations and needs of those benefiting from the garden. Servier Spain’s corporate social responsibility (CSR) team supported and supervised the entire project and has also been involved in designing the activities for its volunteers.

A few months on from the “Garden of Dreams” inauguration in April 2022, what are the first lessons you learned from this project?

Thais: The “Garden of Dreams” serves to demonstrate the importance of the environment, and more specifically the impact of a healthy environment on mental health and emotional well-being. It also offers quality employment opportunities for people with disabilities. More concretely, we



One of the keys to the success of this project is its interdisciplinary nature.



Thais Valero Infante

have developed a tool to evaluate this type of facility for therapeutic purposes using 89 criteria, regrouped into five categories: physical activity, sensory stimulation, calm, play, and emotional learning. A few months after the inauguration of the garden, the 59 children and teenagers who received therapy in the “Garden of Dreams” (a total of 1,416 hours) are better able to regulate their emotions, and especially stress and anxiety. They show greater adaptability and better concentration.

Véronique: In addition to these impacts for beneficiaries, we also derive a number of benefits at Servier Spain in terms of commitment and pride of belonging. Any level of participation in this type of project helps to create and develop a true culture of openness and volunteerism. The “Garden of Dreams” has motivated some of our colleagues to continue their involvement in the activities of the Juan XXIII Roncalli foundation on their own time. 🌱



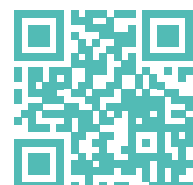
THE “GARDEN OF DREAMS”

The “Garden of Dreams” is a pioneering therapeutic and sensory garden located in Madrid (Spain). It offers children and adolescents with mental disabilities an inspiring, rich, and suitable natural space. This project, operated by the **Juan XXIII Roncalli foundation**, was proposed by Servier Spain in collaboration with its research center and production sites in the framework of the joint initiatives call for projects in October 2020. It has benefited from €100,000 in funding from Mécénat Servier and several skills-based sponsorship missions.



Watch

The presentation video of the “Garden of Dreams” (in Spanish)



2022/2023 Snapshots

Everyone's on board with **L'ENVOL**

More than 500 employees committed to **L'ENVOL** through the rounding-down salary and skills-based sponsorship programs in 2022/2023.

#France #health #children

Another step forward for **Handi-Cap-Prévention**

As a result of the funding received from Mécénat Servier to purchase special machinery, **Handi-Cap-Prévention** was able to ensure loading of the caps collected by the organization. It also financed new equipment for people with disabilities, such as a tricycle and a toilet lift for Cloé, a portable wheelchair for Lou, equipment for the sensory room of the Parc Medical and Educational Institute in Saint-Cloud, immersive helmets for the Guynemer residential care home in La Queue-lez-Yvelines, and more.

#France #health #disability



The 1,000th open-heart procedure in Dakar

Mécénat Servier, the organization **La Chaîne de l'Espoir** and Fann University Hospital Center of Dakar, partners since 2016, celebrated the 1,000th open-heart procedure at the Cuomo Cardiopaediatric Center (CCPC) in Dakar, Senegal, in February 2023. Since the beginning of the partnership, more than 10,921 consultations were held at CCPC, which has become a center of excellence in cardiac surgery in Senegal and West and Central Africa.

#Senegal #health #Cuomocenter



By fostering access to employment for people in uncertain situations, Mécénat Servier helps to ensure a future livelihood and decent living conditions for them.

Elodie Borges, Project Manager
in Corporate Philanthropy



News in brief

FRANCE

L'Arche d'Écorchebeuf accommodated 26 adults with mental disabilities in a comfortable, warm and friendly living environment.

LATIN AMERICA

TECHO built nine new emergency housing units, a community center and eco-toilets in 2022/2023 with the support of Servier employees.

FRANCE

La Maison de Parents Ferdinand Foch accommodated 848 residents in 2022/2023 for stays totaling 6,228 nights.

FRANCE

Thanks to the financial support from Mécénat Servier, **Ordre de Malte France** was able to purchase equipment for its medical activities and operations in Paris, Nice and Bordeaux (France).

EDUCATION & ACCESS TO CULTURE



Education and access to culture are intimately linked. Culture is an essential form of education, as it broadens possibilities, instills open-mindedness and offers other ways to learn. Education is about transmitting information to future generations and preparing them, in turn, to contribute to making the world a better place. The projects we support offer us so many wonderful reasons to hope.

Corinne Massin,
General Delegate of the Charity Fund

Mécénat Servier has been working alongside the **Espérance banlieues** network since 2018.



Supporting future generations

Committing to success is one of the values that drives the Servier Group. Through Mécénat Servier's action, the Group wishes to instill this mindset in children and young people, especially those who have dropped out of school, and give each of them the same chance of success.

17

projects supported

In 2022/2023, Mécénat Servier broadened its scope of action internationally in order to play an active, positive role in the local communities where the Group operates. As a result of the joint initiatives call for projects, three new organizations were identified.

Teach For Bulgaria and **Teach For Romania**, partners of Teach For All, will train — with Mécénat Servier's support — a new generation of teachers in these two countries facing teacher shortages and high dropout rates. This will allow them to expand the learning opportunities for children from disadvantaged communities, in particular through the use of innovative teaching methods.

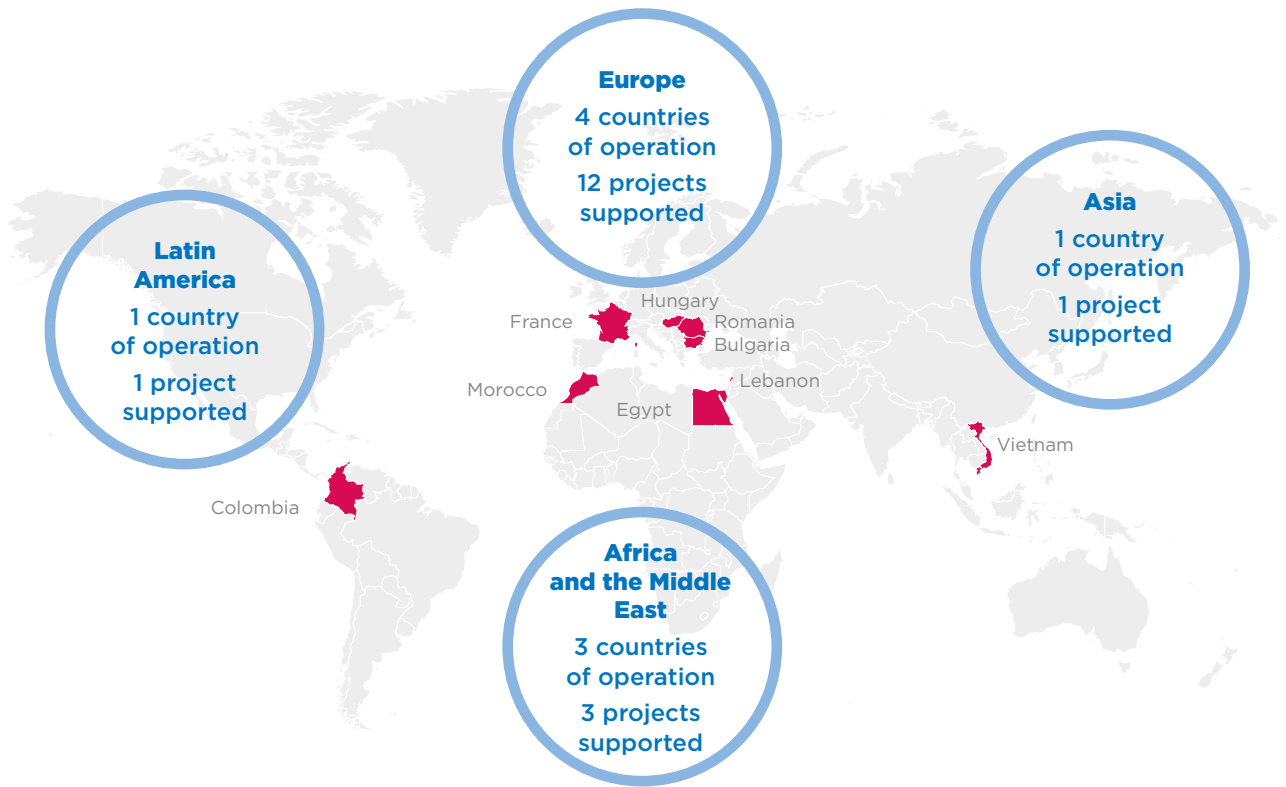
In Colombia, one of the Latin American countries with the highest adolescent birth rate, Mécénat Servier supports the **Juanfe foundation**, which strives to break the cycles of poverty in marginalized young mothers, improving their living conditions and building a better future for them through education.

In addition to its long-time partners, such as **ACTION ENFANCE**, **Enfants d'Asie**, **Espérance banlieues** and **Un Stage et Après**, Mécénat Servier

enthusiastically followed the rollout of the first two partnerships selected following its call for projects promoting access to culture, an essential dimension of equal opportunity.

As a result, **Art dans la Cité** was able to install three new "Illuminart" devices in hospitals this year. These innovative, educational and cultural devices allow immersive and contemplative digital works — starry skies, walks in the forest — or interactive works to be projected in health care facilities. This approach fosters enchanting new encounters between artists and young patients. Awakening children's curiosity and creativity, while promoting their learning, is also the vocation of **Fonds de dotation Culture pour l'Enfance**. During the fiscal year, 7,891 children participated in its immersive art program, in particular at the **Atelier des Lumières** in Paris.

Through its partnerships, Mécénat Servier actively contributes to promoting equal opportunity and inclusion to guarantee a better future for younger generations. *✍️*



NONPROFIT ORGANIZATIONS THAT RECEIVED A CONTRIBUTION IN 2022/2023

1001mots
€70,000 | 📍 France

Art dans la cité
€50,000 | 📍 France

ACTION ENFANCE
€60,000 | 📍 France

CELIJE
€40,000 | 📍 France

Enfants d'Asie
€40,000 | 📍 Vietnam

**Cours Antoine de Saint-Exupéry*
Asnières-sur-Seine**
€66,000 | 📍 France

**Cours la Galiote*
Poissy**
€50,000 | 📍 France

**Cours La Boussole*
Mantes-la-Jolie**
€70,000 | 📍 France

Fonds de dotation Culture pour l'Enfance
€60,000 | 📍 France

Juanfe foundation
€50,000 | 📍 Colombia

Teach For Bulgaria
€20,000 | 📍 Bulgaria

Teach For Romania
€30,000 | 📍 Romania

Un Stage et Après
€20,000 | 📍 France

PROJECTS APPROVED IN PREVIOUS YEARS

Enfance Maghreb Avenir
€100,000 awarded in 2021/2022
📍 Morocco

Life Project 4 Youth
€100,000 awarded in 2020/2021
📍 Egypt, Lebanon

The Real Pearl foundation
€87,000 awarded in 2020/2021
📍 Hungary

*Primary and middle schools in the **Espérance banlieues** network



JOINT INTERVIEW

Najate Limet, Founder and President of *Enfance Maghreb Avenir*

Bouchra Benyouba, General Manager Assistant in charge of CSR and Philanthropy, Servier Morocco

In Morocco, schools rekindle hope

Second chance schools in Morocco welcome young people who have dropped out of school. Since 2006, *Enfance Maghreb Avenir (EMA)* has offered them training to help them get back up to speed and facilitate their future professional integration, especially in the hospitality and restaurant industries.

24

Servier Morocco employees committed

What are the main lessons learned from this project?

Najate Limet: We opened the new school in Nouasseur in November 2023 and, as for each project, we will follow up on the young people's integration for one year after their schooling is complete. This project has already borne fruit, especially for Servier employees. Happiness isn't just for those who receive, but also for those who give. The commitment of Servier Morocco employees who contributed to the project, as well as their gratitude, is a source of endless pride.

Bouchra Benyouba: The second chance school represents a glimmer of hope for young people who have encountered difficulties in their schooling.

Our commitment to a similar school, also managed by *EMA*, has already brought to light the positive impact it has had on students' motivation and confidence. This first experience is what inspired our renewed support for *EMA*. I am convinced that stimulating educational projects offer students broader career horizons.

This initiative goes far beyond a simple academic opportunity: it is a second chance, an open door to educational reintegration. The school will serve as a springboard for their personal development, opening up valuable opportunities for more promising educational and career paths. We are confident that their prospects will improve through this initiative.

60

Students per year, 15-20 years old

What are the key factors of a successful collaboration like the one between Mécénat Servier and *Enfance Maghreb Avenir*?

Najate: The second chance school in Nouasseur is the second project carried out in partnership with Servier Morocco. We had already worked together on the renovation and expansion of a school, also in



Happiness isn't just for those who receive, but also for those who give.



Najate Limet



ENFANCE MAGHREB AVENIR

Created in 2006, **Enfance Maghreb Avenir (EMA)** is an officially recognized nonprofit organization that works in partnership with the Moroccan Ministry of Education in 20 public schools, serving 17,000 children. Following the joint initiatives call for projects, Mécénat Servier awarded €100,000 to EMA for the renovation of the training and learning center in Nouasseur, a few kilometers from the Casablanca airport. This second chance school accommodates sixty students between the ages of 15 and 20 who had dropped out of school.

Nouasseur, between November 2019 and April 2021.

Beyond the financial support that is essential for this type of project, skills-based sponsorship makes it possible to engage Servier Morocco employees and have them shape the future of the country. This collective commitment is the most beautiful gesture that we can witness. The company not only commits financially, but it also commits its people. I am convinced that in order to change the world, we must change people. That's why when a partner commits at the human level, it's very powerful.

Bouchra: The profound alignment of values and objectives between Mécénat Servier and EMA is, in my opinion, the key to the success of such a project. This shared vision allows us to join forces to offer quality education to young people who are struggling, by relying on everyone's active commitment and involvement.

Were you impressed by a particular encounter during this project?


Bouchra: I was deeply impressed by our interactions with students from the first school to which we contributed. They took great interest in the site visits and our discussions about health-related professions. It is very gratifying to see that these conversations allowed them to discover the professional world up close and that they were welcomed very positively. These successful experiences encouraged us to replicate such initiatives with the group from this new second chance school.



Challenging educational projects for students offer them broader professional horizons.

Bouchra Benyouba

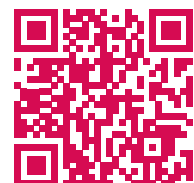


Najate: The desire to learn from some of the beneficiaries of *Enfance Maghreb Avenir* is a driving force that inspires me regularly. Recently, I was impressed by the determination of a 25-year-old mother to join the second chance school. Her husband's strict condition was that she wear a headscarf when entering the school, although she does not wear it on a daily basis. She agreed to put aside her beliefs to get through it and learn: "It's just a scarf, but it can save my future." The sacrifice made by this young woman in order to succeed is a source of inspiration for me. Finally, I would like to extend my warm thanks to all the people at Servier who contributed to this project. They have changed the lives of many young people and I believe the reverse is true as well. This chain of support must encourage us to lend a hand. 



Learn More

The *Enfance Maghreb Avenir* website



2022/2023 Snapshots



***I really like my school
La Boussole. It helps me grow
and have confidence in myself.***

A student at *Cours La Boussole* with *Espérance banlieues* in Mantes-la-Jolie (France)



Visual arts at the hospital

An employee of Servier photographed *Art dans la Cité*'s "Illuminart" workshops at the Necker Children's Hospital in Paris (France) to promote this innovative, interactive and immersive device designed to disseminate works of art in patient rooms and treatment spaces.

#France #culture #digital



Everyone pitches in with Real Pearl in Hungary

Servier Hungary employees participated in two volunteer days organized by the *Real Pearl* foundation to raise awareness among young children about the importance of health and to renovate the foundation's community homes in the village of Told (Hungary).

#Hungary #education #volunteering

7,891 children

participated in the *Fonds de dotation Culture pour l'Enfance* (formerly *Culturespaces* foundation) Art in Immersion program in 2022/2023.

#France #culture #immersion



***The organization acted like
a mother or guide, so that my son
would develop well.***

Meryem, Akim's mother (22 months), supported by *1001mots*

News in brief

VIETNAM

In July, Servier Vietnam organized a ceremony at its facility to celebrate the end of the school year with the **12 girls** coached by *Enfants d'Asie* in Ho Chi Minh City.

FRANCE

16 secondary school students enrolled in a REP/REP+ priority education network completed their observation internship at Servier.

LEBANON

Mécénat Servier's support enabled **205 young women** in Lebanon to be trained to make their job search easier at the Training and Development Center in the Beirut suburb of Bourj Hammoud and the **Life Project 4 Youth** organization's Green Village in Sourat.

EVERYONE'S ON BOARD



When you get involved, you contribute to the public interest, but you also forge new relationships and expand your network. Skills-based sponsorship opens our eyes to areas or life experiences that are often invisible. This adds very profound meaning to our lives.

Veronika Vehofsits,
Communication Associate and Personal Assistant
for the General Manager, Servier Hungary

A Servier employee on **Congé Solidaire**® mission in Cameroon to train people to use office software.

How to get involved with **Mécénat Servier**

Mécénat Servier puts both financial and human resources to work serving partners in the nonprofit world. It has encouraged and facilitated the commitment of Servier Group employees since its creation, through four engagement initiatives.



SKILLS-BASED SPONSORSHIP

This program allows Group employees to share their professional or personal expertise with organizations during work hours in order to contribute to projects related to the Charity Fund's areas of commitment.



Veronika Vehofsits,
Communication Associate
and Personal Assistant for
the General Manager,
Servier Hungary,

**carried out skills-based
sponsorship missions for
the Real Pearl foundation
(Hungary).**

I was lucky enough to be able to get involved with Nóra L. Ritók, the founder of [Real Pearl](#), and her team. They work in often difficult circumstances in one of Europe's poorest regions, but they always find a way to help the most vulnerable. I admire their dedication and their professionalism.

In particular, we organized a health awareness day for children. I was deeply touched by their enthusiasm and the joy they felt participating in an event created especially for them. It is a real source of pride for me to have been able to offer such a fun recreational experience to these children, who come from very difficult backgrounds. These moments will remain etched in my memory forever.



CONGÉ SOLIDAIRE®

During their vacation leave, Group employees can go on an international solidarity mission with *Planète Urgence* for two weeks, funded by Mécénat Servier.

+ More info p. 28



L'ARRONDI sur salaire

Thanks to this [rounding-down salary program](#), Servier employees in France can make a monthly micro-donation to the organization of their choice, deducted directly from their salary.



SOLIDARITY SEMINARS

Solidarity seminars make it possible for Servier Group employees to connect with the nonprofit world. Over two days spent together, they actively live out philanthropic values.



Julien Magnier,
Internal Information Manager, Servier Group

participated in a solidarity seminar with the organization Le Rocher (France).

I was very impressed by the collective energy of the organization. Faced with the distress of certain family situations, volunteers both young and old inspire determination! With simplicity and respect for people, they work every day on behalf of solidarity, social cohesion, tutoring or teaching French. More than a place to pass through, Le Rocher is a lively place where we listen to each other and share, one that we can always come back to, because the door is always open.

During the solidarity seminar, I met a little boy from a city nearby, whose parents do not speak French. We played together for a moment, and then I helped him do his homework. A bond formed quickly and it was very rewarding. I still remember his mischievous smile and sparkling eyes that inspire me with hope. I am convinced that he will succeed, especially with the invaluable support from Le Rocher.

WHAT WOULD YOU SAY TO A COLLEAGUE TO ENCOURAGE THEM GET INVOLVED?



When you get involved, you contribute to the public interest, but you also forge new relationships and expand your network. Skills-based sponsorship opens our eyes to areas or life experiences that are often invisible. This adds very profound meaning to our lives.



Veronika



To commit is to set aside what you think you know and listen to others and help them in simple and concrete ways. It's an experience that's richly rewarding – feeling truly useful, living out the concept of solidarity and sharing by giving your time. Just being there for others.



Julien



Pierre-Emmanuel Grange,
Founder, *microDON*

Access the Servier *microDON* portal



With its rounding-down salary program, the Servier Group gives its employees in France incredible power, that of amplifying their donations. I was struck by the enthusiasm generated by this opportunity within the Group, where more than 500 people participated in less than a week when it was launched. It's spectacular!

Thanks to this program, employees can participate in Mécénat Servier's activities with three organizations: ACTION ENFANCE, L'ENVOL and Maison de Parents Ferdinand Foch.

Skills-based sponsorship, an impactful approach

By offering employees the opportunity to invest work hours toward the public interest, skills-based sponsorship is a worthwhile tool for the company's corporate social responsibility (CSR) commitment. This initiative makes it possible to offer know-how and professional expertise to public interest organizations, to create local connections in the field and to meet the need for meaning and commitment expressed by employees.

Skills-based sponsorship is one of the ways Servier Group employees can get involved. A vital tool for the company's CSR commitment, it offers employees the opportunity to invest in the public interest during work hours. In place since 2017, it allows employees in France two days, then four days per year (two days offered by the company for two days of comp time or paid leave) to use to commit to public interest organizations. Internationally, local managers are free to organize these days of solidarity as they wish.

In October 2023, Mécénat Servier announced the launch of a senior skills-based sponsorship program. This marks a new step in the Group's philanthropic commitment and allows eligible employees to make a smooth transition to retirement while being fully immersed in a public interest organization. Through this arrangement, Mécénat Servier means to strengthen its ties with the nonprofit world, and, above all, to generate a positive social impact by supplying expert employees who desire to share their professional experience. The organizations they work with benefit from new full-time personnel for an extended period of time.

JOINT INTERVIEW

Corinne Massin, General Delegate of the Charity Fund, President of the *Alliance pour le Mécénat de compétences* (AMC)

Isabelle Million, General Delegate of the *Alliance pour le Mécénat de compétences*

28

AMC member companies

Mécénat Servier works alongside *Alliance pour le Mécénat de compétences*, whose leadership Corinne Massin took over in January 2023. Corinne Massin and Isabelle Million tell us about the organization's vocation and purpose.

ecosystem because it offers a winning relationship for all parties: the company, the employee and the organization. Faced with the multiple challenges society is dealing with, businesses have a role to play alongside public authorities. And thanks to the expertise and collective energy of their employees, they can play a significant role in furthering the public interest.

6

organizational partners

What is the vocation of the *Alliance pour le Mécénat de compétences*?

Isabelle Million: The *Alliance pour le Mécénat de compétences* aims to promote skills-based sponsorship in all its forms. AMC is therefore more than ever central to the commitment

What are the benefits of skills-based sponsorship for stakeholders?

Isabelle: In 2022, together with Pro Bono Lab, the AMC conducted a collaborative social impact study on

skills-based sponsorship focused on organizations. The idea was to gain a better understanding of their feelings and measure the impact of this approach on their projects and their beneficiaries. Out of the organizations surveyed, 93% believe that skills-based sponsorship has given them access to additional resources and 69% of them consider that it meets their expectations for additional resources.

Corinne Massin: This study has contributed a great deal to the AMC roadmap, but also to my thinking as General Delegate of Mécénat Servier. We were starting from the assumption that supporting an organization must necessarily mean financial support and skills-based sponsorship. It is essential to always take the time to fully understand the needs of our organizational partners in order to best meet their expectations.

Have you been impressed by one or more significant encounters within the AMC?

Corinne: The idea of interaction is at the very heart of the *Alliance pour le Mécénat de compétences*. By joining the AMC, Mécénat Servier gained precious time in its thought process thanks to the possibility of sharing experiences with fellow members.



93% of the organizations surveyed believe that skills-based sponsorship gives them access to additional resources.

Isabelle Million



The idea of banding together is at the very heart of the Alliance pour le Mécénat de compétences.

Corinne Massin

Isabelle: The AMC holds regular meetings between its members, in the context of working groups or events open to a wider audience. One example is the Presidents' Summit, which brings together the leaders of AMC member companies, including Olivier Laureau, President of Servier. In addition, we endeavor to develop our advocacy mission by working with public authorities.

What are the next steps for the AMC?

Isabelle: We would like to step up our activities to spread the skills-based sponsorship program. Companies of all sizes are welcome to join this movement — a particularly relevant one at a time when people are seeking meaning and engagement.

Corinne: The AMC is in the process of developing a charter for impactful skills-based sponsorship. It will lay down principles for reflection and ethical conduct for its members, as well as for all companies that wish to embark on this path. The charter will be disseminated widely throughout our ecosystem to “promote skills-based sponsorship with a useful impact on society and contribute to its development and professionalization by relying on sharing good practices and pooling resources.” This is the AMC's raison d'être. 🍃



Go further

The *Alliance pour le Mécénat de compétences* website



New missions with **Congé Solidaire**[®]

“ Participating in a mission means working to sustain and amplify the work being done by the organizations supported. Don't hesitate to give it a go! ”

Cécile Pradeau, Partnerships and Corporate Philanthropy Manager, *Planète Urgence*

A unique human and cultural experience

The *Congé Solidaire*[®] international solidarity leave program gives any Servier Group employee the opportunity to volunteer for two weeks on their paid leave in locations across France, Africa, Asia and Latin America. These missions are the occasion to share and transmit skills and knowledge in support of local community development, and to help protect biodiversity and forests.

#international #volunteering #sharing



The wildlife and bird monitoring mission on the Rio Bigal Reserve in the Ecuadorian Amazon brought together the most Servier volunteers. Four employees participated on a trip that ran from February 19 to March 5, 2023.



“ Experiencing another culture while contributing to helping others through our knowledge and experiences are things that will forever change our lives. ”

Alan Vieira Pimentel, Medical Science Liaison, Servier Brazil

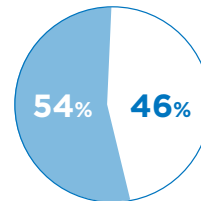


“ Being able to make a modest contribution to preserving the Amazon rainforest, a fundamental cause for all of humanity, is a very enriching experience. ”

Rui Oliveira, Medical Information Officer, Servier Portugal

35 Servier volunteers

went on mission with *Planète Urgence* in 2022/2023 in Ecuador, Cambodia, Cameroon and Benin.



on a biodiversity mission

on an adult training mission

The top three perceived benefits for Servier employees:

- 1 The feeling of being useful
- 2 Personal satisfaction
- 3 The pride of being committed to a public interest cause

How to submit a project

Mécénat Servier provides its partners with financial support and human resources, through the voluntary contributions of Group employees. The Charity Fund forges strong ties with its partners according to two principles: considering their needs in a spirit of co-construction and making an optimal social impact to serve the common good.

AS AN ORGANIZATION

Public interest organizations can submit a project

by visiting
our engagement platform

volunteer.servier.com

or

by responding
to ad hoc calls
for projects
on local topics

AS A GROUP EMPLOYEE

During calls for joint initiatives for in-house projects

Every year, Mécénat Servier launches a call for projects aimed at supporting long-term public interest projects, co-created with local Servier teams.

To date, Mécénat Servier has supported eight joint initiatives in South America, Russia, the Middle East, Spain, Hungary, Morocco, Bulgaria and Romania.

Employees can also submit projects at any time of the year.



ELIGIBILITY CRITERIA

Mécénat Servier partners must meet the following eligibility criteria:

- A public interest organization in operation for at least two years, able to issue a tax receipt
- The project is related to at least one of our areas of commitment (see p. 6)
- The project is carried out in partnership with other partners
- The funding allocated by Mécénat Servier must not exceed of 25% of the organization's total budget
- The nonprofit proposes relevant skills-based sponsorship missions close to Servier's global sites or that can be done remotely

A collective adventure

Mécénat Servier is a collective adventure that brings together Servier Group employees all over the world, partner organizations and their beneficiaries. Dedicated governance has been established to manage Charity Fund assets and to select the projects that will receive support.

The Board of Directors



Olivier Laureau
President



Étienne Fix
Treasurer



Corinne Massin
Secretary,
General Delegate
of the Charity Fund

The Selection Committee

It meets three times a year to select the projects that will receive support.



Olivier Laureau
President



Carmen Espinosa Jimenez
Executive Assistant of ICTR,
Servier Spain & Portugal
(since October 2023)



Sybille Billiard
Corporate
Communication
Director



Ekaterina Chulkova
Senior Corporate
Social Responsibility (CSR)
Manager, Servier Russia



Vincent Minvielle
Group CSR Director



Gérard Charles
Regional Managing Director,
South Korea
and Southeast Asia

The Investment Committee

It meets once a year to make proposals on the management of Charity Fund assets.



Stéphanie Woestelandt
President,
Head of Group
Management Control
G&A-GMPA



Benoît Chéron
Legal Director



Vincent Lamarche
Head of Personnel
Administration

FINANCIAL BALANCE SHEET



I have always been touched by the generosity and ability of the Group's people to mobilize in support of populations in distress, who have been hit by recent major events.

Étienne Fix,
Treasurer, Mécénat Servier

Mécénat Servier embodies the desire of the Group and its employees to take action to make a positive impact on society and the environment.

Financial balance sheet

ASSETS	FINANCIAL YEAR Y (PER ANC 2018-06)			FINANCIAL YEAR Y-1 (PER ANC 2018-06)
	Gross	Amortizations and depreciations (to be deducted)	Net	Net
FIXED ASSETS				
Intangible assets				
Property, plant and equipment				
Financial fixed assets				
TOTAL I	€0	€0	€0	€0
CURRENT ASSETS				
Inventory and WIP				
Receivables				
<i>Customer receivables, users and related accounts</i>				
<i>Receivables received by bequests or donation</i>				
<i>Other</i>	€0		€0	€15,341
Investment in securities				
Cash	€10,574,716		€10,574,716	€12,074,801
Prepaid expenses				
TOTAL II	€10,574,716	€0	€10,574,716	€12,090,141
GRAND TOTAL (I + II)	€10,574,716	€0	€10,574,716	€12,090,141

EQUITY & LIABILITIES	FINANCIAL YEAR Y (PER ANC 2018-06)	FINANCIAL YEAR Y-1 (PER ANC 2018-06)
EQUITY		
Equity without reversal rights		
Equity with reversal rights		
Revaluation reserve		
Reserves		
Consumable allocations	€10,549,394	€12,039,193
<i>Consumable allocations</i>	€19,730,240	€18,176,675
<i>Consumable allocations recorded in the profit and loss statement</i>	-€9,180,846	-€6,137,482
Surplus or deficit for the financial year		
TOTAL I	€10,549,394	€12,039,193
PROVISIONS		
Provisions for contingencies		
Provisions for charges		
TOTAL II	€0	€0
LIABILITIES		
Loans and similar debts		
Trade accounts payable	€25,322	€50,948
Bequest or donation debts		
Tax and social security debts		
Other debts		
Deferred income		
TOTAL III	€25,322	€50,948
GRAND TOTAL (I + II + III)	€10,574,716	€12,090,141

PROFIT AND LOSS STATEMENT	FINANCIAL YEAR Y (PER ANC 2018-06)	FINANCIAL YEAR Y-1 (PER ANC 2018-06)
OPERATING REVENUE		
Sales of goods and services		
Third-party financier revenue		
Reversals of amortization, depreciation, provisions and transfers of charges		
Consumption of the allocation	€3,043,364	€1,762,640
Other income		
TOTAL I	€3,043,364	€1,762,640
OPERATING EXPENSES		
Purchases of goods		
Changes in inventory		
Other purchases and external expenses	€92,720	€67,437
Financial assistance granted (donations)	€2,950,644	€1,695,203
Allowance for depreciation of fixed assets and goodwill		
Allocation to provisions		
Other expenses		
TOTAL II	€3,043,364	€1,762,640
1. OPERATING RESULT (I - II)		
2. FINANCIAL RESULT (III - IV)		
3. CURRENT RESULT before taxes (I - II + III - IV)		
4. EXCEPTIONAL RESULT (V - VI)		
TOTAL INCOME (I + III + V)	€3,043,364	€1,762,640
TOTAL EXPENSES (II + IV + VI + VII + VIII)	€3,043,364	€1,762,640
EXCESS OR DEFICIT	€0	€0
VOLUNTARY CONTRIBUTIONS IN KIND		
Donations in kind		
Services in kind	€113,205	€108,866
Volunteering		
TOTAL	€113,205	€108,866
VOLUNTARY CONTRIBUTIONS IN-KIND EXPENSES		
Assistance in kind		
Free provision of goods		
Services in kind	€113,205	€108,866
Volunteer staff		
TOTAL	€113,205	€108,866

APPENDIX

On the balance sheet for the year ended September 30, 2023, for which a total of €10,574,716, and on the income statement for the financial year, presented in the form of a list, for which total revenues of €3,043,364.

The financial year is 12 months from October 1, 2022 to September 30, 2023.

The Mécénat Servier Charity Fund was created in November 2016, and its purpose is to promote, participate in or carry out, directly or indirectly, any initiative, project or activity of public interest in France or abroad in the fields of health, research, social issues relating to living together, education and any cultural activities, in any form whatsoever.

EVENTS CHARACTERIZING THE FINANCIAL YEAR

During the previous financial year, at September 30, 2022 *Les Laboratoires Servier* had paid to the Mécénat Servier Charity Fund a sum of €12 million to be allocated to humanitarian projects in Ukraine. In this context, the Mécénat Servier Charity Fund paid in particular during financial year 2022/2023: €1,200,000 to the [French Ministry for Europe and Foreign Affairs Corporate Solidarity Fund](#), €118,215 to the [Fédération Nationale de Protection Civile](#) and €157,458 to the organization [KRONA](#).

Following the earthquake in Turkey, the Mécénat Servier Charity Fund made a contribution of €506,429 to the social cooperative [Needs Map](#). This aid was financed by €500,000 of exceptional funding granted by *Les Laboratoires Servier* and by €3,214 of donations received from Servier Group employees worldwide, matched by the Charity Fund.

ACCOUNTING PRINCIPLES APPLIED

The annual accounts for the financial year are presented in accordance with French accounting regulations:

- ANC 2014-03 et seq. relating to the rewriting of the applicable general accounting plan at the end of the financial year;
- ANC 2018-06 relating to the annual accounts of nonprofit private legal entities.

The general accounting conventions were applied, in accordance with the principle of prudence, and in accordance with basic accounting assumptions:

- Going Concern;
- Independence of financial years;
- Consistency of accounting policies from year to year.

CHANGE IN ACCOUNTING POLICIES

None

ADDITIONAL GENERAL INFORMATION

As the endowment of the Charity Fund is consumable, in accordance with the Articles of Association, the terms of consumption are determined by the Board of Directors.

At the beginning of the financial year, equity showed a new carry-over credit of €12,039,193. Donations received by the Charity Fund between October 2022 and September 2023 totaled €1,553,564. They were allocated as consumable allocations.

Donations from the Charity Fund, as well as its operating costs, amounted to €3,043,364 over the period. This amount has been recognized in the profit and loss statement account and in the “Consumable allocations recorded in the profit and loss statement” account.

This results in equity at the end of the financial year of €10,549,394, which will be used to finance humanitarian projects in Ukraine.

The Charity Fund granted a total of €2,950,644 in contributions for the financial year 2022/2023, following decisions made by the Board of Directors. More information is presented in the “Details of donations granted” section.

VOLUNTARY CONTRIBUTIONS IN KIND

In accordance with ANC Regulation no. 2018-06, voluntary contributions in kind are accounted for with the following methods of identification, quantification and valuation:

- The nature of voluntary contributions concerns the skills-based sponsorship carried out by employees of Servier entities, in France and abroad.
- The skills-based sponsorship under the projects of the financial year 2022/2023 represents 4,211 hours valued at an amount of €113,205.

Identification methods:

Project schedule per person

Quantification methods:

Tracking skills-based sponsorship hours

Valuation methods:

Average hourly rate per country calculated on the payroll charged based on the financial balance sheets of subsidiaries for the year ended September 30, 2023

Table of changes in associative funds

Nature of provisions and reserves	Amount at the beginning of the financial year	Allocation of income and restatement	Financial year allocation	Financial year reversal	Amount at the end of the financial year
Equity					
Associative funds without reversal rights (consumable allocation)	€12,039,193	-	€1,553,564	€3,043,364	€10,549,394
Reserves					
Balance carried forward					
Net result of the period					
Other associative funds					
Associative funds with reversal rights					
Regulated provisions					
TOTAL	€12,039,193	-	€1,553,564	€3,043,364	€10,549,394

Details of donations granted in 2022/2023

ACTION ENFANCE	€60,000
ART DANS LA CITÉ	€50,000
ASSOCIATION POUR L'AMITIÉ	€40,000
CELIJE	€40,000
COURS ANTOINE DE SAINT-EXUPÉRY	€66,000
ESPÉRANCE BANLIEUES POISSY	€50,000
FONDS DE DOTATION CULTURE POUR L'ENFANCE	€60,000
FRENCH MINISTRY FOR EUROPE AND FOREIGN AFFAIRS CORPORATE SOLIDARITY FUND	€1,200,000
FUNDACIÓN JUAN FELIPE GÓMEZ ESCOBAR	€50,000
KRONA	€157,458
LA CHAINE DE L'ESPOIR	€100,000
LA FÉDÉRATION NATIONALE DE PROTECTION CIVILE	€118,215
ENFANTS D'ASIE	€40,000
LE RÉFLEXE SOLIDAIRE	€27,542
LE ROCHER OASIS DES CITÉS	€70,000
L'ENVOL POUR LES ENFANTS EUROPÉENS	€70,000
LES AMIS DE L'ARCHE	€35,000
MANTES ESPÉRANCE BANLIEUES	€70,000
MILLE ET UN MOTS	€70,000
NEEDS MAP*	€506,429
TEACH FOR BULGARIA	€20,000
TEACH FOR ROMANIA	€30,000
UN STAGE ET APRÈS	€20,000
TOTAL DONATIONS GRANTED	€2,950,644

**of which €3,214 from employees*

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Najate Limet (*Enfance Maghreb Avenir*)
Pierre-Emmanuel Grange (*microDON*)
Isabelle Million (*Alliance pour le Mécénat de compétences*)
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Publication date:

March 2024

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