

# Let's Volunteer

2023-2024  
ANNUAL REPORT

MÉCÉNAT  
**SERVIER**  
Charity Fund

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# EDITORIAL

**Olivier Laureau,**  
President of Servier Group,  
President of Mécénat Servier  
Charity Fund

In a global context of growing inequality and isolation, exacerbated by geopolitical tensions and humanitarian crises, it is our duty to act in a way that protects the most vulnerable populations.

True to the values of **Servier** Group, Mécénat Servier's solidarity initiatives are growing and gaining impact with each passing year, promoting social innovation throughout the world.

Our commitment to solidarity grows stronger each and every day. Over and above financial and operational support, for us solidarity also entails a long-term commitment to our partners. They can count on our ongoing support to help them accomplish their objectives in an increasingly complex, uncertain, and changing world.

Since 2016, nearly 7,000 employee commitments have been dedicated to some 60 nonprofit partners through solidarity seminars, skills-based sponsorship, and *Congé Solidaire*® (solidarity leave) missions.

A new chapter in our corporate philanthropy is dawning with the introduction of senior skills-based sponsorship. This innovative new format allows us to support nonprofit organizations by matching them with highly-experienced volunteers who dedicate 100% of their time to the cause.

I would like to take this opportunity to pay tribute to our partners for their tireless, vital work. I would also like to express my gratitude to our team members who devote their time to these public interest organizations, helping to bolster both their positive impact and initiatives.

I sincerely believe that by embracing the values of humanity, openness, and sharing, we can work together to build an ever-more inclusive and caring society.

Together, we can harness the power of solidarity!



# KEY FIGURES

**22**

nonprofit  
organizations  
received support  
from Mécénat Servier  
in 2023–2024

**Over  
€3m**

dedicated  
to humanitarian  
projects

**18**

countries that  
benefited from  
Mécénat Servier  
initiatives

**2,793**

hours of skills-based  
sponsorship



**22**

*Congé Solidaire®*  
(solidarity leave)  
missions

**€54,933**

raised through *L'ARRONDI sur salaire\**  
(rounding down salary) and matching  
Mécénat Servier contributions



(\*only available in France)

**1,884**

Servier employee  
commitments

Mécénat Servier's initiatives target 15 of the 17  
Sustainable Development Goals (SDGs) set by the UN for 2030.





# MAJOR MILESTONES



## LAUNCH OF SENIOR SKILLS-BASED SPONSORSHIP PROGRAM

📅 October 2023

📍 France

This new program makes it possible for employees in France nearing retirement to commit 100% of their time to a nonprofit organization.

→ See p. 14

## A NEW SECOND CHANCE SCHOOL OPENS IN ZAOUIA

📅 November 2023 📍 Morocco

Backed by Mécénat Servier since 2022, **Enfance Maghreb Avenir** (EMA) has opened a new training and apprenticeship center in Morocco's Nouasseur province. This center is now open to more than 90 young apprentices from disadvantaged backgrounds who have dropped out of school. They can receive training in the fields of hospitality, IT, and languages.

#Morocco #education #training

📺  
Video



## COMPLETION OF THE KAHRAMANMARAŞ COMMUNITY CENTER

📅 December 2023

📍 Turkey

In the aftermath of the devastating earthquakes in Turkey, Mécénat Servier partnered with **Needs Map** to build a 434 m<sup>2</sup> community center in Kahramanmaraş. Through the KIGEM program, which is managed by the Kahramanmaraş Chamber of Commerce and Industry, and supported financially by the United Nations Development Program (UNDP), this center will help guide dozens of women entrepreneurs in launching their businesses.

#Turkey #solidarity  
#humanitarianAid

## SUPPORTING PUBLIC HEALTH WITH LES TRANSMETTEURS

📅 January 2024 📍 France

**Les Transmetteurs** is a nonprofit that enlists retired volunteers to help raise awareness and train health professionals and social workers, and the broader community, on public health issues. Through workshops, participants learn how to prevent disease and promote well-being. In 2024, with our support for the SOS CRISE platform, this partnership helped more than 800 disadvantaged people.

#France #health #intergenerational

# SPREADING THE SPIRIT OF SOLIDARITY

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**M**écénat Servier was created in 2016 with the aim of uniting and coordinating the Servier Group's solidarity initiatives, both in France and abroad. In addition to financial contributions, Servier employees invest their time and energy to provide long-term support to partner nonprofit organizations.

Accordingly, we are involved in innovative outreach projects that attend to the needs of communities affected by the recent conflicts and humanitarian disasters that have devastated Turkey, Ukraine, Morocco, and Brazil.



In Morocco, Mécénat Servier partnered with **l'Heure Joyeuse** and **Open Village** to build an educational complex on the Timinkar plateau.

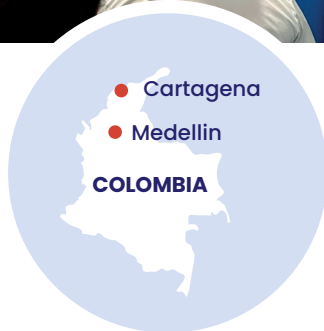




# OVERVIEW OF OUR INTERNATIONAL PARTNERSHIPS



Every year, we launch the Joint Initiatives call for projects, with the aim of providing long-term support for public interest projects around the world. These partnerships are co-constructed with local nonprofits and Servier teams, with Mécénat Servier providing the coordination and funding.



## COLOMBIA: ENSURING A FUTURE FOR YOUNG MOTHERS

**Juanfe Foundation** helps teenage mothers aged 16 to 20 living in poverty in Cartagena and Medellín (Colombia). The aim is to give the young women the opportunity to improve their living conditions.

### Breaking the cycle of poverty

Throughout the world, teenage pregnancy is a major factor in the cycle of poverty. In Colombia, this is a particularly troubling phenomenon. According to the 2015 edition of the country's national demographic and health survey, around 17% of young women between the ages of 15 and 19 have already been pregnant and one in five mothers is a teenager. This survey shows that Colombia has the highest rate of teenage pregnancy in Latin America.

Most of these cases involve disadvantaged youth with limited access to education. The risk of death in childbirth doubles in mothers under the age of 15. After abortion, pregnancy is the second leading cause of death for young women. Additionally, their children are more at-risk, more likely to have health problems, and encounter more difficulty accessing quality education.

For these reasons, Juanfe Foundation intervenes to break the cycle by improving the living conditions of these young mothers, their children, and their families.

The Foundation takes a holistic approach, providing vocational training as well as psychosocial support, access to health care services, childcare services, and so forth.



*When we create these opportunities for connection, we share life experiences. This gives the young women we work with the feeling that they can broaden their horizons, which is truly valuable for them.*

**María Laura Rocha**, Project Manager at Juanfe Foundation



### Growing and learning together with Servier teams

Teams from **Juanfe Foundation** and Servier Group are working together on a project rooted in the company's fundamental values.

In 2024, six Servier volunteers led workshops with new young mothers based on three values dear to Servier: "Grow by sharing," "Care," and "Dare to innovate." These ninety-minute sessions provided an opportunity to draw inspiration from each other's personal and professional experiences.

The workshops are an opportunity for these young women to share their stories, broaden their horizons, and learn from getting to know people with different backgrounds. They are also an enriching experience for Servier volunteers, whose sharing and interaction can help open up new opportunities for beneficiaries.



*Juanfe Foundation has helped me become the person I am today, both professionally and personally. I am now doing a training course to put these new skills to good use, and I am thriving!*

**Ana Cristina Velasquez**, Foundation beneficiary



*My experience can be summed up in two words: rewarding and inspiring. I was touched by the young moms' enthusiasm, their desire to succeed, and their vision of a future that holds more opportunities for them and their children. Equipping them with tools to rethink and nurture their ideas is truly a valuable contribution to their learning process.*

**Maria Paula Castro**, Servier Colombia volunteer

**96**

workshop  
participants

**36**

skills-based  
sponsorship hours  
provided by Servier  
volunteers

**+1,000**

young women  
helped by the  
Foundation  
each year

### INDONESIA: STRIVING FOR EQUAL OPPORTUNITIES

**Life Project 4 Youth (LP4Y)** endeavors to support 140 underprivileged young people in their pursuit of employment and social integration. Servier is helping to fund a training and development center in the Indonesian capital city of Jakarta that will welcome program participants.





**+ 240**  
hours of  
skills-based  
sponsorship  
provided by  
Servier volunteers



*Teach For Romania gave me self-confidence by helping to guide me through difficult times. Several specialized mentors were there to provide support in a variety of areas.*

**Brindusa Scarlat**, Teacher  
at Ion Olteanu primary school  
in Chitila, Romania

## **BULGARIA AND ROMANIA: TRAINING A NEW GENERATION OF TEACHERS**

**Teach For Romania** and **Teach For Bulgaria**, members of the **Teach For All** network, focus on educational support for children from vulnerable communities. They are guided by the core belief that every child has the right to a quality education, regardless of their location and social or economic background.

### **Revitalizing education**

Romania and Bulgaria are grappling with significant shortages in their education systems. In Bulgaria, the organization reports that one in three children starting primary school does not speak Bulgarian as a first language, and 53% of the country's students are functionally illiterate. In addition, 35% of teachers leave the profession after three years and almost 30% of school principals have no training in school management.

Romania is struggling with very high dropout rates, particularly in rural areas. Teach For All intends to address this issue through teacher training and a model school program.

The program promotes contemporary teaching methods that empower students to take charge of their own learning and become more independent. Another objective is to help school principals create an attractive work environment for teachers.



Nearly  
**1,000**  
beneficiaries  
supported

**23**  
teachers  
trained

### Investing in the future

As education is one of Mécénat Servier's key priorities, it was only natural that we got involved with **Teach For All**.

Our funding and our employees' commitments go toward teaching staff recruiting and training, particularly with a focus on contemporary teaching methods and digital solutions.

In Bulgaria, Mécénat Servier's contribution helps to fund the model school program. Adelina, who instigated the initiative at Servier Bulgaria, says that the teams are enthusiastic about the volunteer opportunities available through the project. She says that employees used to "find it difficult to commit to this type of project," but now they ask, "whether we have any new initiatives to propose."

Consequently, employees in Romania and Bulgaria can choose from several opportunities, including class visits, outings with the children to the Christmas fair or museums, setting up libraries, and providing tutoring during the summer, etc.

As part of this project, one of the activities organized by employees was an Open House Day at the Servier Romania headquarters in May 2024. The teams welcomed 18 youths between the ages of 10 and 14, gave them a tour of the facilities, and had a great time together.



*Students from small towns, many of whom are often shy and lack self-confidence, changed after the model school program. They have become more independent and proactive, they can self-assess, they're excited about coming to school, and they want to make progress. They are now accustomed to being in charge of their own learning.*

**Ismigyul Selim**, Teacher at Hristo Botev Comprehensive School in Tsonevo, Bulgaria



### IVORY COAST: MENTAL HEALTH SUPPORT

The **Imagine Le Monde Association** (AIM) and Servier teams in Ivory Coast are helping to build a psychological care center for disadvantaged women and children in Abidjan. The initiative seeks to raise community awareness on mental health, improve families' quality of life and reduce the occurrence of disruptive behavior and academic failure.

**57**  
participants  
in September  
2024



# A SUSTAINABLE PROJECT IN MOROCCO



Servier teams rallied to aid communities stricken by the severe earthquakes that hit Morocco in September 2023. Continuing in this spirit of solidarity, Mécénat Servier is helping to build an educational complex on the Timinkar plateau so that secondary school students from Ourika can pursue their education in the best possible conditions.

In September 2023, Morocco was hit by a series of exceptionally strong earthquakes. Nearly two million people, including 675,000 children, live in areas that were severely affected. The earthquakes damaged hundreds of schools, leaving many students with no way to continue their education.

Following the initial outpouring of solidarity for the affected communities, Servier Morocco teams reached out to Mécénat Servier for support with the reconstruction efforts.

We had been supporting educational initiatives in Morocco since 2022, and this event prompted us to step up our involvement in the country. We therefore joined forces with **Open Village** and **I'Heure Joyeuse** to build an educational complex on the Timinkar plateau, a region about 70 kilometers south of Marrakesh that was one of the most severely impacted by the earthquakes.

The aim of the project is to ensure that the 228 primary school pupils in the region continue to receive an education. Construction will be carried out in several stages, starting with the nearly

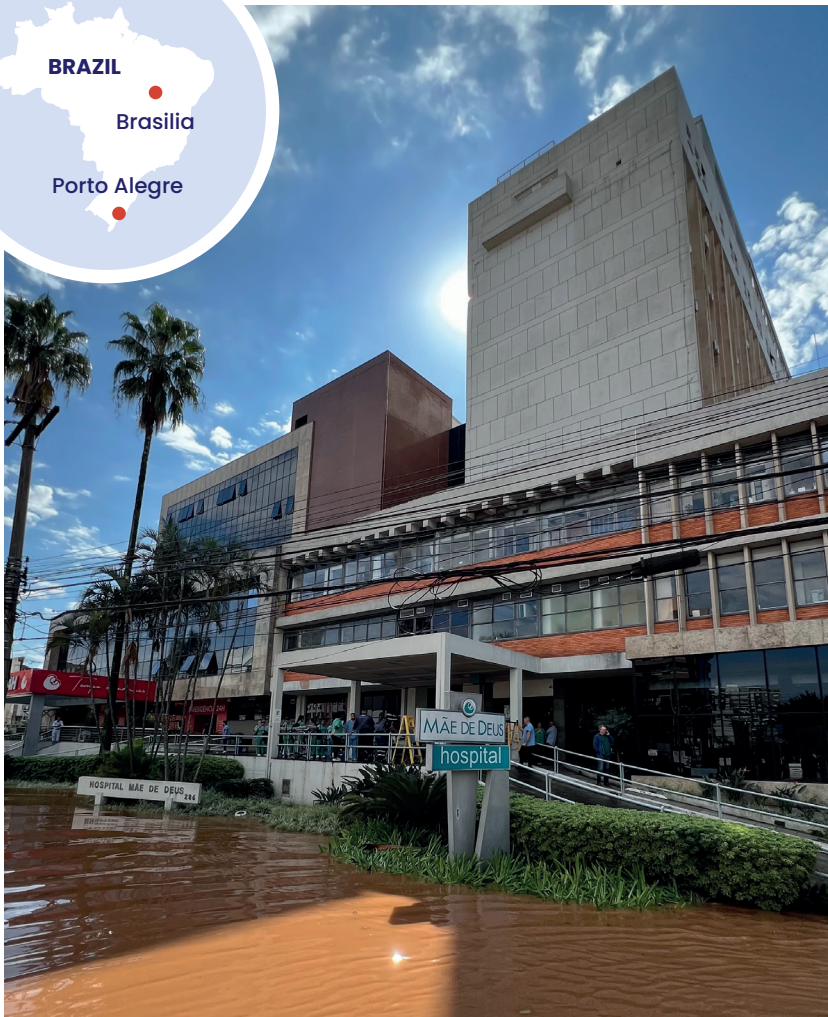
1,000 m<sup>2</sup> secondary school. This will be followed by the phased construction of two other buildings essential to smooth operation of the institution.

Renowned architect Salima Naji has been appointed to oversee the project. She is committed to eco-building and ensuring that structures can withstand climatic events. Made entirely of stone, the earthquake-resistant complex is well-suited to global warming, environmentally-friendly, and designed specifically with users' comfort in mind.



*What makes the Timinkar community project so special is that it promotes a different idea of modernity. It preserves the best of our heritage while introducing just the right amount of innovation. Our work is guided by genuine sustainability and consideration for the everyday comfort of the children, plus the desire to instill a sense of pride in their community.*

**Salima Naji**, Volunteer Project Architect



## EMERGENCY RESPONSE IN BRAZIL

Torrential rains swept across Brazil in May 2024. As a result, heavy flooding struck 449 cities and affected more than two million people.

In the wake of this disaster, Servier employees in Brazil requested our help to provide humanitarian and financial support to the impacted communities. Mécénat Servier consequently donated €150,000 to **Associação Educadora São Carlos**, destined to help the *Mãe de Deus* hospital in Porto Alegre, which was severely damaged by the floods. This hospital is essential to the region as it is the only one equipped to perform certain critical medical procedures.

Our donation will enable the hospital to replace equipment and materials destroyed by the flooding. Some departments have already been able to reopen. Slowly but surely, the hospital's 4,000 employees are returning to work, thus providing the local population with access to health care.

## SOLIDARITY IN UKRAINE

Right from the start of the conflict, we sprang into action to provide emergency humanitarian aid. To this day, we are still on hand to support a range of initiatives, including hospital reconstruction.

Accordingly, Mécénat Servier has committed to four new projects this year, in partnership with the **Krona** Foundation and **United 24**, with the aim of rebuilding medical infrastructures to ensure that people across Ukraine have access to health care.

Nearly

**€13m**

to be donated by  
Mécénat Servier to  
support humanitarian  
aid in Ukraine

**5**

hospital  
beneficiaries  
since the 2022-2023  
fiscal-year



# SENIOR SKILLS-BASED SPONSORSHIP, AN ACCOUNT FROM OUR FIRST VOLUNTEER



We launched the senior skills-based sponsorship program in 2023, making it possible for people close to retirement to wrap up their careers in support of a charitable cause. Véronique Cope, the program's first participant, has begun her stint with the French Federation of Food Banks (*Fédération Française des Banques Alimentaires*).

**You are the first participant in the senior skills-based sponsorship program. What made you decide to get involved?**

I had already thought about volunteering when I retired. So, when Mécénat Servier introduced this program in October 2023, I was naturally drawn to it.

Senior skills-based sponsorship is the perfect transition to retirement. You can dedicate yourself full-time to a cause that motivates you while maintaining regular interaction with your company, like for this interview! This allows you to end your career at Servier on a high note.

**Why did you choose to get involved with the French Federation of Food Banks?**

Food aid is a cause that is close to my heart. Being able to eat every day is a fundamental need.

An estimated seven million people in France experience food insecurity or live in circumstances where their hygiene conditions are inadequate. Food banks are the leading aid network in France, helping more than 2.4 million people and distributing 240 million meals every year.

Additionally, they are committed to helping reduce food waste, a cause that also matters to me.

**You recently started your new role. How has it been going?**

I work as a Corporate Partnerships Officer for the Federation. My role is to explore and establish partnerships with agrifood companies, encouraging them to provide support through donations of goods, financial contributions, or sponsorship. I also coordinate the food bank's fundraiser network, which is active nationwide.

Starting this job was a challenge for me and took some getting used to. But a few months in, I'd say I'm very happy with it! The cause we're championing is a source of inspiration. Every can of food, every package of pasta passed out takes on great value when you know it's meeting a vital need.

I've also had the good fortune to meet some extraordinary people. I admire the efficiency, compassion, and commitment of the people I work with.



*As part of the senior skills-based sponsorship program, Véronique started working with the French Federation of Food Banks.*

**What would you tell your colleagues who are not quite sure about getting involved?**  
What are you waiting for?!

Working for a cause that matters to you is deeply rewarding. Nonprofit organizations need committed people and, as a senior professional, we bring beneficial experience to their endeavors. Our expertise can make a real difference.

That said, I would encourage them to choose a cause and an organization that reflects one's values. Moving from a private corporate environment to a nonprofit setting requires a certain amount of readjustment.

However, it's worth the effort. Every day, I work alongside wonderful volunteers, young and not so young, but all driven by strong humanitarian values and wholehearted commitment. These interactions and encounters are an invaluable source of personal enrichment.

## PROGRAM CONDITIONS



**100%**

of work hours  
dedicated to a nonprofit

**100%**

of salary  
and benefits  
maintained

**Freedom to choose  
an organization**

in line with Mécénat Servier's  
commitment areas

# CULTIVATING A TASTE FOR LEARNING

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**W**e firmly believe that future generations are instrumental in passing on the values of commitment and solidarity that hold such importance for Mécénat Servier. That is why we are committed to cultivating a taste for learning through our outreach programs focused on education and access to culture.

Through the initiatives we support, we strive to promote a spirit of openness and interaction, based on being curious, uninhibited and willing to share with one another.





**1001mots'** personalized program empowers families to spark their children's curiosity and stimulate their language development.



# SERVIER WELCOMES MIDDLE SCHOOLERS FROM *UN STAGE ET APRÈS*



We have partnered with *Un Stage et Après* for seven years, introducing students to a professional work environment and familiarizing them with our company. Together, we live out our shared commitment to equal opportunity.

## CREATING SPACE TO COME TOGETHER

*Un Stage et Après* works to expand the professional horizons of middle schoolers from priority education zones. They offer two approaches to guide them, including providing job shadowing opportunities in companies and inviting professionals to speak at schools.

During these encounters, professionals and students take part in board games designed by the organization, creating a fun and interactive space in which to learn about a range of professions and business sectors. These interactions give professionals the opportunity to share their experience, and to become the first network these young people have.

## SHARING A PASSION FOR OUR PROFESSIONS

Often from disadvantaged areas, some youngsters mentored have had to overcome personal hardship. We are committed to supporting them in three ways:

- Financial aid that the nonprofit can use to develop its activities by creating new educational tools, offering new games, etc.

- Skills-based sponsorship, whereby employees can volunteer for a day and spend time with middle schoolers in workshops or on outings aimed at helping them reach their potential and introducing them to scientific careers.
- Hosting two annual job shadowing experiences, during which employees introduce them to Servier and their work, and do their utmost to provide them with a worthwhile, relevant, and enjoyable week.

Many students are interested in the medical sector and research, but it can be challenging to find job shadowing opportunities in these fields. In the neighborhoods where the nonprofit operates, 60% of families are single-parent households, and parents often do not have the network to open the doors of big companies for their children. For Omar Benlaala, in charge of education at the organization, "Having this partnership in place and these experiences available to students is truly valuable."



A middle school group visiting our production site in Gidy

**99**

students currently  
benefit from the work  
of Servier volunteers  
in secondary  
schools

**17**

students took  
part in Servier  
job shadowing  
experiences  
in 2023-2024

### SEVEN YEARS OF MUTUAL TRUST

Nonprofit organizations are increasingly focused on surviving in a world that is more and more unstable. Mécénat Servier's long-standing commitments are therefore a welcome source of stability.

“

*Over the years, a solid partnership based on mutual trust has been forged. If I had to highlight two things, it would be Mécénat Servier's commitment and their loyalty, both of which are extremely valuable to us.*”

**Omar Benlaala**, Head of Pedagogy

“

*Through this internship, I was able to learn about the pharmaceutical industry. I had been thinking about a career in science, and this experience confirmed my desire to follow that path.*”

**Aya Amor**, 9<sup>th</sup> grade intern



Back in 2017,  
at the beginning of the  
partnership, Corinne Massin  
met Bastien Le Coz,  
President and Founder of  
the nonprofit organization.  
Seven years later, she  
volunteered at *Grands  
Champs de Poissy* (78),  
a secondary school  
sponsored by the  
organization, where she  
herself went to school!



# SNAPSHOTS

**97%**

Middle school  
exam success rate  
among students  
receiving support  
from the network

**39**

students  
received  
support



## GIVING CHILDREN AN APPETITE FOR LEARNING WITH ESPÉRANCE BANLIEUES

The **Espérance banlieues** network strives to prevent dropout by creating innovative schools in underserved neighborhoods in France and by offering personalized, caring support to students. This year, we are celebrating the fifth anniversary of our partnership. Throughout this time, we have backed many network projects, including three in 2023-2024. During the fiscal year, we helped open a fourth primary-level class at **Cours la Galiote** in Poissy. In a disadvantaged area of Mantes-la-Jolie (Yvelines), we funded a primary-level class, and in Asnières (Hauts-de-Seine), we funded a middle school-level class. Ten Servier employees also worked with these youngsters to assist teaching staff.

#France #education #equalOpportunities

**“**

*It was a very rewarding and moving day for me. I was amazed by the respectful attitude shown by everyone and the discipline of the children, from the youngest to the oldest. I wish I could have spent more time helping all the pupils!*

**”**

**Florence Mortier**, Servier volunteer

## CULTIVATING CREATIVITY

1,846 children with little access to cultural institutions have been introduced to art courtesy of the Mécénat Servier contribution to the Art in Immersion program offered by **Fonds de dotation Culture pour l'Enfance**. They visited immersive digital exhibitions at the *Atelier des Lumières* in Paris, the *Bassin des Lumières* in Bordeaux, and the *Carrières des Lumières* in Baux-de-Provence.

#France #culture #art

**FRANCE:** Through the Action+ program offered by the **ACTION ENFANCE** foundation, 81 young people over the age of 18 who grew up in homes for children and teens were able to find employment. **FRANCE:** A Servier employee set up and ran **Art dans la Cité** “Illuminart” workshops for ten hospitalized children at Necker Hospital in Paris. This innovative experience brightened up the children’s daily lives and introduced them to art.



## INSTILLING A LOVE OF READING WITH 1001MOTS

The period from birth to three years of age is the most conducive to language development. Mécénat Servier has made a three-year commitment to the **1001mots** nonprofit to help guide parents in the Yvelines department in developing their children's language skills. This year, 1,060 children (and their parents) have been able to participate in a fun and motivating program to stimulate language development, with new books available every other month. In addition, parents have the opportunity to talk to speech therapists over the phone and obtain advice on a daily basis. In 2024, a team of Servier employees collected around a hundred books, which were then carefully matched with families and distributed, thus supporting early childhood development.

#France #education #children



*The 1001mots program is fun and helps us as parents to develop our children's literacy skills on a daily basis. We are given good advice and personalized support, and we have access to a library of brand-new books, suitable for each child's age. I am very grateful to the French Maternal and Child Protection Services (PMI) for telling me about 1001mots.*

**Shaïna's mother**, Program participant

## GETTING INVOLVED WITH ENFANTS D'ASIE

In 2023-2024, employees from Servier Vietnam joined forces with **Enfants d'Asie** (Children of Asia) to provide socio-educational support to beneficiaries and help with the nonprofit's activities. This project directly benefits more than 218 underprivileged children in Ho Chi Minh City, making it possible for them to continue their education and build a better future for themselves.

#Vietnam #education  
#learning

**224**

employee  
commitments  
in Vietnam

**EGYPT:** Life Project 4 Youth's new training and development center will soon open in Cairo. **LEBANON:** 183 young women have completed training in Lebanon with the Life Project 4 Youth organization despite escalation of the Israel-Palestine conflict.



# CARE

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Care is a core value at Servier, which we express through our efforts to safeguard the health of the most vulnerable populations and patients, along with taking care of each other with respect and consideration.

We invest in projects that provide concrete solutions to the needs of at-risk populations, with the aim of building a more inclusive and compassionate future. By forging long-term partnerships with nonprofits, we help to meet the essential needs of beneficiaries, while also strengthening social ties.

**L'ENVOL** provides free vacation camps with on-site medical staff to help children and their families regain energy and confidence.





# LIVING OUT SOLIDARITY WITH **L'ASSOCIATION POUR L'AMITIÉ (APA)**



**APA** was founded seventeen years ago in response to the observations that we do not really get to know the homeless and that, despite ongoing efforts, too many people are still living on the streets.

## **MUCH MORE THAN A PROJECT, IT'S AN EXPERIENCE**

The APA is a citizens' initiative whose mission is to combat exclusion by complementing existing programs. The underlying concept is to bring together homeless people and young professionals in shared housing where they can live together and share their day-to-day lives.

This shared living arrangement encourages solidarity and friendship, offering people who have been homeless a supportive environment in which to regain their self-confidence and rebuild their lives within a community.

In fifteen years, the nonprofit has seen impressive growth, evolving from accommodation for ten people to three hundred. For Thibaut, APA Mediator and himself a resident for over ten years, "It's not just a simple chapter of life for any of us, whether or not we have personally faced homelessness or instability. Once you move into shared

housing at the APA, you create real and lasting bonds of friendship."

The organization also teams up with social workers and other partners focused on occupational reintegration and health.

And the model is proving effective, with the majority of people housed in APA's shared accommodation going on to secure permanent housing and a significant proportion of participants finding employment.

## **LONG-TERM COMMITMENT WITH LA MAISON DES PLANTES**

Our partnership has led to completion of the first project of its kind for APA: the renovation and refurbishment of the largest

solidarity housing cooperative in France, *La Maison des Plantes*.

In the heart of the 14<sup>th</sup> district of Paris, this 3,500 m<sup>2</sup> building complex now accommodates 50 previously-homeless people, who share their daily lives



*I was struck by the open and easy nature of the relationship with Mécénat Servier's teams and their commitment to the project. They were genuinely supportive, helpful, and constructive partners.*



**Adeline de Finance,**  
Partnerships Manager



Anne-Marie Mattei,  
Shared housing resident

with 44 other residents, mainly young professionals. Together, they live in seven shared apartments and around twenty studios, in a setting designed to encourage mutual support and individual recovery.

As Thibaut, a resident of the co-housing program, emphasizes: *"La Maison des Plantes is a great success. It is the largest shared residence of this type and size in France. It operates quite independently, driven by the strong commitment of people living in the community, who run workshops, organize social events, and so on."*

The renovation of *La Maison des Plantes* also addresses the urgent need to provide a suitable home for elderly, sick, and disabled people, who are particularly vulnerable after having lived on the street. According to the annual survey on homelessness called *"Dénombrer et Décrire,"* the life expectancy of individuals in these circumstances is 30 years less than average. This project therefore enables **APA** to offer more long-term, appropriate housing to more people.

“

*I have a vivid memory of one man in particular, named Alain. He had had a particularly difficult life, but despite everything he was very friendly, and we became good friends.*

*He told us that there would sometimes be a queue of people wanting to talk to him when he lived on the street. Whenever we arrived at the shared housing, he would give us a warm welcome and make us coffee.*

*After leaving the residence, he got engaged to a former tenant.*

*Shared accommodations are a place to meet and interact. We play card games, we get to know each other, and we forge bonds that last a lifetime.*”

**Thibaut de Lorgeril**, Mediator  
and long-time resident

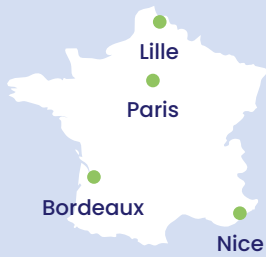


# SNAPSHOTS

## THE ORDER OF MALTA STEPS UP ITS COMMITMENT

Through grassroots initiatives, the **Order of Malta** endeavors to help those most in need in France and abroad. With our donation, the organization was able to purchase equipment to support both on-site and mobile medical services for disadvantaged people in four regions of mainland France and Polynesia.

#France  
#health  
#accessToCare



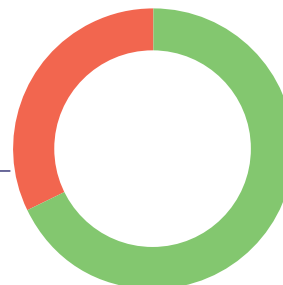
## SEVEN YEARS OF SOLIDARITY WITH PLANÈTE URGENCE

Since 2017, our partnership with **Planète Urgence** has given Servier employees the opportunity to go on volunteer missions during vacation leave to share their skills, support the development of local communities, and take part in protecting biodiversity and forests. Volunteers unanimously agree that these enriching experiences have allowed them to work closely with local communities. This year, 22 employees undertook missions on a variety of projects around the world, including protecting sea turtles in Cameroon, helping to inventory the flora and fauna in Benin and Ecuador, providing training on presentation software and marketing, as well as management, commercial strategy, and human resources in Cameroon and Cambodia.

#solidarity #biodiversity #training

**35**  
beneficiaries  
trained  
on-site

**32%**  
adult training  
projects



**68%**  
biodiversity  
projects

**FRANCE: Le Rocher Oasis des Cités** provided outreach support to 540 people at the Bondy site and 850 people at the Les Mureaux site. Staff members and volunteers will live in disadvantaged neighborhoods to build trusting relationships with residents and provide support in three areas: education, parenting, and social, civic and professional integration.



## FORGETTING ILLNESS WITH L'ENVOL

Our partner for the last ten years, **L'ENVOL** is committed to helping sick children and their families regain confidence and energy. The nonprofit organizes vacation camps and activities that have benefited over 9,000 people in France. In 2024, our partnership helped L'ENVOL expand its activities to accommodate more children with serious illnesses and their families, and to broaden its expertise to include children with disabilities or multiple disabilities.

#France #health #children



*These stays give my child the energy for everyday life.*

Janis' mom

**550**

beneficiaries  
received support  
through the  
partnership

**450**

employees  
involved with  
L'ENVOL in  
skills-based  
sponsorship  
missions,  
solidarity  
seminars, and  
L'ARRONDI sur  
salaire (rounding  
down salary)

**84%**

of parents notice  
that their children  
are more willing to  
try new things on  
their own after a  
stay with L'ENVOL

## IMPROVING ACCESS TO HEART SURGERY WITH LA CHAÎNE DEL'ESPOIR

Eleven-year-old Fatou underwent successful surgery for mitral valve insufficiency with support from Mécénat Servier and a Senegalese organization as part of the joint program with **La Chaîne de l'Espoir** to aid the Cuomo Cardiopaediatric Center (CCPC) in Dakar. Twenty of the 264 patients operated at the CCPC benefited directly from our support for their surgery.

#Senegal  
#health  
#surgery



**FRANCE:** Working with **HANDI-CAP-PRÉVENTION**, 16 Servier employees collected and sorted plastic bottle caps. Proceeds from the sale of these bottle caps to industrial recyclers were used to purchase and supply equipment to help two families with a disabled child face the challenges of day-to-day life.

# SOLIDARITY, THE CORNERSTONE OF OUR COMMITMENTS

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**M**écénat Servier is helping build a more sustainable world. To achieve this, we rely on commitments from both individuals and organizations to participate in initiatives that bring hope. We dedicate ourselves to ensuring quality education, access to health care, culture, humanitarian causes, and encouraging people to live together in harmony. This undertaking is driven by the Charity Fund's team along with Servier employees who contribute via our four areas of commitment.



Together with **TECHO** in Mexico, several employees helped build emergency housing for a family in need.





# ALL IN FOR SOLIDARITY



Mécénat Servier spearheads the Group's community outreach initiatives in the areas of health, education, culture, and living together. Our primary objective is to support public interest organizations in the medium and long term. As such, we encourage and facilitate employee involvement with partner nonprofits.

## COMMITMENT AREAS



### EDUCATION & ACCESS TO CULTURE

Since its creation, the Mécénat Servier Charity Fund has sought to give everyone, especially the most disadvantaged, the same opportunities for success through access to education and culture. We do this by providing support to nonprofits involved in these areas, placing particular emphasis on equal opportunity, career counseling, and measures to combat exclusion.

→ See p. 16

**16**  
partner  
nonprofits in  
2023-2024

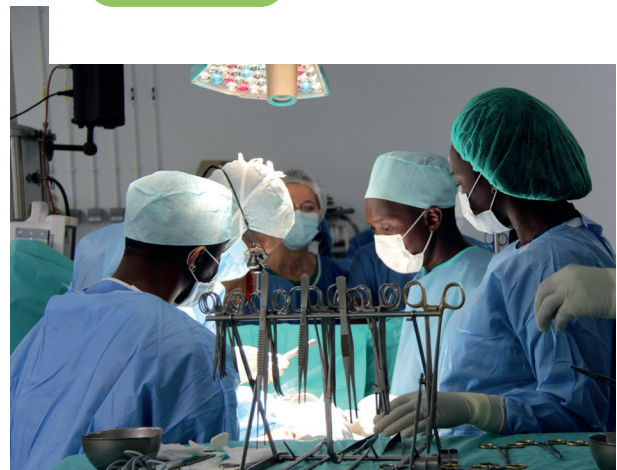


**14**  
partner  
nonprofits in  
2023-2024

### HEALTH & LIVING TOGETHER

Committed to therapeutic progress to serve patient needs, Servier Group endeavors to facilitate access to health care for the most vulnerable people through Mécénat Servier. Eager to play a part in improving physical and mental health, we also support initiatives that promote living together in harmony and encourage the social integration of people in disadvantaged situations.

→ See p. 22





## 4 WAYS TO GET INVOLVED



### **L'ARRONDI sur salaire**

Through our rounding-down scheme, employees in France can make a monthly micro-donation to the organization of their choice, deducted directly from their salary.

### **Skills-based Sponsorship**

Employees can share professional and personal know-how with nonprofit organizations during work hours and contribute to projects related to Mécénat Servier's areas of commitment.

Since October 2023, employees close to retirement can get involved through senior skills-based sponsorship.

→ See p. 14

**MÉCÉNAT  
SERVIER**  
Charity Fund

### **Solidarity Seminars**

Creating a link between the world of public good and our teams to experience the values of volunteering.

### **Congé Solidaire®**

During vacation leave, employees can take part in a two-week international solidarity mission with **Planète Urgence**, financed by Mécénat Servier.

Get involved on  
**Let's Volunteer**



## **RESPONDING TO EMERGENCIES**

In the wake of recent conflicts and natural disasters, we work alongside local organizations to address the needs of affected communities.

More than **€3 million**  
in humanitarian aid contributions  
made in Brazil, Morocco, and Ukraine





# CLOSE COOPERATION WITH COMMUNITIES

Mécénat Servier coordinates and supports large-scale projects throughout the world. Since 2016, we have worked in 32 countries, providing financial assistance and human resources through the involvement of Group employees with both skills-based sponsorship and **Congé Solidaire®** (international solidarity leave) initiatives.

**18**

**countries benefited  
in 2023-2024**

**36**

**projects supported**



**HEALTH  
AND LIVING TOGETHER**  
9 projects supported



**EDUCATION AND  
ACCESS TO CULTURE**  
17 projects supported



**HUMANITARIAN AID**  
10 projects supported

## LATIN AMERICA

**3 countries  
benefited**

**2 projects supported**

**6 Congé Solidaire®  
missions**

Colombia  
Ecuador

Brazil



## EUROPE

5 countries  
benefited

26 projects  
supported

## ASIA

3 countries  
benefited

2 projects supported  
6 *Congé Solidaire*®  
missions

## AFRICA AND THE MIDDLE EAST

7 countries  
benefited

6 projects supported  
10 *Congé Solidaire*®  
missions

France

Ukraine

Romania

Bulgaria

Turkey

Lebanon

Morocco

Egypt

Senegal

Benin

Ivory Coast

Cameroon

Cambodia

Vietnam

Indonesia



# A COLLECTIVE ADVENTURE



Mécénat Servier is a collective adventure that brings together Servier Group employees, partner organizations, and their beneficiaries all around the world. A dedicated governance structure manages Charity Fund assets and selects the projects that will receive funding.

## THE BOARD OF DIRECTORS

- 1 Olivier Laureau**  
President
- 2 Étienne Fix**  
Treasurer
- 3 Corinne Massin**  
Secretary, General  
Delegate of the  
Mécénat Servier  
Charity Fund



*Mécénat Servier is committed to forging lasting relationships with our nonprofit partners to better meet their needs and increase the impact of their projects. Far beyond just financial support, we provide them with the expertise and know-how of our employees through skills-based sponsorship. In this way, a focus on people and sharing is at the heart of our philanthropic efforts.*

**Corinne Massin**  
Secretary, General Delegate  
of the Mécénat Servier  
Charity Fund

## THE SELECTION COMMITTEE

Meets three times a year to select projects that will receive support.

- 1 Olivier Laureau**  
President
- 4 Carmen Espinosa Jimenez**  
Contract and Budget  
Administrator (CBA) – ICTR  
Servier Spain and HUB  
Europe
- 5 Sybille Billiard**  
Corporate  
Communication Director
- 6 Ekaterina Chulkova**  
Senior Corporate Social  
Responsibility (CSR)  
Manager – Servier Russia
- 7 Soraya Ramoul Blegvad\***  
Chief Sustainability Officer,  
Servier
- 8 Gérard Charles**  
Regional Managing  
Director South Korea  
and Southeast Asia

## THE INVESTMENT COMMITTEE

Meets once a year to make proposals on how to manage Charity Fund assets.

- 9 Stéphanie Woestelandt**  
President, Head of Group  
Management Control  
G&A-GMPA
- 10 Benoît Chéron**  
Legal Director
- 11 Vincent Lamarche**  
Head of Personnel  
Administration

*\*Member since November 2024*





# FINANCE

## DETAILS OF DONATIONS GRANTED IN 2023-2024

Nonprofit Organization	Project Country	Contribution Amount
ACTION ENFANCE	France	€60,000
ASSOCIAÇÃO EDUCADORA SÃO CARLOS (AESC)	Brazil	€150,000
ASSOCIATION IMAGINE LE MONDE	Ivory Coast	€50,000
ASSOCIATION POUR L'AMITIÉ (APA)	France	€40,000
COURS ANTOINE DE SAINT-EXUPÉRY	France	€66,000
ENFANTS D'ASIE	Vietnam	€40,000
ESPÉRANCE BANLIEUES POISSY	France	€50,000
FUNDACIÓN JUAN FELIPE GÓMEZ ESCOBAR	Colombia	€50,000
KRONA	Ukraine	€1,597,478
LA CHAÎNE DE L'ESPOIR	Senegal	€75,000
LE RÉFLEXE SOLIDAIRE <sup>(1)</sup>	France	€27,467
LE ROCHER OASIS DES CITÉS	France	€70,000
L'ENVOL	France	€70,000
L'HEURE JOYEUSE <sup>(2)</sup>	Morocco	€500,000
LES TRANSMETTEURS	France	€30,000
LIFE PROJECT 4 YOUTH (LP4Y)	Indonesia	€50,000
MANTES ESPÉRANCE BANLIEUES	France	€70,000
MILLE ET UN MOTS	France	€70,000
PLANÈTE URGENCE	Benin - Cambodia - Cameroon - Ecuador	€74,000
TEACH FOR BULGARIA	Bulgaria	€20,000
TEACH FOR ROMANIA	Romania	€30,000
THE MINISTRY OF HEALTH OF UKRAINE	Ukraine	€995,741
UN STAGE ET APRÈS	France	€30,000
<b>TOTAL DONATIONS GRANTED</b>		<b>€4,215,686</b>

<sup>(1)</sup> Matching contribution to **L'ARRONDI sur salaire** (rounding down salary) from Mécénat Servier

<sup>(2)</sup> Partnership with **Open Village**



## THANK YOU TO OUR CONTRIBUTORS (IN ORDER OF APPEARANCE):

### For the Servier Group:

Olivier Laureau  
Camille Moscrop  
Adelina Miloshova  
Ioana Rupcici  
Asmae Dakki  
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Denitza Manova (Teach For Bulgaria)  
Adeline de Finance (Association Pour l'Amitié)  
Thibaut de Lorgèril (Association Pour l'Amitié)

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## LEARN MORE ABOUT MÉCÉNAT SERVIER



[mecenat.servier.com](https://mecenat.servier.com)

## GET INVOLVED ON LET'S VOLUNTEER



[volunteer.servier.com](https://volunteer.servier.com)

## FOLLOW US ON SOCIAL MEDIA



# NOTES

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