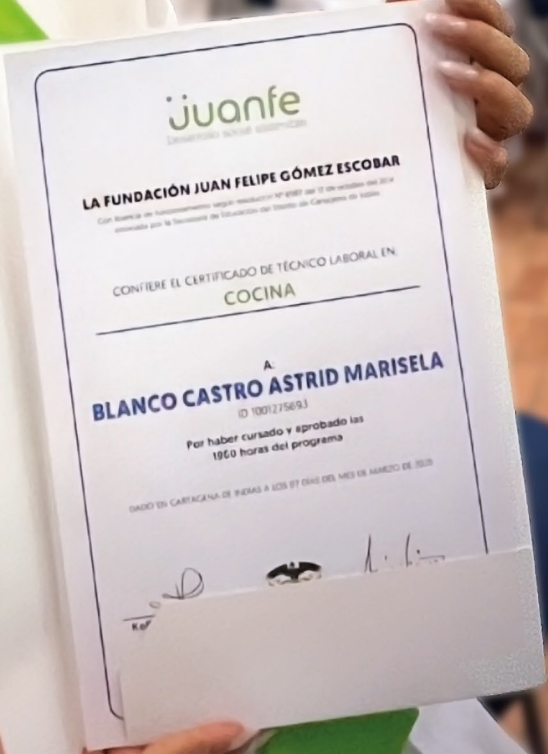




Growing in Solidarity

2024-2025 ANNUAL REPORT



MÉCÉNAT
SERVIER
Charity Fund



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Making a positive contribution to society

The Mécénat Servier Charity Fund reflects the dedication of both our Group and its employees to making a positive contribution to society. It coordinates and drives solidarity initiatives in the areas of health, education, culture, living together, and humanitarian action.

This collective adventure brings together Servier teams, partner organizations, and all those who take part in our programs. Additionally, through various engagement programs, individuals and teams can get involved to serve the common good.

Mécénat Servier proposes four ways to get involved:

- **Skills-based sponsorship** (short-term and long-term)
- **Congé Solidaire®** (Solidarity Leave)
- **L'ARRONDI sur salaire** (rounding down salary)
- **Solidarity Seminars**

Charity Fund created in **2016**

62
Nonprofit organizations supported since 2016

35
Countries benefited

The projects supported by Mécénat Servier cover 15 of the 17 Sustainable Development Goals (SDGs) set by the UN.





Editorial from the President

Our world is traversing a period of deep tension and fragmentation, marked not only by a realignment of the balance of power as well as by political and social crises, but also by major climate and health transitions.

These profound shifts jeopardize access to health care, education, social cohesion, and humanitarian action. All too often, the most vulnerable populations are the first and worst to be affected.

Against this backdrop, solidarity has become a vital and collective responsibility, and a catalyst for immediate action.

Solidarity is the underlying theme of all our efforts.

Because it shapes the dignity, autonomy, and future of individuals, we have chosen to make concrete solidarity commitments both in crisis situations and in long-term actions, in line with the Group's global policy.

Additionally, due to the growing need for access to health care, we will be stepping up our actions in this area.

We firmly believe that effective solutions can only be formulated by working closely with those on the ground. That is why **our approach is based on co-construction**, in close collaboration with our local subsidiaries and our partner organizations. Together, we create useful, suitable, and sustainable projects designed to have a tangible, measurable impact in the communities affected.

Our dedication is shared by Servier Group employees. Through their engagement, expertise, and willingness to take action, they give substance to our values and add a thoroughly human and community-oriented dimension to our work.

This annual report showcases the varied nature of our initiatives and the cohesiveness of our efforts. Every project is guided by an underlying conviction: **By working together, we can help build a fairer, more united, and more resilient society.**

Olivier Laureau
President of Servier Group





Three questions for Patrick Therasse, General Delegate of the Mécénat Servier Charity Fund



How does Mécénat Servier manage to balance emergency humanitarian responses with a long-term commitment to communities?

In addition to providing immediate, urgent, and essential assistance, we prioritize sustainable, long-term initiatives. For example, it's not just a matter of renovating a hospital or building a school, but of backing initiatives that respect the environment and are suited to local and climatic conditions. We favor sound solutions – green energy, water and sanitation safety plans, local materials – that help communities regain their independence and self-sufficiency.

How do you assess the tangible impacts of Mécénat Servier's initiatives in the field?

Going beyond traditional indicators, such as the number of beneficiaries or the type of support provided, we are gradually rolling out impact measurement studies in collaboration with our partners. These studies allow us to transcend solely quantitative criteria and gain an in-depth understanding of the real-world effects of the initiatives we support.

Trust and a spirit of co-construction are also essential to our partnerships. I truly believe that a partnership-based relationship is a determining factor for both the organizations we support and the beneficiaries.

How do you see the future of corporate philanthropy evolving in the coming years, given the new health, social, and environmental challenges that lie ahead?

No one can be indifferent to the health crises that are multiplying because of unstable geopolitical phenomena or natural disasters. We stand ready to respond to such situations, just as we have done recently in Ukraine, Turkey, Morocco, Brazil, and Myanmar.

Moving forward, we will have to make choices and define priorities in the areas we intend to continue supporting. We place particular emphasis on access to health care, prevention, and health education for the most marginalized populations, both in France and worldwide, wherever we can be the most effective.



Solidarity and positive impact play out in the realm of ideas, not just in material responses. I want to remain optimistic about people's readiness to prioritize the common good, sharing, and mutual aid. With Mécénat Servier, we are striving to bring these values to life!





Highlights

DECEMBER 2024

L'ENVOL: Celebrating a 10-year partnership

For a decade, Mécénat Servier has partnered with **L'ENVOL** to provide free medical vacation camps for children with serious illnesses and their families. These special experiences give them strength, confidence, respite, and a chance to relax. In 2024–2025, the nonprofit aided **9,600 children and their families**.

[Learn more](#)

JANUARY 2025

Grand opening of the Kahramanmaraş community center

After the earthquakes that struck Turkey in 2023, Mécénat Servier teamed up with **Needs Map** to build a 434 m² community center in Kahramanmaraş, which opened officially on January 15, 2025. The center's main aim is to assist women entrepreneurs as they launch and develop their business ventures.

[Learn more](#)

MARCH 2025

Graduation ceremony at the Juanfe Foundation in Colombia

150 young mothers celebrated the end of their vocational training program, run by **Juan Felipe Gómez Escobar** Foundation and funded by Mécénat Servier. Throughout the training, participants also received psychosocial support and health care to help them regain hope and independence.

[Watch video](#)

MAY 2025

An inside look at a food bank in France

Servier employee Véronique Cope joined the **Fédération Française des Banques Alimentaires** as part of the senior skills-based sponsorship program. She is putting her professional skills and expertise to good use there while also learning about the inner workings and logistics of a food bank.

[Watch video](#)



FEBRUARY 2025

Modernization of the National Cancer Institute (NCI) in Ukraine

Through a partnership between the **Krona Foundation** and Mécénat Servier, the NCI Neurosurgery Department has begun **renovating a specialized unit that treats over 500 people each year**. In addition, our support is helping to refurbish an entire area where a robotic pharmacy will be used to automatically prepare and dispense therapeutic treatments to patients.

[Learn more](#)

JULY 2025

Working with Teach For Bulgaria and Teach For Romania

The Mécénat Servier team donated their time to schools sponsored by **Teach For Bulgaria** and **Teach For Romania**, where teachers and school staff are trained on modern teaching methods with the support of Servier volunteers. The goal? To revitalize education in rural areas and reduce school dropout rates. A total of **870 hours of skills-based sponsorship were provided in both countries combined**.

[Watch video](#)

2024-2025 KEY FIGURES

20

Nonprofit organizations supported

24

Countries benefited

€9,170,279

Donations granted

1,946

Servier employee commitments made through our volunteer programs

€55,323

Raised through **L'ARRONDI sur salaire** (rounding down salary) from team donations and matching funds from Mécénat Servier





Commitments

— Responding to humanitarian crises	10
— Restoring confidence through care	16
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— Fostering civic engagement	28



Responding to humanitarian crises

Whether resulting from natural disasters, armed conflicts, or geopolitical tensions, humanitarian crises exacerbate the vulnerability of the most at-risk populations. Faced with such emergencies, it is of the utmost importance to improve health care system resilience.

Construction of the 434 m² community center in Kahramanmaraş, Turkey, funded by Mécénat Servier.





Vulnerability multipliers

The facts speak for themselves: Climate-related disasters – earthquakes, floods, droughts, etc. – and armed conflicts have a multiplier effect on vulnerability. Communities and populations already weakened by poverty or political instability suffer disproportionate impacts, such as disruption to health care access and psychological trauma.

Often exacerbated by the collapse of local infrastructure, the lack of access to information, geographical isolation, and insufficient resources further expose those populations who are most at risk.

Responding to emergencies and preparing for the future

The devastating earthquakes that struck Turkey, Morocco, and, more recently, Myanmar illustrate the importance of preparing for natural disasters.

These events have highlighted the urgent need to strengthen the resilience of health care systems and infrastructure, which are often overwhelmed and unable to meet acute mental health and housing needs.

Furthermore, the proliferation of conflicts, particularly in Ukraine, leads in turn to the collapse of essential health and utilities services. Rebuilding and improving health care infrastructures is therefore an absolute priority.

Although emergency interventions are vital to providing relief to populations and mitigating destruction and supply chain disruptions, once the initial hours, days, and media coverage have passed, humanitarian players must turn their attention to the long-term reconstruction of buildings, communities, and individual lives.

KEY FIGURES

239 million
People in need of humanitarian aid in 2026⁽¹⁾

117 million
People forcibly displaced by mid-2025⁽²⁾

61
Conflicts recorded worldwide in 2024, spread across 36 countries⁽³⁾

Why Mécénat Servier?

When faced with humanitarian crises, we work with our local subsidiaries and partners to respond first to urgent needs: temporary shelters, emergency supplies, and support for affected communities. The next step is to prepare for the future by strengthening or even restoring access to health care and education in a sustainable manner, particularly for those who are the most vulnerable. Finally, it is important to prepare communities for future disasters. Thanks to their expertise in the field, NGOs are key partners in transforming emergency aid into sustainable solutions.

“ We are attentive to ensuring that each project we support creates tangible added value and has a real impact on local communities. ”

Patrick Therasse

⁽¹⁾Commission announces a humanitarian aid budget of €1.9 billion for 2026, European Commission, January 2026

⁽²⁾Estimated data from the United Nations High Commissioner for Refugees, Mid-Year Trends report, November 2025

⁽³⁾En 2024, la planète a connu le nombre de conflits armés le plus élevé depuis 1946 [The number of armed conflicts in 2024 was the highest since 1946], RFI, June 2025



The craftsmen building the **Timinkar secondary school** brick by brick are also fathers of the students.

IN ACTION

Strengthening local roots

Every initiative we support is grounded in the commitment of the Group’s subsidiary and local NGOs to best meet the needs of local communities. In Brazil and Morocco, the spirit of solidarity came from Servier employees, some of whom had also been affected by the disasters.

In Morocco, shortly after the September 2023 earthquakes, alongside our partner **I’Heure Joyeuse** and our Servier Morocco subsidiary, we focused our efforts on building an educational complex spanning nearly 1,000 m² on the Timinkar Plateau. Perched 2,100 meters above sea level and 70 kilometers southwest of Marrakesh, the area is not far from the High Atlas Mountains, the earthquake’s epicenter. This project seeks to maintain

educational continuity for primary school students in the region.

To ensure that the institution is rooted in the local community, locally-sourced materials and workforce are central to the project. In addition, to enhance our efforts on the ground, we have partnered with **Open Village**, and construction work is being carried out by nonprofit *Association Tizi N’Oucheg pour le Développement (ATND)*.

Restoring access to health care

In May 2024, torrential rains fell on the state of Rio Grande do Sul in Brazil, severely damaging the health care infrastructure. Among the facilities affected was the Mãe de Deus Hospital, a pillar of regional health care,

whose basement was completely flooded. One year later, our collaboration with Servier Brazil and **Associação Educadora São Carlos (AESC)** helped the hospital get back on its feet by purchasing the equipment and medical supplies needed to restore vital medical care and services.

“Without this partnership, it would have taken us years to recover,” says Marileda Baggio President and Director of AESC. Consultations resumed in September 2025, with more than 1,000 patients seen in the first week alone!

In Ukraine, two health care centers are currently undergoing rehabilitation works thanks to several partnerships with Servier Ukraine and the Ukrainian Ministry of Health, through the **United24** platform.



“Rebuilding a health care facility is about restoring hope to an entire community,” explains Mariia Karchevych, Deputy Minister of Health of Ukraine for issues of Digital Development, Digital Transformations, and Digitalization.

Thinking about future generations

Beyond simply rebuilding, each project is an opportunity to reflect on environmental sustainability. Headed by renowned architect Dr. Salima Naji, the project has been carried out exclusively with stone and wood, revisiting and showcasing traditional local techniques. Dr. Naji has been committed to eco-construction in the kingdom of Morocco for more than 20 years. She is the recipient of the Global Award for Sustainable Architecture, as well as the 2024 winner of the Grand Gold Medal from the French Academy of Architecture.

In Brazil, reconstruction has made it possible to relocate an electrical substation and install backup generators to mitigate the impact of future power outages. Staff members have also been trained in emergency protocols.

Lastly, in Ukraine, renovations to medical facilities in Chernihiv and Bohdanivka have brought the buildings up to current accessibility standards for people with reduced mobility. The telehealth service in Medvyn has also facilitated nearly 500 consultations and 800 monitoring sessions directly in the villages, thereby improving access to health care.



When disasters strike, our commitment is long-term. The trusting relationships we have built with our partners allow us to turn immediate responses into sustainable action, thereby improving project effectiveness and helping local communities become more self-sufficient.



Patrick Therasse

Mãe de Deus Hospital
(Brazil) under water during the May 2024 floods.



SPOTLIGHT ON**Acted**

Building community resilience in Myanmar

Founded over 30 years ago, **Acted** is an international NGO with a threefold humanitarian, development, and environmental mission. With support from Mécénat Servier, the NGO is helping communities affected by the catastrophic earthquake that struck Myanmar in March 2025.



Natural disasters often hit hardest in developing countries, where resources to deal with them are limited.

We have joined forces with **Acted** to rehabilitate eight medical centers in the worst-affected areas in Myanmar and restore access to health care.

A three-stage support program

Chloë Jacquet, *Stratégie France* Officer at **Acted**, explains that “whenever a disaster seems likely, we do what we can to reduce its impact.” This might mean evacuating people or building more resistant infrastructure able to withstand cyclones or earthquakes.

During a crisis, the NGO provides emergency relief: distribution of water and survival kits, as well as temporary shelter.

Subsequently, it provides communities with long-term support to empower them and help rebuild infrastructure.

Strengthening community resilience

By attending to development today, we can prepare for tomorrow’s crises and emergencies.

Rehabilitation and recovery activities are therefore essential to restoring basic services. Raising awareness and training people about disaster risks is also a major challenge to tackle. Community involvement is a core part of **Acted**’s strategic approach, empowering communities to take charge of their own future resilience.

Acted works closely with local partners to monitor progress, adjust priorities, and incorporate feedback from communities. For Chloë Jacquet, this collective dynamic is a key component of the project.

“

Communities are central to Acted’s projects: They are involved, they are consulted, and their needs are what guide our actions. ”

Chloë Jacquet,
Stratégie France Officer
at Acted



SPOTLIGHT ON

Acted

Rebuilding sustainable medical infrastructure in Ukraine

In Ukraine, **Acted** is doing more than just providing emergency aid. With support from Mécénat Servier, the NGO is rehabilitating health care facilities damaged by the conflict to keep hospitals operational and improve the quality of care.

Working alongside **Acted**, we are restoring key medical facilities selected through consultation with local authorities to prioritize the needs of communities. These projects are based on the “build back better” principle of not simply repairing but improving during reconstruction.

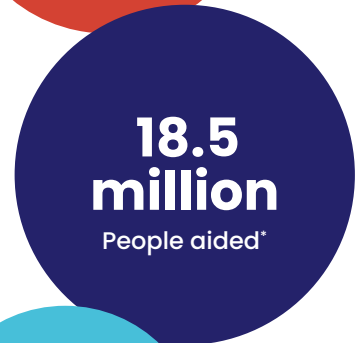
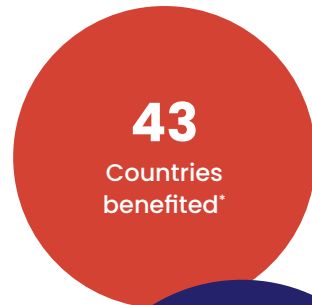
Built to last

We are focusing our efforts on three health care centers, carrying out urgent non-structural repairs, rehabilitating medical facilities, and incorporating green energy solutions. Among other things, we are installing solar panels to improve the durability of the facilities and reduce their vulnerability to power cuts, thereby helping them become more energy independent.

Cooperation built on trust and responsiveness

The success of these projects stems from close cooperation between Mécénat Servier, **Acted**, and the local Servier Group subsidiary. Teams on the ground assess local needs and determine the best course of action to provide effective and rapid assistance to the most affected communities.

“Our relationship with Mécénat Servier is well-structured and based on trust,” emphasizes Chloë Jacquet. “The teams are incredibly responsive and share the same goal – to take relevant, useful action that will have the most lasting impact possible.”



[Learn more about Acted](#)



*2024 Data





Restoring confidence through care

Faced with the anxiety, loss of self-esteem, and isolation that illness and prejudice can cause, it is vital to take a comprehensive approach to care, encompassing medical and psychosocial considerations as well as the role of caregivers.

Medical vacation at
Dynamo Camp
in Tuscany, Italy.





A multifaceted challenge

A chronic illness, disability, or serious diagnosis is not limited to physical symptoms. It can profoundly shake one's self-image, generate anxiety, and plunge those affected into a state of vulnerability. What's more, certain conditions are often still stigmatized, which can make people feel even more isolated and diminish their self-esteem, creating a vicious cycle of physical and psychological suffering.

That is why a comprehensive approach to care is essential. It is just as crucial to integrate a psychosocial dimension such as mental health support, maintaining social connections and non-medical activities as it is to provide medical treatment. After all, illness is not only experienced in the body – it also affects the mind, relationships, and one's place in society.

Caregivers: The invisible cornerstones of the health care system

Without caregivers, the health care and long-term care systems would be severely impaired. However, this essential role remains too often overlooked and undervalued. By supporting caregivers, we are therefore helping patients, albeit indirectly.

Therefore, making resources such as counseling, respite, and psychological support available to those affected by illness and their caregivers improves quality of life and enhances the effectiveness of the care provided.

KEY FIGURES

8 to 11 million

Caregivers in France in 2024⁽⁴⁾

47%

of caregivers are physically or mentally impacted⁽⁵⁾

€4

Generated for every €1 invested in mental health⁽⁶⁾



Why Mécénat Servier?

We are committed to supporting initiatives that take a holistic approach to care, focusing on both patients and their loved ones. The projects we select combine medical care with psychosocial support to overcome isolation, strengthen social ties, and improve quality of life in the long term. This work is carried out in close collaboration with partner nonprofits to best meet the needs of beneficiaries and their loved ones.

“

Illness is never experienced alone. It affects not only the individual, but also those around them. We therefore also provide support to caregivers to help ensure more humane and effective care. ”

Patrick Therasse

⁽⁴⁾ *Une deuxième campagne nationale destinée aux aidants [A second national campaign aimed at caregivers]*, Caisse nationale de solidarité pour l'autonomie [National Solidarity Fund for Autonomy], September 2025

⁽⁵⁾ *Perte d'autonomie : quels effets sur la santé des proches aidants ? [Loss of autonomy: How does it affect the health of family caregivers?]*, Drees, October 2024

⁽⁶⁾ *Mental Health Atlas*, WHO, September 2025

IN ACTION

Mécénat Servier and its partners help children with illnesses and their families by providing specialized care, recreational activities, and emotional support to restore confidence and boost resilience.

Promoting physical and mental health in young people

We work side-by-side with local subsidiaries and partners to improve access to health care and build stronger health care systems. Our clearly-defined aim is to provide children affected by illness or disability and their families with appropriate care where it may be unavailable or unaffordable.

In partnership with nonprofit **La Chaîne de l'Espoir**, we help children with heart defects in Senegal and the West African subregion gain access to heart surgery. For many families, such complex and costly operations are simply out of reach. By sponsoring such specialized care pathways, we are helping to save lives as well as strengthen local medical capabilities.

We also recognize the importance of mental health in lives that have been disrupted by illness. The initiatives we support aim to ease the emotional burden on family caregivers and help restore their positive outlook.

Supporting caregivers

Illness never affects only the child. The people around them, including family members and caregivers, frequently experience anxiety, exhaustion, and isolation. We are dedicated to supporting them by providing relief, respite, and opportunities for recovery.

In Italy, we work closely with Servier Italy and the **Dynamo Camp** foundation to run free recreational therapy programs for families of children with serious illness. Through a variety of activities – such as pottery, rock climbing, swimming – children and their families can reconnect with themselves and each other, far from the hospital environment. The time spent together allows families to catch their breath and enjoy meaningful shared experiences that help them muster the strength needed to face daily challenges.



Maman Hane underwent surgery at the **Cuomo Cardiopaediatric Center (CCPC)** in Dakar (Senegal) with the support of her family and Mécénat Servier.



A young beneficiary takes part in rock climbing with the supervision of teams from **Dynamo Camp**.

Along the same lines, for the past 10 years we have been partnering with **L'ENVOL**, a French nonprofit organization that offers free medical stays to children with illnesses and their loved ones. With the support of medical teams and trained volunteers, families can rest, reconnect, and regain confidence. "It's wonderful to know that there are team members looking after our sick children... It gives parents a chance to breathe," says one mother.

In Spain, with our local subsidiary and the **Juan XXIII Roncalli Foundation**, support focuses on

helping families of children with disabilities or who need intervention due to developmental delays or difficulties. Providing emotional, educational, and social support also helps build or reinforce parenting skills and create an environment conducive to the child's development and well-being. These initiatives exemplify our ambition, which is to take action across the entire health care chain so that every child and every parent can move forward with increased strength and confidence.

“

Our initiatives improve care for children in need and provide mental health support and sustainable solutions for their families. ”

Patrick Therasse

SPOTLIGHT ON**Imagine le Monde (AIM)****Improving access to mental and psychological health services**

Founded in 2013, **Association Imagine le Monde (AIM)** works with at-risk populations in Ivory Coast, where 37% of people live below the poverty line and 2.3 million children are not enrolled in school⁽⁷⁾. The nonprofit currently operates in Abidjan and surrounding areas to address the educational, social, and health needs of the most disadvantaged.

Centre d'Écoute et de Bilans (CEB): A place to rebuild

Opened in 2024 in partnership with Mécénat Servier and CSU-COM, the **CEB** (counseling and assessment center) is a mental health care facility in Abidjan. The center provides dependable psychological and educational support to children and their parents. Through its work, the organization seeks to combat the stigma associated with mental health issues, still very prevalent in Ivory Coast, and to enhance the skills of health care professionals who are in short supply in the country.

In just over a year, the results are clearly visible. Families, who were initially hesitant, are coming back, and children are gaining confidence. Thirteen-year-old Isaac, suffered abuse from his stepfather, could barely write, but now he can write his first name and those of his classmates. Grace, an orphan raised by her illiterate grandmother, wanted to learn to read 18 months

ago, and she is now entering middle school. Yoan was bullied because of urinary incontinence and failing school. He has since made significant progress at AIM's special school. Through personalized support, each child is gradually finding their footing and making a place for themselves in society.

A partnership driving change across an entire ecosystem

We work hand-in-hand with Servier Ivory Coast and the **CEB**. In addition to providing funding, our local employees contribute their skills to the center. They train teams, take part in awareness-raising activities, and help maximize the program's impact.

“

Thanks to the support of Mécénat Servier, we have been able to achieve in two years what we never imagined possible: Providing truly meaningful help support to children and families. I can't wait to see what kind of adults these children will have become in ten years' time. Thank you so much!

”

Marie-Donatienne El Khalil,
Co-founder of AIM
and Chair of the Board
of Directors

80

People received care at the **CEB** in 2024-2025

360

Individual consultations carried out in 2024-2025

290

Hours dedicated to skills-based sponsorship by Servier Ivory Coast employees

Get to know *Imagine le Monde*



⁽⁷⁾2024 Annual Report, UNICEF

SPOTLIGHT ON**Face au Monde****Humanitarian aid in Paris**

At Necker Hospital in Paris, **Face au Monde** carries out surgery on children in need, born with birth defects, who hail from countries that lack the necessary infrastructure and expertise.

A leading hospital in pediatric surgery, with the largest reconstructive surgery department in Europe, the Necker Hospital takes on highly complex cases. Even so, the costs associated with surgery can be very high for foreigners and rarely affordable. The **Face au Monde** nonprofit provides comprehensive care for children, including transportation from their country of origin to Paris, specialized surgical procedures, and accommodation with volunteer host families.

Three missions: Treat, innovate and educate

Birth defects can have devastating consequences on children's lives, including school dropout, social exclusion, and even rejection by their families. Faced with challenges like these, the main goal is to provide treatment and help kids reintegrate society. Gérald Franchi, a surgeon and the President and Founder of **Face au Monde**, remembers a toddler who underwent surgery in 2003: "He was headed for a really tough life, both socially and emotionally." After several operations, the young man, now 20 years old, has just received a scholarship to further his studies at a business school.

Face au Monde also sponsors research projects, such as the creation of a database of over a million photographs of children with malformations and physical defects, in order to speed up diagnosis. The nonprofit's third objective is to train French and foreign surgeons in complex cases.

Funding vital procedures for children

Our partnership with **Face au Monde** provides direct operational support, making it possible to fund several surgical procedures. Through this collaboration, we want to give children whose families cannot afford it access to essential care and a brighter future.

"Thanks to the support of Mécénat Servier, we will be able to operate on six children and give them the chance to be reintegrated socially, with the prospect of a better life," explains Dr. Franchi.

**150**

Surgeries since 2003

100

Hours dedicated to each child

€15,000


Per surgical procedure

Get to know **Face au Monde**



Taking action for equal opportunity

Equal opportunity is a fundamental building block of our democratic societies. However, access to education continues to be profoundly unequal, with lasting consequences on individual life paths, public health, and economic development.



The Mécénat Servier team visits a school in the **Teach For Romania** program in Butea.



Equal opportunity, a cornerstone of democracy

Equal opportunity is based on the principle that every individual should be able to reach their full potential regardless of social background, origin, or gender. Education plays a central role, as it determines access to employment, civic participation, and independence.

When the education system perpetuates social inequalities instead of correcting them, the very fabric of democracy is weakened.

Education and health inequalities are tightly linked

Level of education is one of the main social determinants of health. People with lower levels of education are more likely to experience poor living conditions, work at menial jobs, and receive inadequate health care⁽⁸⁾.

Consequently, educational inequalities result in significant differences in life expectancy, a prevalence of chronic disease, and infant mortality. In depriving certain groups of equal access to education, societies create lasting health disparities.

Training for a knowledge-based economy

Against a backdrop of rapidly-changing economies, education and training systems must rise to new challenges. Digital technology, science, and innovation are developing rapidly, requiring advanced skills, including technological proficiency, critical thinking, and adaptability.

Ensuring equal access to skills development is vital in order to avert the exclusion of disadvantaged populations and ensure inclusive, knowledge-based growth.

KEY FIGURES

251 million

Children worldwide were not enrolled in school in 2024, 50% of them in sub-Saharan Africa⁽⁹⁾.

1 to 2

fewer GDP growth points per year in OECD countries due to educational inequalities⁽¹⁰⁾.

Less than 25%

Less than 1 out of 4 children of manual workers have a chance to become managers, while half of children of managers become managers⁽¹¹⁾.

Why Mécénat Servier?

Our educational outreach initiatives aim to reduce social inequality in the long term and promote equal opportunity. We support programs that improve access to education, career guidance, and professional integration, assisting young people who are at risk of poverty and school dropout. These initiatives empower, boost confidence and potential, and create lasting bridges between education, employment, and social life, helping to break the cycle of inequality from one generation to the next.

“

Through support, trust, and practical opportunities, we help young people regain confidence, take risks, and unlock their potential. ”

Patrick Therasse



⁽⁸⁾ *Les inégalités de santé : le poids des déterminants sociaux de santé* [Health inequalities: The weight of social determinants of health], Santé publique France [France Public Health], December 2025

⁽⁹⁾ **251M children and youth still out of school, despite decades of progress**, UNESCO, November 2024

⁽¹⁰⁾ **Q&A: What you need to know about 'the price of inaction' in education**, UNESCO, June 2024

⁽¹¹⁾ **A Broken Social Elevator? How to Promote Social Mobility**, OECD, June 2018



9th grade students tour the Servier industrial site in Gidy thanks to **Un Stage et Après**.

IN ACTION

Mécénat Servier is involved at every stage of a child or youth's journey to ensure that equal opportunity is not just a concept, but becomes a reality. Our actions support families and young people through education, training, and social integration.

Stimulating language development in early childhood

The first years of life are crucial for the development of language and cognitive skills. Stimulating language development from early childhood helps reduce educational inequality and prepares children for academic success. With this in mind, **1001mots** helps families with young children ages 0 to 3 through a structured program designed to develop their language skills. This year, our support has touched 501 children in Yvelines (France) and strengthened family involvement, giving each activity a lasting impact.

"The advice I was given helped me gain confidence and spend more time talking with my child," says one mother assisted by **1001mots**.

Gaining confidence at school

Delivering high-quality education in "priority neighborhoods" is essential to reducing educational inequality and empowering each child to build a future for themselves. To rise to this challenge, **Espérance banlieues** sets up community schools that provide personalized support to children, regardless of their background, through a combination of basic learning, educational guidance, and cultural activities. We support schools in Poissy and Mantes-la-Jolie (France) by funding teachers, opening new classroom spaces, and ensuring educational continuity. Students benefit from a structured and supportive environment where reading, science, and artistic activities stimulate curiosity, build self-esteem, and lay the foundation for academic success.



Empowering youth to advance toward independence and employment

Giving young people the tools to plan for their future and find gainful employment requires personalized support. Nonprofit **Life Project 4 Youth** works with young adults in Jakarta, Indonesia, and young women in Cairo, Egypt, to develop professional skills, independence, and self-confidence. In the slums of Jakarta, these youths are running micro-businesses and building a future for themselves, whereas in Cairo, the program targets young women facing significant social and economic barriers, helping them find rewarding jobs. Our partnership funding allows for personalized support and practical workshops, with the aim of helping each participant plan for the future and use their skills to benefit their community.

In France, *Un Stage et Après* opens doors to professional opportunities for middle school students from disadvantaged neighborhoods, allowing them to explore their skills and interests. As part of this program, Servier Group employees have hosted company tours and welcomed students to their workplaces, offering them a practical overview of scientific professions.

“This work experience was very interesting because it gave me a different perspective on research and development and the pharmaceutical industry,” says a 9th grade student who participated in the program at Servier Group facilities.

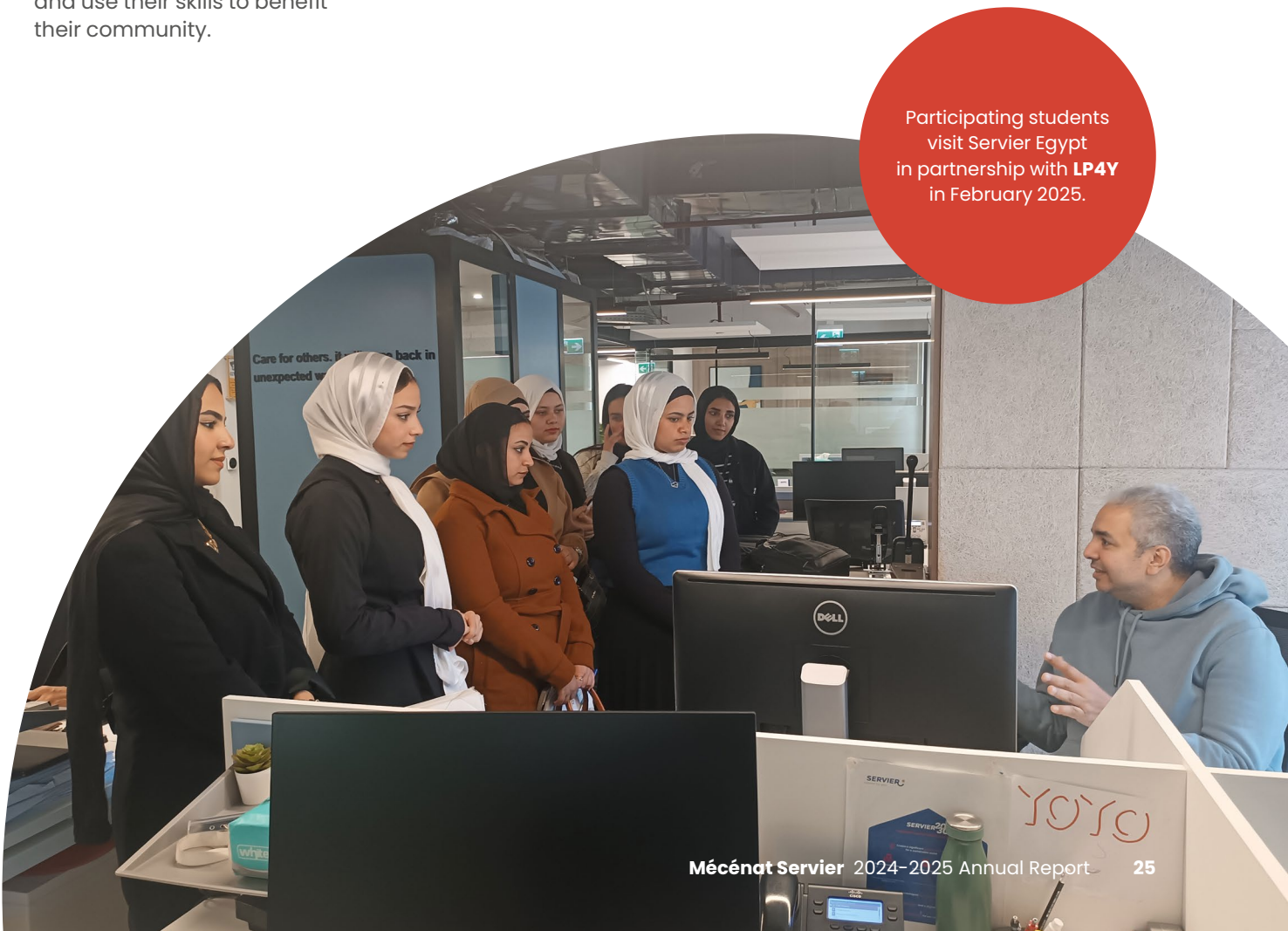
“

Through training and support, we help young people take control of their future and make lasting improvements to the living conditions of their families and communities.”

”

Patrick Therasse

Participating students visit Servier Egypt in partnership with **LP4Y** in February 2025.



SPOTLIGHT ON

Share the Care Volunteer Organization

Bridging the educational resource gap in remote areas of China

Since 2006, **Share the Care Volunteer Organization** has been working side-by-side with schools, businesses, local authorities, and NGOs to improve access to education in rural areas of China. Through online courses and on-the-ground initiatives, more than 13,000 students benefit from its programs each year.

Taking action in Yushu

In Yushu, a region at an altitude of over 4,200 meters, more than 80,000 students have significant educational needs. **Share the Care Volunteer Organization** carries out work in schools with the help of employees who volunteer their time. They distribute educational resources, teach classes and lead hands-on activities, and provide winter clothing and hygiene kits.

As a result of their outreach efforts, schools have seen an increase in student engagement. Children are more aware of hygiene and health issues and have become more curious and confident. "One day, the children were introduced to artificial intelligence by the volunteers, and their eyes lit up with delight. That moment perfectly captures our goal, which is not only to provide resources, but also to create experiences and opportunities for the future," says Alina Wang, Secretary General of **Share the Care Volunteer Organization**.

Light up a Star: A Partnership for Education

Launched in 2025, the Light Up a Star project strives to improve living conditions and promote educational equity in the region. Servier China plans the activities and recruits volunteers, while **Share the Care Volunteer Organization** handles project roll-out and communication with local authorities and schools, and Mécénat Servier oversees and provides financial support for the initiative.

This partnership is helping create a sustainable educational ecosystem and open up new opportunities for children.



900
Projects

626
Schools
in 31 provinces
and cities

1 million
Teacher
and student
beneficiaries

[Get to know Share the Care Volunteer Organization](#)



SPOTLIGHT ON**L'Ascenseur****A collective for equal opportunity**

Founded six years ago, the **Collectif de L'Ascenseur** brings together nonprofit organizations committed to equal opportunity. Together, they advocate for education, culture, employment, and civic engagement in order to provide long-term support to young people from lower-income backgrounds.

Uniting nonprofits for a common cause

L'Ascenseur began as a community space in Paris, designed as a meeting place and hub for cooperation between like-minded organizations with a common goal. It has since grown into a collective that brings together organizations across France, including overseas territories, to deliver a stronger, more powerful and unified voice, influence public debate, and accelerate change.

Cultivating a new generation of equal opportunity advocates

Amid the multitude of support programs, "*Génération Ascenseur*" exemplifies this drive to go further. Launched three years ago and backed by Mécénat Servier, it targets young people who are receiving support from the *collective's* partners.

Over the course of a year, participants follow a comprehensive program combining public speaking, project management and leadership training, work placements in companies or institutions, and inspiring talks. In addition to the "empowerment" goal, these young people are becoming ambassadors for equal opportunity, with the authority to speak up about the inequality and discrimination they experience. With the support of Mécénat Servier, the program will also be rolled out in other regions. Ultimately, the challenge lies in sustaining these initiatives, promoting their expansion, and making equal opportunity a major national cause.

“

With *Génération Ascenseur*, young people build confidence, learn to speak up, and become aware of their impact on society. When they receive the kind of guidance that everyone should have access to, they succeed.”

”

Mathilde Boulay,
General Delegate
of the *Collectif*



Get to know *Collectif de L'Ascenseur*





Fostering civic engagement

At Servier, employees can choose from a variety of ways to get involved, share their expertise, and participate in community projects, thereby enhancing their professional experience, strengthening community ties, and promoting social cohesion.

Building emergency housing with **TECHO** and Servier teams in Mexico.





Skills development through community service

Skills-based volunteering allows employees to put their expertise to work for community organizations and, at the same time, acquire valuable skills for their own career development. By sharing their know-how, participants help address critical needs and provide tangible support for community projects.

A strategic tool for both the company and the nonprofit

This approach creates a positive feedback loop. The volunteer gains valuable experience, the organization benefits from skills it would not have been able to tap into on its own, and the company boosts talent retention, strengthens team unity, and enhances its image.

Each project serves to combine civic engagement, professional development, and lasting social impact.

Strengthening social ties and regional resilience

More than just sharing expertise, skills-based sponsorship helps forge links between employees, organizations, and society as a whole. It promotes participatory democracy, fosters community and the ability of communities to take on local challenges by supporting concrete, sustainable projects. Through these actions, the participants' commitment becomes a driving force for positive change in society.

KEY FIGURES

21%

of the French population, or around 12 million people, volunteer for an organization⁽¹²⁾.

91%

of those surveyed believe that volunteering through their company improves their professional experience and their relationship with their employer⁽¹³⁾.

Mécénat Servier's four employee involvement initiatives

Our programs offer employees four different ways to get involved and support causes for the common good:

- **Skills-based sponsorship:** Whether on a short- or long-term basis, employees share know-how and expertise;
- **L'ARRONDI sur salaire** (rounding down salary): Employees in France can make micro-donations to the nonprofit organization of their choice;
- **Solidarity Seminars:** Connecting the nonprofit sector with our teams and promoting the values of solidarity;
- **Congé Solidaire**[®] (solidarity leave): Employees can use two weeks of paid leave to participate in an international solidarity mission funded by Mécénat Servier.

“

The variety of assignments and engagement formats allows our employees to enhance their skills, boost team spirit, and gain motivation in a win-win dynamic with the nonprofits.”

Patrick Therasse

⁽¹²⁾ Baromètre France Bénévolat 2025 [France Volunteering Report], March 2025

⁽¹³⁾ Deloitte Survey Highlights the Value of Workplace Volunteer Programs, July 2024

IN ACTION

Civic engagement is an integral part of the Servier Group culture. By giving employees the means to take concrete action, Mécénat Servier converts time, skills, and individual generosity into instruments of collective impact.

Putting skills to work for local communities

In addition to our **skills-based sponsorship** program, which operates on a large scale, with 8,266 hours recorded in 2024–2025 and seven senior skills-based sponsorship assignments, **Congé Solidaire®** provides an immersive commitment experience. Through a partnership with **Planète Urgence**, the program allows employees to devote two weeks of vacation time per year to international solidarity missions in Africa, Asia, or Latin America, with the costs covered by Mécénat Servier. In 2024–2025, 22 employees traveled to Benin, Cambodia, Cameroon, Ecuador, and Indonesia to share their skills, support local community development, and assist in protecting ecosystems. These meaningful missions promote intercultural understanding and skills development that in turn foster internal cohesion.

Giving together, taking concrete action

Our commitment also extends to **L'ARRONDI sur salaire** (rounding down salary), a program whereby micro-donations are deducted directly from employees' salaries. In 2024–2025, 830 employees took part. The donations collected raised more than €55,323 for **L'ENVOL**, **ACTION ENFANCE**, and **La Chaîne de l'Espoir**. **ACTION ENFANCE**, a nonprofit operating in France for nearly 70 years, offers shelter, protection, and education to children separated from their parents by court order due to abuse or serious neglect. As part of Mécénat Servier's partnership with this organization, we make financial contributions that help provide a stable, protective living environment. As a result, brothers and sisters can grow up together in a "Child and Adolescent Village" (*Village d'Enfants et d'Adolescents*) and rebuild their lives for the long term.

In Benin, Justine led a training on communication techniques in February 2025.



Teaming up for solidarity

Solidarity seminars help to expand and build on a group dynamic in the field.

In 2024–2025, 228 people took part in this type of event.

For example, a Servier team spent a day with **ACTION ENFANCE** at the “Child and Adolescent Village” in Ballancourt (*Village d’Enfants et d’Adolescents*).

On the agenda: minor renovation and improvement projects, conversation, a water fight with the kids, and giving out donated gifts. The day’s activities are a different way of working together, placing the values of solidarity and humanity at the heart of the collective experience.



“

By supporting projects where the Group has a presence, our teams can get involved in local initiatives. This approach helps build lasting partnerships and joint projects with local players. ”

Patrick Therasse

Servier Group’s Corporate Strategy & Transformation team take part in a solidarity seminar at **ACTION ENFANCE**.





Mécénat Servier

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Co-constructing with our subsidiaries...

Our projects are developed in close collaboration with our subsidiaries, which are based in various countries and have in-depth knowledge of local conditions. This on-the-ground proximity makes it possible for us to partner effectively with the organizations we support.



2024-2025 KEY FIGURES

43

Projects

22

Congé Solidaire® Missions (solidarity leave)

24

Countries benefited

LATIN AMERICA
 8 projects
 4 Congé Solidaire® missions
 6 countries



...to take action in local communities





Governance

Mécénat Servier has a dedicated governance structure to manage Charity Fund assets and select projects that will receive funding.

Board of Directors

- 1 Olivier Laureau**
President
- 2 Étienne Fix**
Treasurer
- 3 Patrick Therasse**
Secretary, General Delegate of the Mécénat Servier Charity Fund

Selection Committee

Meets three times per year to select projects to support.

- 1 Olivier Laureau**
President
- 4 Ekaterina Chulkova**
Senior Corporate Social Responsibility (CSR) Manager
– Servier Russia
- 5 Carmen Espinosa Jimenez**
Contract and Budget Administrator (CBA)
– ICTR Servier Spain and HUB Europe
- 6 Soraya Ramoul Blegvad**
Chief Sustainability Officer, Servier
- 7 Sybille Billiard**
Director of Partnerships and External Relations
– *Institut Servier* and *Association Institut Conférence Hippocrate (AICH)*
- 8 Barbara Fritsche**
Regional Managing Director ACE – Adriatic & Central Europe

Investment Committee

Meets once per year to make proposals on how to manage Charity Fund assets.

- 9 Stéphanie Woestelandt**
President, Head of MGT-GMPA FP&A Department
Corporate & Transversal FP&A – Finance Department
- 10 Benoît Chéron**
Legal Director
- 11 Vincent Lamarche**
Head of Personnel Administration





Finance

Details of donations granted in 2024-2025

Nonprofit Organization	Project Country	Contribution Amount
ACTED	Myanmar, Ukraine	€985,521
ASSOCIATION IMAGINE LE MONDE	Ivory Coast	€50,000
BELLE & BIEN	France	€75,000
ENSEMBLE POUR TECHO	Argentina, Brazil, Colombia, Ecuador, Mexico, and Panama	€55,097
FACE AU MONDE	France	€30,000
FONDS DE DOTATION CULTURE POUR L'ENFANCE	France	€60,000
FONDAZIONE DYNAMO CAMP ETS	Italy	€50,000
JUAN XXIII RONCALLI	Spain	€30,000
LA CHAÎNE DE L'ESPOIR	Senegal	€50,000
LE COLLECTIF DE L'ASCENSEUR	France	€35,000
L'ENVOL	France	€80,000
LE RÉFLEXE SOLIDAIRE	France	€27,662*
LE ROCHER OASIS DES CITÉS	France	€70,000
LES TRANSMETTEURS	France	€30,000
LIFE PROJECT 4 YOUTH	Indonesia	€50,000
MANTES ESPÉRANCE BANLIEUES	France	€70,000
MILLE ET UN MOTS	France	€70,000
THE MINISTRY OF HEALTH OF UKRAINE	Ukraine	€7,188,000
PLANÈTE URGENCE	Benin, Cambodia, Cameroon, Ecuador and Indonesia	€84,000
SHARE THE CARE VOLUNTEER ORGANIZATION	China	€50,000
UN STAGE ET APRÈS	France	€30,000
TOTAL DONATIONS GRANTED		€9,170,279

*Matching contributions to *L'ARRONDI sur salaire* (rounding down salary) from Mécénat Servier



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